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Department:
Public Works, Roads and Transport
North West Provincial Government
Republic of South Africa



ANNUAL REPORT 2010-2011



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Foreword by the MEC



The 2010/11 financial year was the year in which we focused on ensuring stability in our operations and bringing about in turnaround after the eventful and challenging 2009/10 financial year.

A new Department was structured after the merger of the former Department of Public Works with the former Department of Transport, Roads and Community Safety. In 2009/10, substantial work was done in forging a new, cohesive Department. Disciplinary measures were taken against those senior officials who were found to have committed fraud and corruption. In 2010/11 the Department prioritized the filling of some of the critical vacancies, and key positions filled were that of the Chief Director: Transport Infrastructure (roads management), the Director: Roads Management, the Director: Internal Control and Risk Management and the position of Chief Financial Officer.



The Department has delivered key projects for the 2010 FIFA World Cup amid operating under trying circumstances. The critical roads completed on time for the World Cup included the Western Bypass road; Phokeng Sun City road; Koster-Rustenburg road; Ventersdorp-Ga Mokgopa road and Carletonville – Merafong road. The Moses Kotane Hospital in the Bojanala District was also completed as one of the World Cup projects.

Furthermore, the Department has created a fair number of job opportunities through labour intensive methods for beneficiaries whilst at the same time acquiring skills that could help them in future. The Department continued to coordinate, monitor and also evaluate job creation for the entire province over and above our departmental job creation initiatives.

The Department, in the year under review, also prioritised the use and capacitating of new and emerging contractors in order to ensure equal opportunity for growth both financially and in relation to skills acquisition.

In spite of challenges, which included a budget that is no sufficient to adequately execute our mandate, the Department appointed 104 scholar transport operators to transport more than 31 881 learners.

The strides we have made in the past year was a concerted effort by the entire management and staff core to bring this Department to this level of stability and it demonstrates our unwavering commitment to service delivery.

We hereby present in this Annual Report our performance report on the deliverables that we have set for ourselves.

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MR L R MAHLAKENG
Member of the Executive Council

Accounting Officer's Overview



The Department pursued, under severe pressure of limited funding, to deliver on its core competencies. Not only did we succeed in this regard, but we also managed to complete our projects for the 2010 FIFA World Cup event, and our efforts and dedication in this regard contributed towards the success of this event.

The Department is one of the key role players in the fight against poverty, and as such we implemented plans in all four Districts to exploit all opportunities in maintenance and construction projects for creating jobs through the Expanded Public Works Programme. To this effect, the following initiatives were taken:

- 64 EPWP/NYS Projects were implemented.
- The Itirele Road Maintenance Programme was launched where maintenance projects are implemented in EPWP mode.
- Implementation of capacity building programmes through skills programmes, learnerships and apprenticeships. As part of capacity building and ensuring that the delivery of EPWP is enhanced, 183 officials in the Department received training on EPWP infrastructure related competencies, 117 were trained on labour-intensive construction competencies (NQF level 4 and 5) and 66 were trained on the MIS reporting system.

These initiatives taken are also part of our response to the service delivery outcomes that were agreed upon by the President and National Cabinet to enhance and speed up service delivery in the country.

The following significant events took place during the year under review

- The Department successfully hosted a mini-Indaba on Infrastructure and Construction in Rustenburg, Bojanala District. The Indaba aimed at reviewing the role of the Department and key stakeholders in the implementation of the Construction and Manufacturing pillar of the Provincial Growth and Development Strategy (PGDS). This Indaba created a platform for Government, civil society and industry to engage in a frank review of the past successes and failures and to develop a common understanding of the way forward. The outcomes of the mini-Indaba were incorporated in the revised PGDS that was adopted early in 2011.
- The Department launched the North West Provincial Women in Construction Forum at a function that was held at the Mmabatho Convention Centre on the 12th of August 2010. The event hosted close to 250 local women contractors from all four Districts.
- The Department renewed its commitment to the empowerment of women contractors through the Rephelele Contractor Development Programme. The soon-to-be-completed re-alignment process of the programme will ensure broad and inclusive participation.
- Two senior managers were dismissed after a disciplinary inquiry found them guilty on charges of fraud and corruption. Key appointments were made in
- Action was taken against poor performing contractors, which resulted in the termination of the contracts for the roads project between the towns of Lichtenburg and Koster.

The funding of infrastructure projects remain a challenge as the demands in this regard far exceeds the available resources and allocations. This matter has been raised at various forums in the past year, and should be addressed if the Province is to significantly reduce backlogs and provide the infrastructure required for economic growth and poverty relief.

We remain committed however to delivery services that will provide a Better Life for All, with the resources at our disposal.

MRS M R NTSHABELE
Acting Head of Department

PART 1: GENERAL INFORMATION

Vision, Mission and Values

1.1 Vision Statement

Safer public transport and sustained investment in physical public and roads infrastructure.

1.2 Mission Statement

To provide safer public transport, provincial land, building and roads infrastructure management systems towards a better life for all.

1.3 Values

The Vision and Mission Statements are guided by the following principles:

- Client focus
- Professionalism
- Integrity and honesty
- Commitment and loyalty
- Accountability
- Compliance and adherence to the Code of Conduct for Public Servants

1.4 Organisational Structure

The departmental structure is still a draft. The Department has consulted with the Office of the Premier and is in the process of finalizing the document where after there will be final engagement with the Department of Public Service and Administration, the Office of the Premier and Provincial Treasury.

1.5 Legislative Mandate

The following is a list of Acts and Regulations assigned to, and implemented by the Department:

- i. Constitution of the Republic of South Africa - the Constitution states that Provincial Governments are responsible for matters pertaining to public transport and provincial roads.
- ii. The National Land Transport Act (Act 5 of 2009) - the Act introduces a number of policies to be implemented e.g. the permit conversion to Operating Licenses.
- iii. The Road Transportation Act 74 of 1977 - the Act provides for the consolidation and amendment of the provisions relating to road transportation applicable in the North West Province and to provide for matters connected therewith.
- iv. The North West Provincial Land Transport Regulations on Operating Licenses Act of 2003 - the Act provides for the implementation at provincial level of the provisions of the National Land Transport Transition Act.
- v. North West Land Administration Act 4 of 2001 - the Act regulates the acquisition and disposal of immovable property owned by the Provincial Government within the geographical area of the North West Province.
- vi. Architectural Profession Act 44 of 2000 - the Act provides for the establishment of a Council for the architectural profession.
- vii. National Public Works Landscape Architectural Profession Act 45 of 2000 - the Act provides for matters related to the landscaping architectural profession.
- viii. National Public Works Engineering Profession of South Africa Act 46 of 2000 - the Act provides for the establishment of a Council for the engineering profession.

- ix. The Property Valuers Profession Act 47 of 2000 - the Act provides for the establishment of the Council for the Property Valuers Profession and incidental matters.
- x. The National Public Works Project and Construction Management Profession Act 48 of 2000 - the Act provides for the establishment of the Council for the Project and Construction Management and incidental matters.
- xi. The National Public Works Quantity Surveying Profession Act 49 of 2000 - the Act provides for the establishment of the Council for the Quantity Surveying Profession and incidental matters.
- xii. The National Public Works Council for the Built Environment Act 43 of 2000 - the Act provides for the Council for the Built Environmental and matters incidental thereto.
- xiii. The Government Immovable Assets Management Act, Act 19 of 2007 - the Act promotes the uniform, efficient and effective management of state immovable assets.

General: – The operations of the Department are governed by other legislation regulating the construction profession such as the Acts governing the engineering, quantity surveying and architecture professions. The Department has a large workforce engaged in road construction activities and therefore needs to take due cognisance of the Occupational Health and Safety Act, Act 58 of 1993, as amended. Construction activity is also governed by the relevant environmental legislation.

Similar to all Government Departments, this Department is guided by all acts and regulations governing the public service such as the Public Service Act, the Service Delivery Improvement Framework and the Batho Pele framework. The Department is also bound by centrally-negotiated agreements regarding conditions of service for its employees.

PART 2: INFORMATION ON PRE-DETERMINED OBJECTIVES

2.1 Overall Performance

2.1.1 Voted Funds

Main Appropriation R'000	Adjusted Appropriation R'000	Actual Amount Spent R'000	(Over)/Under Expenditure R'000
R2,593,914	R2,657,393	R2,524,709	R132,684
Responsible MEC	Mr L R Mahlakeng		
Administering Department	Department of Public Works, Roads and Transport		
Accounting Officer	Ms M R Ntshabele		

2.1.2 Aim of vote

To provide safer public transport, provincial land, building and roads infrastructure towards a better life for all.

2.1.3 Summary of Programmes

Programme 1: Administration

The Administration Programme is a strategic support programme to the core line functions. It provides political leadership and management support within the Department and to account for management of public funds. It also provides for human resource management and integrated planning support services. It is mainly internally focused.

Programme 2: Public Works

The Public Works Programme comprises of three sub-programmes, namely:

- Infrastructure
- Facilities Management and
- District Operations

The sub-programme: Infrastructure is responsible for designing, planning and construction of the building infrastructure.

The sub-programme: Facilities Management is responsible for the provision and management of provincial fixed assets as well as the management and maintenance of prestige buildings.

The sub-programme: District Operations is responsible for the maintenance of buildings and roads.

Programme 3: Road Infrastructure

The Road Infrastructure Programme provides for the roads infrastructure planning, design, development and maintenance that is sustainable, integrated and environmentally friendly and that supports and promotes social and economic growth in line with the Provincial Growth and Development Strategy.

Programme 4: Public & Freight Transport

The Public and Freight Transport Programme is responsible for the provision of effective, efficient, accessible, affordable, safe and integrated passenger transport systems that are economically viable, environmentally friendly and with rural bias.

Programme 5: Community Based Programme

The Community Based Programme is responsible for leading, direction, implementation, coordination, monitoring and reporting of the Expanded Public Works Programme and Province wide.

2.1.4 Key strategic objectives and achievements

2.1.4.1 Key strategic objectives

Programme 2: Public Works

- Advise client departments and implementing agents on technical and contractual norms and standards
- Implement IDIP toolkit to manage buildings
- Manage state fixed asset register
- Ensure optimal utilisation of state properties
- Implementation of and compliance to GIAMA (Government Immovable Asset Management Act)
- Provide and manage office and state-owned residential accommodation
- Effective overall maintenance of provincial government owned properties
- Effective implementation of EPWP and NYS through projects
- Contractor Development

Programme 3: Road Infrastructure

- Effectively plan and design road construction and maintenance of the provincial road network
- Scaling up of the Expanded Public Works Programme (EPWP)

Programme 4: Public and Freight Transport

- Development of transport strategies, policies and legislative framework
- Implementation of National Freight Logistics strategy
- Implementation of Rural Transport strategy
- Implementation of Non-Motorised Transport strategy
- Implementation of Integrated Public Transport Networks system
- Improving the mobility of farm and deep rural learners who walk more than 5 km to school
- Oversight, regulation, control and monitoring of public transport operations in the Province
- Effective and efficient aviation system
- Procurement of vehicles for the provincial pool fleet
- Procurement of maintenance and repairs of pool vehicles in the provincial fleet
- Revenue collection

Programme 5: Community Based Programme

- Planning, coordination, support and monitoring of the implementation of the Expanded Public Works Programme
- Ensuring that EPWP delivery is enhanced
- Provision of skills and entrepreneurship training to beneficiaries and SMMEs

2.1.4.2 Key Achievements

Programme 2: Public Works

- 11 major renovations projects were implemented
- 5 projects for EPWP & NYS programmes were created
- 640 beneficiaries were appointed (EPWP & NYS)
- 404 properties were vested and 27 properties in Lehurutshe were successfully registered in the name of the NWPG
- Rates and taxes were paid accurately
- Utilities were paid timeously
- 37 contractors were developed

Programme 3: Roads Infrastructure

- 98.5 km of paved roads were rehabilitated
- 335.3 km of paved roads were resealed
- 145 203 square meters of blacktop patching was done
- 61 km of gravel roads were upgraded to paved roads
- 9 women contractors were trained

Programme 4: Public & Freight Transport

- 4 Integrated Transport Plans have been completed
- Provincial Land Transport Framework has been completed and approved
- 1947 bicycles were distributed to 45 schools
- 78 390 total number of passengers were subsidised
- 104 number of learner transport operators were subsidised
- 31 881 total number of learners were subsidised
- 526 permits were converted into operating licenses
- 7500 operator licenses issued.
- 101 vehicles were acquired utilising conditional grants from various user departments
- 1370 pool vehicles were maintained and 1806 repaired

Programme 5: Community Based Programme

- The Provincial EPWP five year business plan is in place
- 183 officials were trained on EPWP infrastructure related competencies
- All municipalities have received technical support

2.1.5 Overview of the service delivery environment for 2010/11

For the year under review, the Department continued to contribute to the improvement of the Province's economic competitiveness through the provision of safer public transport and sustained investment in public buildings and roads infrastructure. The Department is faced with many challenges such as the decline in the road network at unprecedented rate, inadequate infrastructure budget allocations, inadequate technical expertise and a huge increase in fuel prices in relation to the use of Government pool vehicles. It remains the Department's concerted commitment to develop and maintain buildings and roads, reliable and safe public transport towards a better life for the people of the Province.

The Department pursued under severe pressure of limited funding to deliver its core competencies which during the period under review saw completion of certain road and buildings – work started in the previous financial years which have considerably increased the economic competitiveness of the Province. It was also able to formalise the function of the provision of scholar transport that was previously inherited from the Department of Education. The Department also increased the number of Expanded Public Works Programme initiative projects in an effort to eradicate poverty.

2.1.6 Overview of the organizational environment for 2010/11

As previously reported, the development of infrastructure in the North West Province is the core mandate of this Department and lack of technical capacity to execute its responsibility has shown a negative impact on service delivery

The critical areas of staff shortage which the Department is in the process of addressing are engineers, technicians, artisans, transport economists and transport planners. This has resulted in the Department relying more on external service providers which is costly.

The Department has filled a number of critical vacancies at Chief Director and Director level.

The Department has established a Risk Management and Internal Control Unit to facilitate and maintain a system of internal control over its financial activities and the safeguarding of state assets. This function was previously largely performed by the centralised North West Provincial Internal Audit. The Risk Management and Internal Control Unit has been incorporated into the performance management system of the Department and will enhance our ability to timeously address risks, both in terms of financial and performance management.

2.1.7 Key policy developments and legislative changes

There were no major changes in relation to policies and legislation in the period under review.

2.1.8 Departmental revenue

	2007/08 Actual	2008/09 Actual	2009/10 Actual	2010/11 Target	2010/11 Actual	% deviation from target
Tax Revenue	1,529	1,200	1,155	2,100	-	0%
Non Tax Receipts	144,234	163,715	151,775	173,118	112,742	65%
Transfers Received	0	-	-	-	-	-
Fines ,Penalties, and Forfeits	0	-	-	-	7	-
Intrest,Dividends and Rent on La	0	-	-	-	6,417	-
Sale of Capital Assets	9,761	16,001	13,001	20,000	5,288	26%
Financial Transactions in Assets	0	-	-	-	10,603	-
Total Departmental receipts	155,524	180,916	165,931	195,218	135,057	69%

The Department has collected only 69% of the total revenue budget of R195 due to the following:

- Payments by Departments to the amount of R12 million are outstanding for invoices issued on kilometres travelled and reminders were issued to all relevant Departments.
- Departments were issued with invoices on kilometre monies for the month of March 2011 in April that could not be paid due to financial year end cut-off date.
- Revenue derived from the rental of government houses that are deducted via Persal from employees of Departments were paid directly to the Provincial Revenue Fund by the Provincial Departments instead of to the Department of Public Works, Roads and Transport, hence the under collection. An arrangement has since been made to recover the monies due for correct accounting.
- In this financial year the Department started to account for revenue in a form of dividends paid by the Northwest Transport Investment. However, the budget projections were not made due to the fact that the same revenue was previously received and accounted for by Provincial Treasury.

- The Department has managed to dispose of certain capital assets that no longer are of economic benefit. During the two auctions that were held in Dr Ruth Segomotsi Mompati District (Vryburg), and Ngaka Modiri Molema District (Mahikeng) an amount of R6,8 million was collected by the auctioneer. However, an amount of R2,1 million was not deposited into the account of the Department as per the signed contract. The matter has referred to the Office of the State Attorney for recovery of the amount with interest.

Future Plans

- The Department currently is in consultation with the Provincial Treasury for introduction of manual invoicing on rental of government houses to employees and this system will ensure that the revenue collected is paid directly into the Department's bank account.
- Improvement of communication with the other Provincial Departments in order to ensure that kilometre invoices are settled within 30 days as stipulated in the PFMA.
- Identification of new sources of revenue with a view to maximise departmental revenue.

2.1.9 Departmental Expenditure

Programmes	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation
	R'000	R'000	R'000	R'000	R'000	R'000	%
Programme 1 : Administration	119 456	0	(1 000)	118 456	113 189	5 267	
Programme 2 : Public Works	596 637	0	15 500	612 137	576 957	35 180	
Programme 3 : Road Infrastructure	1 096 411	0	(11 5000)	1 084 911	1 043 663	41 248	
Programme 4 : Public and Freight Transport	764 967	0	(3 000)	761 967	716 142	45 825	
Programme 5 : Community Based Programme	79 922	0	0	79 922	74 758	5 164	
Total	2 657 393			2 657	2 524	132	95

2.1.10 Transfer Payments

The Department has accommodated various categories of beneficiaries under this economic classification, as stated below:

2.1.10.1 Financial Assistance to North West Taxi Councils

Bokone Transport Investment, whose contract with Department expired in the year under review, is the sole recipient on the monies transferred in a form of assistance to empower the taxi industry in the Province.

2.1.10.2 Bus Subsidies

2.1.10.2.1 Commuter Bus Subsidies

- Amarosa Trading (PTY) Ltd
- Atamelang Bus Transport
- Bojanala Bus Transport
- Phumatra Transport

2.1.10.3 Scholar Transport

104 bus/scholar transport operators were appointed by the Department to provide a scholar transport to the learners who travel more 5 km to and from their schools.

- Albert J S
- Motshidisi B J
- Goodman Ndaba
- Nage M G N
- Rekopile Transport
- Thuto Ke Lesedi Transport
- Pretorius S L
- B Kanjee Transport
- Liso
- Tolomane
- Khauoe Transport
- Masters Runners
- Sephiro
- Edward Mzima
- Seoke
- Mmamosweu
- Elmogeo Trading
- Tlo Re Tshele
- Maczola Tours
- Moteja Trading
- CMM
- Phanyaza
- Sephiro's Transport & Projects
- Mabeleng Transport
- Legodi R J
- Boikanyo M
- J M Mpolokeng
- Thusang Bana Transport
- Mantella
- Gaabue Tours
- Fepang
- Central Taxi Corp.
- Tirisano Learner Transport
- Ramaoka Transport
- Mokwatisi Transport
- Kemone Transport
- Tirisano Learner
- Tolomane
- Aau's Bus Transport
- Dinkebogile Transport
- Kobamelo Construction
- Pagamang Trading
- Moteja Trading
- T J Sedumedi Trading
- Tau More Transport
- Tihiloa Boroko Learner
- Morongwa Trading
- E J S Buses and Tours
- Elmogelo Trading
- Moteja Trading
- Tango Logistics
- Moteke K
- Letsopa Trading
- Seatlholo T G
- Phanyane T
- Ntaolang S D
- Dipico Mining
- K G E Masia
- Hayman's Transport & Projects
- Dintwe Transport
- Balegorositse
- Kgalagadi

2.1.10.4 Municipalities

The Department has continued with payment for rates and taxes to various Local Municipalities. The payments were made after being in receipt of invoices submitted to the Department by fifteen of the following Local Municipalities, for 1394 properties:

- Kgetleng River
- Madibeng
- Moses Kotane
- Rustenburg
- Maquassi Hills
- City of Matlosana
- Tlokwe
- Ventersdorp
- Mamusa
- Greater Taung
- Naledi
- Mahikeng
- Tswaing
- Ramotshere Moiloa
- Ditsobotla

2.1.11 Conditional grants and earmarked funds

Type of Grant	Output	Amount Received	Actual Expenditure
Public Transport Operations Grant	<ul style="list-style-type: none"> • Subsidy per trip operated • Subsidy per km operated • Subsidy per passenger • Number of vehicles subsidised • Number of scheduled trips • Number of trips operated • Total number of penalties incurred • Monetary value of penalties (including escalation) • Passengers per kilometer operated • Passengers per trip operated • Employees per vehicle 	R60 432 000.00	R60,221,000.00
Devolution of Property Rate Funds Grant	Payment of property rates for provincially – owned properties as per the verified invoices submitted by the various municipalities	R79 990 000.00	R79 990 000.00
Expanded Public Works Programme Incentive Grant	<ul style="list-style-type: none"> • Increased contribution to the objective of halving poverty and unemployment by 2014 • Increased number of people employed and receiving income through the EPWP • Average duration of the work opportunities created • Increased income per EPWP beneficiary 	R2 897 000.00	R0
Infrastructure Grant to Provinces	<ul style="list-style-type: none"> • Quality and quantity of serviceable education, health and roads infrastructure • Comprehensive 5-10 year Infrastructure Plans and User Asset Management Plans (U-AMPS) • Comprehensive monthly and quarterly reports showing progress on infrastructure projects 	R635 810 000.	R631, 897, 000.00

2.1.12 Capital investment, maintenance and asset management plan

2.1.12.1 Capital investment

- **Building Projects that are currently in progress:**

Projects	Type of Work	Start Date	Anticipated Completion date	Physical Progress
Potch College of Agriculture (Cluster A)	Renovations	11/03/2011	30/09/2011	10% work is completed
Mini-Garona 2nd Contractor	New Construction	Dec 2010	Dec 2011	24% completed
Creation of Work Space Phase 2	Upgrading	14/01/2011	31/05/2012	75% of work completed
Low Residences	Renovations	25/11/2009	30/05/2011	75% of work completed
Old Parliament phase 2	Upgrading	01/09/2010	05/2011	60% of work is completed
Data Cabling of various offices	New Construction	01/04/2010	31/03/2011	Moretele Office Park to be completed.
CIDB Office Building	New Construction	06/10/2010	8/05/2011	80% of work is completed

- **Plans to close down or down-grade any current facilities.**

None

- **The current maintenance backlog and how the department plans to deal with such over the Medium Term Expenditure Framework (MTEF) period.**

Below is a list of the current maintenance backlog of the Department. The MTEF budget available to address the backlog is as follows:

MTEF 2011/12 R'000	MTEF 2012/13 R'000	MTEF 2013/14 R'000
R79 045	R83 077	R87 397

Bojanala Platinum Municipality	
Maintenance & Repairs	
Moretele Office park	External fencing, provide new Palisade steel fencing
DPWRT Rustenburg District office	Roof seal, seal leaking roof and gutters
Ellanskraal house	Re-roofing, replace defective long-span asbestos roof with long-span steel roofing sheets
Kock street traffic lapa thatch	Roof repair, replace old thatching with new thatching
Mogwase testing station	Re-roofing, replace defective roof sheeting with new roof sheeting
Official houses x3 Kock St Rustenburg	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Motsati Street housesx2 Rustenburg	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Koster houses x 4	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Matooster Workshop	Renovations and repairs, painting internally & externally, replacing gutters
DPWTR Sub-district	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Mogwase Agriculture	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Sonop Official Houses	Renovations and repairs ,painting internally & externally, replacing gutters & garage doors

Upgrading & Additions	
Madikwe Sub-district Office	Upgrading
Madikwe Sub-district Office	Connecting sewer to Municipal line
Madikwe Sub-district Office Quarters	Upgrading of ablution facilities
Madikwe Traffic office	Upgrading
Madikwe Traffic office	Paving
Agriculture	Upgrading
Moubana Road camp	Paving
Moubana Agriculture	Fencing of premises
Makapanstad Agriculture	Fencing of premises
Ngobi Agriculture	Fencing of premises
Moretele Office park	Installation of burglar bars
Agriculture houses	Construction of septic tank
Tlhabane House 3119A and B	Fencing of premises
Mothuka street house	Fencing of premises
Mantsho Road camp	Upgrading of kitchen and ablution
Mantsho Road camp	Upgrading of electrical installation
Mabeskraal Official Quarter	Fencing
Mogwase Mechanical workshop	Burglar door and blinds
DPWTR Brits Sub-District	Installation of boom gate
Mothotlung Agriculture	Upgrading
Sonop sewer plant	Upgrading
Fencing of government facilities	Upgrading
Lowe retention substation Rustenburg	Upgrading
Moretele Office park	Construction of security High master lights
Moretele Office park	Construction of carports
Noord Park	Construction of shelter and ablutions
Rustenburg sub-district offices	Casting of concrete floors
Old public works Tlhabane Rustenburg	Connecting sewer to Municipal line
Tlhabane Camp Lobone St 1356	Construction of ablution facilities
Koster Road camp pump & Water stand	Upgrade
Traffic Kock St	Construction of Toilets
Mogwase Testing station	Construction of Toilets
Moses Kotane Mechanical workshop	Construction of shelter, burglarproofing and blinds
DPWTR Brits Sub district	Building of guard room
DPWTR Brits Sub district	Creation of office space
Matooster Houses	Renovation and construction of septic tank
Modikela Pension Pay Point	Upgrading of complete building and paving of parking area
Disake - Matlametlong Road	Manufacturing of paving blocks by community

Rehabilitation & Refurbishments	
Agriculture houses	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
DPWRT houses in Makapanstad	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Rustenburg state Vet	Renovations and repairs, painting internally & externally, replacing gutters
13 officials houses in Rustenburg	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
12 officials houses in Rustenburg Noord	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Rustenburg sub-district workshop	Renovations and repairs, painting internally & externally, replacing gutters
Rustenburg sub district offices	Renovations and repairs, painting internally & externally, replacing gutters

Agriculture church street Rustenburg	Renovations and repairs, painting internally & externally, replacing gutters
Phokeng Governors houses x3	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Phokeng Governors houses	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Tlhabane Camp Motsati	Renovations and repairs, painting internally & externally
Koster traffic (Rustenburg)	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Official house Rietvlei	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Official houses x5 Rustenburg	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Official houses x3 Kock St Rustenburg	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Khayakhulu Traditional Office	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Tampostad Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Mmatau Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Molatedi Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Tweelaagte Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Phorothlwane Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Mmakau Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Jericho Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Mphe Batho Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Makapanstad Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Mogopa Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Moubane Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Uitkyk Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Tlhatlaganyane Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Seolong Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Moiletswane Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Madidi Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Hebron Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Bapong Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Mathopestad Traditional Offices	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Bethani official Houses x3	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Jericho Road camp	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Jericho Agriculture	Renovations and repairs, painting internally & externally, replacing gutters & garage doors
Jericho House x5	Renovations and repairs, painting internally & externally, replacing gutters & garage doors

Ngaka Modiri Molema Municipality	
<u>Maintenance & Repairs</u>	
Molopo Sub-district	Renovations and repairs
Geo-Science	Renovations and repairs
Molopo Workshop	Renovations, repairs, landscaping and paving
Ganalaagte	Renovations and repairs
Vriesgewacht traditional office	Renovations and repairs
Tshidilamolomo traditional office and community hall	Renovations and repairs
Driefontein traditional office	Renovations and repairs
Shupingstad Traditional office	Renovations and repairs
Dinokaka traditional office	Renovations and repairs
Barolong Boo Ratshidi traditional office	Renovations and repairs
Mmabatho Convention Centre	Renovations and upgrading
<u>Upgrading & Additions</u>	
Lehurutshe material stores	Installation of palisade fencing
Lehurutshe Sub-district	Installation of air cons
Ditsobotla material stores	Installation of air cons
Government warehouse phase 2	Landscaping
Lichtenburg social services	Construction of perimeter wall
Brooksby Village	Construction of toilets and electrification of fence
Meetmekaar village	Construction of toilets and electrification of fence
Bethel	Construction of toilets and electrification of fence
Madutle Village	Construction of toilets and electrification of fence
New head office	Landscaping
Embassy complex	Landscaping
Madikwe traffic office	Construction of guard house
Agricultural office	Construction of guard house
Madikwe Sub-district office	Construction of lapa area
<u>Rehabilitation & Refurbishments</u>	
Swartruggens roads and transport	Renovations
Swartruggens nature conservation office	Renovations
Official houses	Renovations
Herman Thebe house	Renovations
Moretele road camp	Renovations
<u>Dr. Ruth Segomotsi Mompoti Municipality</u>	
<u>Maintenance & Repairs</u>	
Maintenance and Repair: Madinonyane (Eckron) Tribal Authority	Paintwork to internal walls; upgrading of electrical installation and installation of air-conditioners; construction of concrete aprons, etc.
Upgrading and Additions: Bathaping Ba-ga Maldi – Renovations.	Erection of a 1800mm high, 192 m perimeter security fence;
Maintenance & Repair: Sekhing Tribal Authority	Repair to a 483.84 m ² roof structure of corrugated iron sheeting on timber roof trusses, paintwork on internal walls, wood, metal, etc; glazing on windows.
Maintenance & Repair: Dithakwaneng Tribal Offices.	Renovation of an existing toilet block and installation of air-conditioners on offices; Removal and preparation of existing, making good to ceilings (225m ²). Glazing; non-glazed ceramic tiles on floors; paintwork etc. on external and internal walls, ceilings, wood and metal; upgrading of electrical installation.

Maintenance and Repair: Vryburg Building Camp	Renovation of a house: Removal of existing work, preparation of surfaces for new work and making good. Brickwork, roof coverings in corrugated iron roof sheeting, etc. plastering on internal walls; paintwork on walls, wood, fiber-cement; construction of storm water drainage.
Maintenance and Repair: Buxton Tribal Authority Offices	Repair to roofing (6 x 8 m on plan) and general building works; removal of existing works and preparation of surfaces for new work; paintwork on internal walls, on metal, wood, provision of ramps on entry to building for the physically challenged persons, etc.
Maintenance and Repair: House # 11 Totius Street.	Repair of 191.66 m ² of Harvey tile roofing to pitch not exceeding 25 degrees, ceiling, partitioning and access flooring, electrical installations and new built-in kitchen unit.
Upgrading and Additions: Taung Registration Offices.	Construction of 4 of 2.7 x 6 m with steel square posts, purlins Carports and paving 342 m ² of grounds for public, (poisoning 658.49 m ² of paved grounds) .
Upgrading and Additions: Taung Resources Centre for Dept of Education	Construction of a 15.5 m ² guard house, paving of 1642.86m ² of ground including all associated activities, painting of internal, glazing 16 m ² on windows; replacing of 8 mortice locks on doors.
Upgrading & Additions: Pudimoe Resource Centre	Additions and Renovation to 312.33 m ² of existing building in external facings including partitioning to provide for additional offices. Additions of boardroom measuring 151.46 m ² of floor area. Fencing (barbed wire) of the entire premise. Perimeter fence of 201.8 m and 1800 mm high.
Upgrading and Additions: Sekhing Offices - Dept of Social Development	Paving of 654 m ² of ground: clearing of grounds and carting away, soil poisoning and compaction; laying of 80 mm double zig-zag interlocking bricks, laying of pre-cast concrete kerbs; installation of 60 m ² carports with hollow section beams and columns, 0.60 mm thick IBR sheeting (half-circular) with steel purlins; paintwork on metal.
Upgrading and Additions: Taung Offices - Dept of Social Development	Construction of a 32 m ² (floor area) ablution facilities with stock brick walls (internal and external) and corrugated iron roof sheeting; internal plaster & paintwork on internal walls.
Upgrading and Additions: Reivilo Road Camp	Paving of 200 m ² of grounds with 80 mm thick double zig-zag paving brick; compaction; etc.
Upgrading and Additions: Mabone (Kokoane) Tribal Authority.	Construction of a 42.3 m ² mini-conference room and erection of 396 m perimeter security fencing.
Upgrading and Additions: Extension of offices at the Dr. Ruth Segomotsi Mompati District Offices for DPWRT	Extensions and additions amount to 366.74 m ² of floor area space consisting of offices, installation of air-conditioners and related services.

Dr. Kenneth Kaunda Municipality

Maintenance & Repairs

Vyfhoek official residences	Renovation
House 147 and 129 Kruis street	Renovation
Ventersdorp roads office	Renovation
57 houses at Unit U	Renovation
DPWTR Roads Potch	Renovation
57 houses Unit U	Renovation
Wolmranstad traffic office	Renovation
House 147 and 145 Kruis street	Renovation
Ventersdorp roads office	Renovation
Wolmranstad roads office	Renovation

Upgrading & Additions	
Examination Centre Potch	Construction of Guard house
Rehabilitation & Refurbishments	
Ventersdorp : Roads offices	Renovation and repairs to ceiling, floor coverings ,painting of internal and external walls ,etc
Potchefstroom: Official residences No: 147	Renovation and repairs to hot and cold water reticulation, etc.
Potchefstroom: DPWRT (Roads Offices)	Renovation and repairs floor coverings, painting of internal and external walls, etc
Potchefstroom: Vyfhoek Official residences	Renovation and repairs to prefabs structures by ceiling, floor coverings ,painting of internal and external prefab walls, etc
Wolmaranstad: Unit U- 57 Official residences	Renovation and repairs to storage areas by painting walls, installation of partitions, etc.
Potchefstroom: DPWRT Workshop & Stores (Public Works)	Renovations and repairs to storage areas by painting walls, installation of partitions, etc
Klerksdorp: DPWRT (Roads) Offices	Renovation and repairs floor coverings, painting of internal and external walls, carpots, etc
Ventersdorp: DPWRT (Roads) Workshop & Stores	Renovations and repairs to storage areas by painting walls, installation of partitions, etc
Potchefstroom: DPWRT (Roads) Workshop & Stores	Renovations and repairs to storage areas by painting walls, installation of partitions, etc
Wolmaranstad Roads Offices	Renovation and repairs to flooring area, including painting of walls, etc.
Construction of parking area including Carpots (Vyfhoek)	Construction of parking area by paving, installation of steel carpots covered with IBR iron, etc.
Ventersdorp two official residences no: 1 & 2 Kaalfontein	Renovation and repairs to prefabs walls, floor tilling, electrical works, etc.
Witransdorp Hospital Public Works Workshop & Stores & Offices	Renovation and repairs to walls, floor screed including installing of floor tiles, etc.
Ventersdorp Residence No: 12 Aenamy Street	Renovation and repairs to prefabs by painting internal and external surfaces including floor coverings, etc.
Potchefstroom: Vyfhoek Offices	Renovations and repairs to ceilings, floor including painting of internal walls, etc.
Potchefstroom: Botha Street Traffic Offices	Renovation and repairs to walls, floor screed including installing of floor tiles, etc.
Ramosa Riekerts Building	Renovation and repairs to roofs, ceiling including painting of external and internal walls, etc.
Baarnard Building	Renovation and repairs to roofs, ceiling including painting of external and internal walls, fencing, etc.
Examination Centre	Renovation and repairs to flooring, painting of internal and external walls, etc.
Tshepong Hospital Workshop & Stores	Renovation and repairs to water reticulation to showers, including walls tilling, etc.
Potchefstroom Hospital Workshop & Stores	Renovation and repairs to floor coverings, installation of ceramic tiles, etc.
Wolmaranstad Hospital Workshop & Stores	Renovation and repairs to walls by painting of showers, resting areas, etc.
Klerksdorp Hospital Workshop & Stores	Renovation and repairs to walls by installing wall tiles including ceramic floor covering, etc.
Potchefstroom Soetdoring residences	Renovation and repairs to resting area by installing heaters, floor coverings, etc.
Wolmaranstad Standalone residences	Renovation and repairs to prefabs walls, flooring including painting to internal and external walls, etc.
Potchefstroom Unit M Official residences	Renovation and repairs to prefabs structures by painting internal and external walls, doors including stoep areas, etc.
Wolmaranstad Stand alone residences	Renovation and repairs to brick structures by installing new ceiling, floor tiles, etc.

2.1.12.2 Asset Management

- Disposals and transferred properties:

(a) Transferred properties:

Facility Id	Facility Name	Market Value Improvements	CUR SUM Replacement Cost
NW01712	X10 GREENSPARK PRIMARY V	R 1.00	R 2,144,764.28
NW01713	X10 KOKOSI PRIMARY SCHOOL V	R 1.00	R 8,156,602.56
NW01715	X10 JOSEPH DISELE INTERMEDIATE V	R 1.00	R 2,235,418.67
NW01716	X10 LOSBERG PRIMARY V	R 1.00	R 14,877,591.02
NW01717	X10 MOLETI PRIMARY SCHOOL V	R 1.00	R 513,242.59
NW01719	X10 VISNET PRIMARY SCHOOL V	R 1.00	R 633,220.33
NW01720	X10 REAKGONA PRIMARY V	R 1.00	R 6,844,250.09
NW01721	X10 RETLILE PRIMARY SCHOOL V	R 1.00	R 6,648,025.71
NW01722	X10 THUTO KITSO SECONDARY SCHOOL V	R 1.00	R 39,809,903.11
NW01723	X10 SONGELA PRIMARY V	R 1.00	R 211,679.37
NW01724	X10 XHOBANI PRIMARY V	R 1.00	R 9,023,993.50
NW01986	X10 VACANT LAND ROAD CAMP: "JAGERSBOSCH"V	R 1.00	R 694,892.53
NW02015	X10 KAALPLAAS INTERMEDIATE SCHOOL V	R 1.00	R 756,657.68
NW02019	X10 KROONWATER PRIMARY SCHOOL V	R 1.00	R 151,539.91
NW02028	X10 NTHEBE PRIMARY V X	R 1.00	R 1,007,233.33
NW02037	X10 WEDELA PRE-PRIMARY V	R 1.00	R 4,241,724.89
NW02038	X10 WEDELA PRIMARY SCHOOL V	R 1.00	R 9,816,397.03
NW02039	X10 WEDELA TECHNICAL HIGH SCHOOL V	R 1.00	R 48,186,307.39
NW02040	X10 WITPOORT COMBINED V	R 1.00	R 470,133.78
NW02205	X10 HOËRSKOOL FOCHVILLE V	R 1.00	R 36,889,095.18
NW02520	X10 KWENA-TLASE SECONDARY SCHOOL VD	R 12,843,500.00	R 4,954,563.36
NW12381	X10 VESTED VACANT STAND (STAND AT HIGH SCHOOL) VD	R 300,000.00	
NW12419	X10 VACANT STAND (75 PRESIDENT STREET) VD	R 1.00	
NW12420	X10 VACANT STAND (50 AGTSTE STREET) VD	R 300,000.00	
NW12940	X10 VACANT STAND (76 SKOOL STREET) VD	R 180,000.00	
NW14004	X10 PATRIOTSFONTEIN PRIMARY SCHOOL VD (CLOSED)	R 1.00	
NW14006	X10 MOOIRIVER VALLEY PRIMARY SCHOOL VD (DEMOLSHED)	R 1.00	
NW14040	X10 CORRECTIONAL SERVICES ADULT CENTRE VD (NATIONAL BUILDING)	R 1.00	
NW14055	X10 WEDELA ADULT CENTRE VD	R 1,242,885.00	
NW14104	X10 CARLETONVILLE LIBRARY V	R 1.00	
NW14275	X10 UMFUNDO SECONDARY SCHOOL	R 9,107,181.84	
NW14194	X10 HOUSE (80 STASIE ROAD) VD	R 1.00	

(a) Disposed properties:

NW10230	Z10 HOUSE (273 CUL 9 UNIT 2) VD-RT	R 80,000.00	
NW10655	Z10 HOUSE (49 5TH STREET)VD	R 120,000.00	
NW11308	Z10 VESTED HOUSE (42 KLERK STREET) VD	R 185,000.00	
NW14239	Z10 HOUSE (80 UNIT 2) VD-RT	R 115,000.00	
NW14254	Z10 VESTED HOUSE (92 MOLOPO STREET) VD	R 75,000.00	
NW14984	Z10 VESTED HOUSE (1509 DIUTLWILENG UNIT 6) VD	R 150,000.00	

- **Measures taken to ensure that the Department's asset register remained up-to-date during the period under review.**

The Department does have numerous challenges with regard to the completeness and updating of both the movable and immovable asset especially in rural areas. A special task team has been established to address problems as outlined in the Annual Report with regards to the assets register.

- The current state of the Department's stock, for example what percentage is in good, fair or bad condition?

The Department appointed various service providers to conduct condition assessments at all facilities managed by this Department excluding facilities under the management of the Department of Health. The service providers managed to assess 1659 facilities during the period 2009/10 and 2010/11:

- 5401 buildings within the 1659 facilities condition ratings are as follow:
- C1: Very Poor – 395 – 7.3%
- C2: Poor – 1102 – 20.4%
- C3: Fair – 1838 – 34.03%
- C4: Good – 1848 – 34.22%
- C5: Very Good – 218 – 4.04%

2.1.12.3 Maintenance

- **How the actual expenditure compares to what the department planned to spend on maintenance.**

NWPG 2010 – 11 TO 2011-14 MTEF Infrastructure Allocation	Main Appropriation 2010/11	Adjusted budget 2010/11
Public Works Infrastructure Maintenance (M)	75,425	38,327

It is clear from the above that the Department did not deliver as expected in respect of maintenance. The Department, in the financial year 2010/11 experienced budgetary pressures with specific reference to the compensation of employees as a result of a general budgetary shortfall and in specific, due to the unfunded implementation of occupational specific dispensation (OSD) for scarce skills categories in the Public Service. In an attempt to address the shortfall, the Compensation of Employees budget has been increased by 24% for 2011/12, 4.2% for 2012/13 and 5% for 2013/14. The increase will also ensure that additional engineers and related professionals are recruited in order to provide technical support in infrastructure development.

- **Whether the expenditure is more or less than the property industry norms.**

The expenditure for the period 2010/11 was 51% of the allocated budget, which could be regarded as below the norm of the property industry. However it is clear from the aforementioned that the Department does not have the necessary scarce skills to address the maintenance of the portfolio to a maximum.

- **Progress made in addressing the maintenance backlog during the period under review, for example, has the backlog grown or become smaller? Is the rate of progress according to plan? If not why not, and what measures were taken to keep on track?**

As seen from the aforementioned, due to the under-spending of the Department, the backlog in the maintenance needs has increased. The Department will attempt to address the backlog during the next MTEF period by recruiting the necessary human resources with scarce technical skills.

PROGRAMME

PERFORMANCE



Workshop for the elderly

Listening attentively ... Some of the soon to retire employees receive advice on preparing for their pensionable years

2.2 PROGRAMME PERFORMANCE

PROGRAMME 1: ADMINISTRATION

Purpose

To provide political leadership and management support within the Department and to account for and manage public funds, provide human, financial and general administrative support services.

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
SUB – PROGRAMME: LEGAL SERVICES			
Strategic Objective: To provide legal advisory services to the department			
1.1.1 Number of legal opinions, advice and instruments (% of legal opinions and advice rendered within 5 days)	85%	63 %	Late submission of relevant information requested.
1.1.2 Number of new legislation in place	1	1	Achieved
1.1.3 Percentage of litigation cases effectively handled	100%	100 %	Achieved
1.1.4 Percentage of departmental policies developed and reviewed	100%	None	No policies were referred to Legal Services for review and/or development
SUB – PROGRAMME: SPECIAL PROGRAMMES			
Strategic Objective: To promote equity for the designated groups serviced by the Department and internal staff			
1.2.1 Number of approved implementable relevant Special Programmes policies	1	1	Disability Guideline and training Manual drafted
1.2.2 Number of awareness campaigns regarding HIV/AIDS and Communicable Diseases	4	4 (four)	Achieved representative audience from the beneficiaries from 3 Districts: Ngaka Modiri Molema, Dr Ruth Segomotsi Mompoti and Bojanala District
1.2.3 Number of trainings regarding gender and disability	4	3 rd & 4 th quarter workshops training done in all Districts and their Service Points	4 reports received from Human Resources Management Directorate.
1.2.4 Number of reports on employment of Women in Senior Management positions to reach 50%	4	4 reports received from Human Resources Management Directorate.	Gender mainstreaming training to be prioritised for SMS and Executive Management

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
1.2.5 Number of reports on employment of People with Disabilities to reach 2%	4	4 reports received from Human Resources Management Directorate.	Achieved
1.2.6 Empowered and motivated ageing Staff of the Departmental through meetings	4	3 rd & 4 th quarter workshops training done in all Districts and their Service Points.	Overwhelming attendance from all the Districts and Sub-Districts but no attendance from Head Office.
1.2.7 Number of reports on empowerment of young girl-children and youth according to Departmental key priorities	4	<ul style="list-style-type: none"> Awareness Campaign on HIV/AIDS and substance abuse for Youth in KAGONTLE 4 Awareness Campaigns regarding HIV/AIDS for all Districts in a form of a workshop for Young Taxi Drivers and Owners 3 (three) reports submitted, 2 (two) of Take a Girl Child to work Campaign and 1 (one) of National Children's Day 1 (one) report on the opening/launch of Boikagong Child & Youth Centre. 	<p>Difficulty in contacting taxi owners and to secure drivers/transport to reserved venue.</p> <p>Concept document to be submitted for approval.</p>
1.2.8 Number of commemorated International Days as per Calendar of events	7	<ul style="list-style-type: none"> International Children's Day Public Service Women Management Week Peoples Parliament on Disability World Aids day Women's Day Casual day Mandela day 	Achieved

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
		<ul style="list-style-type: none"> Take a Girl Child day to Work Youth Day 	
SUB – PROGRAMME: PLANNING, MONITORING AND EVALUATION			
Strategic Objective: To ensure co-ordination of strategic planning, monitoring and evaluation			
1.3.1 Annual Performance plan submitted to Provincial legislature	March 2011	Done.	Achieved
1.3.2 Service delivery Improvement Plan	June 2011	Done.	Achieved
1.3.3 Number of reports on non-financial performance submitted to provincial treasury	4	4 reports on non-financial data were submitted to Provincial Treasury.	Achieved
1.3.4 Number of reports on programmes contained in the provincial programme of action submitted to Office of the Premier	4	4 reports on programme of action were submitted to Office of the Premier.	Achieved
SUB – PROGRAMME: INFORMATION TECHNOLOGY			
Strategic Objective: To create business value out of electronic information that's supported by an effective and efficient information technology infrastructure			
1.4.1 Provision of electronic info management solutions to business needs of dept: Automated Business process solution Information Ware solution Task management solution	5	Held 3 meetings with the Public Transport Information System (PTMIS) developers and directorate of Transport. Developed 1 st Module for Fleet Management System (MVS).	Development of PTMIS system is not completed yet. Captured data to be verified and tested. System to be piloted first before it is fully deployed.
1.4.2 Chair monthly (12) Dept information Officer Committee (DIOC) MEETINGS	12	No meetings were arranged as the DIOC is not formed yet	DITOC to be created
1.4.3 Attend monthly (12) the Provincial Information Officer Council (PGITOC) meetings	12	10 PGITOC Meetings attended	2 Meetings not attended due to meetings rescheduled or cancelled
1.4.4 Facilitate the updating of the Master System Plan	Quarterly	MSP reviewed 3 Times by SITA.	PGITOC requested SITA to review again and update the MSP, awaiting SITA's response.
1.4.5 To provide technical support to dept systems	Daily	Conducted Departmental ICT needs analysis. ICT Policy Developed <ul style="list-style-type: none"> Desktop Policy 	

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
		<p>Drafted.</p> <p>Refurbished computers = 24</p> <p>ICT Equipment Distributed :-</p> <p>45 X Laptops</p> <p>8 X Colour printers</p> <p>8 X Printers</p> <p>63 X Desktop computers</p> <p>Data Projectors: 3</p> <p>Borrowed ICT Equipment to Districts</p> <p>Laptops:2</p> <p>Desktops:4</p> <p>Transferred 30 redundant computers to SCM Warehouse in order for them to be disposed.</p>	
1.4.6 To monitor and maintain network availability	Daily	<p>Moretele Office Park 95% cabled.</p> <p>Cabled various offices in Head office.</p> <p>Replaced broken data network switches on the network.</p>	Power failure caused downtime on Data network and broke network switches.
1.4.7 To perform desktop support to dept users	1500	ICT faults resolved = 2298	Shortage of staff and budget
1.4.8 To conduct record inspections	10	71 disposal 563 records inspected in	Power failure caused some of the computers to malfunction Challenge is at Department of Provincial Archives that does not have resources to verify that records are to be disposed.

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
		<p>taxi associations</p> <p>492 active records transferred Northern Cape 378 taxi files from Redirile, Segonyane and Itsekeng Taxi Associations have been transferred to the Department of Transport, Safety and Liaison Northern Cape Province.</p> <p>282 (31 boxes) valuable records from Dr Kenneth Kaunda district have been listed for transfer to provincial archives.</p> <p>705 taxi files from :-</p> <ul style="list-style-type: none"> - Mabopane, Winterveldt, Klipgat Taxi Association (MAWIKTA), Garankuwa United Taxi Association (GUTA) - Temba Taxi Association (TTA) and - Stinkwater/Eerstrus Taxi Association have been formerly transferred to the Department of Public Transport, Roads, and Works Gauteng Province. 	

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
		5 Records Management workshops in all district offices of the Directorate Land Passenger Transport	
1.4.9 To dispose inactive records	70	292 Boxes archive disposal. 1040 Ex-Bop, Ex-TPA ready for disposal. In progress of revising file plan. Records stored and filed in a systematic & orderly manner.	Challenge is at Department of Provincial Archives that does not have resources to verify that records are to be disposed.
1.4.10 Update the dept file plan	Quarterly	Registry Forum meeting was held on the 25 February 2010 5900 Application forms 4 circulars received. 13451 mail received & delivered to internal and external customers 30 Correspondence distributed. Registers are used daily for incoming and outgoing mail to avoid loss of mail and to ensure proper care, control and custody of records	Challenge at Department of Provincial Archives does not have resources to approve the file plan
1.4.11 To render Registry services	Daily		Shortage of staff and budget

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
1.4.12 To facilitate awareness campaign of Resource Centre	Quarterly	<p>Newspapers collected and delivered (daily) to respective offices in time.</p> <p>Resource Centre Policy created</p> <p>Library Marketing and promotion strategy developed.</p> <p>Seven (07) books donated.</p> <p>993 copies received and catalogued.</p> <p>405 library loans and 3 inter-library loans were successfully processed.</p> <p>99 copies of library material (books and journals) and catalogued in the library database</p> <p>326 registered users in the database</p> <p>District offices visited in order to identify possible office space for satellite Resource Centres.</p> <p>Satellite resource centre office established at Dr. Kenneth Kaunda District on 01 November 2010</p> <p>160 titles of books</p>	99 Copies of library material received

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
		dispatched to Dr. Kenneth Kaunda district. 18 library loans facilitated at Dr Kenneth Kaunda district.	
SUB – PROGRAMME: COMMUNICATION			
Strategic Objective: To render effective communication			
1.5.1 Approved communication strategy	1	Communication strategy was drafted is waiting to be aligned with the provincial communication strategy.	Still awaiting guidance from the Office of the Premier.
1.5.2 Publication of external newsletter	4	One external newsletter produced during the period stipulated.	Target not achieved
1.5.3 Publication of internal media reports (Works update)	48	Death notices, notices from other directorates informing staff were circulated	Directorates are not generating inputs
1.5.4 Design and produce corporate branding and promotional material (generic branding) 6 signage boards (brochures)	Review and update at least annually	1x Wall banner 10x Telescopic banners 10x Pull up banners	Achieved
1.5.5 Update of departmental website (internet & intranet)	Daily	28 stories on both the internet and intranet on events happening from the department.	Achieved
1.5.6 Media liaison and monitoring	Daily	Press releases released as and when events or major story scopes are discovered.	Achieved
1.5.7 Communication support of departmental events (designed and printed invites, programmes, certificates, folders, brochures)	12	<ul style="list-style-type: none"> • Folders for other directorates • Brochures for EPWP, Transportation, Roads, Profile of the department, Infrastructure. 	Achieved

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
		<ul style="list-style-type: none"> • Programmes and events for the following events: • Transport month events(31,27,22,21,07 October 2010) • Financial workshop for the elderly held on 02/12/2010 	
1.5.8 Profiling of the department/MEC and Senior managers (talk shows)	8	<p>Radio interviews conducted with the following:</p> <ul style="list-style-type: none"> • Motsweding FM • Vaaltar FM • 702 FM • OFM • Radio Pulpit • SAFM • Radio 200 • Jacaranda FM • NWFm • Lethabile FM 	Achieved
1.5.9 Profiling of the department/MEC and senior managers (press statements)	36	<p>Press releases published on the following:</p> <ul style="list-style-type: none"> • Sowetan • The Mail • Citizen • Beeld • The New Age • The Star <p>8 Press conferences were held</p>	Press releases are issued as and when there are events happening in the department.
1.5.10 Profiling of the department/MEC and senior managers (ext. Newsletter)	4	None.	Not achieved
1.5.11 Speech writing	12	Seven speeches prepared for the following events:	Achieved

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
		<ul style="list-style-type: none"> • NW Business representative meeting • Handing over of the Western bypass: (Phokeng to Sun City) • Road maintenance project • North west Business Overall giveaway. • Transport month closing ceremony • Oversight Portfolio Committee • Mokgalwaneng projects 	
SUB – PROGRAMME: HUMAN RESOURCE MANAGEMENT			
Strategic Objective: To provide human capital management			
1.6.1 Monitor, evaluate and report on human resource administration processes	12	12 reports were submitted for the year as agreed.	Achieved
1.6.2 A sound discipline and grievance management	100%	74%	Postponement of hearings
1.6.3 Implementation of service benefits, compensatory practices and work facility practices	100%	95%	Continued change in staff matters without timeous warning.
1.6.4 Facilitation of human resource and employment equity planning	1	1 approved HR Plan	Achieved
1.6.5 Human resource development planning	1	The approved Departmental Workplace Skills Plan has been submitted to the Office of the Premier and PSETA on 30/06/2010	Achieved
1.6.6 To provide employee support through and employee assistance programme	4	4	Achieved



Moses Kotane Hospital
A section of the R196m Moses Kotane Hospital outside Ledig, Rustenburg in the Bojanala District

PROGRAMME 2: PUBLIC WORKS

Purpose

To construct and maintain the building infrastructure and ensure management of provincial properties.

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
SUB – PROGRAMME: INFRASTRUCTURE			
Strategic objective 1: Advise client departments and implementing agents on technical and contractual norms and standards			
Strategic objective 2: Implement IDIP toolkit systems to manage buildings			
2.1.1 Implement Capital Infrastructure Projects	25	7	Most projects are still at planning stage while some are multi-year projects.
2.1.2 Implement Major Renovations Projects	8	11	Late submission by Client Departments
2.1.3 Create projects for EPWP & NYS programmes	5	5	Achieved
2.1.4 Monthly Programme Managers Meetings	12	11	Reports of December and January have been combined as one report.
2.1.5 Monthly Project Steering Committee Meetings	40	32	Due to other, urgent commitment some meetings were postponed.
2.1.6 Quarterly meetings with Client Departments	20	27	Achieved and due to follow-up meetings hence we exceeded the target.
2.1.7 Hand over and commission completed projects	10	4	Extension of time due to unforeseen circumstances resulted in certain projects not being completed in time.
2.1.8 Update project files and service level agreements	60%	83%	Achieved
2.2.1 Attend to IDIP operational and ISF meetings	6	5	Meeting of December and January have been combined as one.
SUB – PROGRAMME: FACILITIES MANAGEMENT			
Strategic objective 1: Manage state fixed asset register			
Strategic objective 2: Ensure optimal utilization of state properties			
Strategic objective 3: Implementation of and compliance to GIAMA (Government Immovable Asset Management Act)			
Strategic objective 4: Provide and manage office and state owned residential accommodation			
2.3.1 Properly maintained Asset Register in place: Vesting	300	404 properties vested. 27 Properties in	

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
		Lehurutshe successfully registered in the Name of the NWPg	
2.3.2 Title deeds	1340	213 title deeds obtained.	Not achieved due to the unavailability of the Vryburg Deeds Office
2.3.3 Valuation Certificates	25	6	Valuations conducted as per need. Valuations conducted on all properties earmarked for disposal.
2.3.4 Alienations (SG Diagrams)	600	665 unapproved and 133 approved	Achieved
2.3.5 Conditional Assessments	1600	787 Report received	The project is currently at 39%. Behind schedule due to insufficient funds
2.4.1 Disposal of redundant properties	45	9 Total revenue for houses sold: R978 400.00	Challenges/delays in disposing: <ul style="list-style-type: none"> • Non/slow vesting: <ul style="list-style-type: none"> ◦ Intervention: Discussions to resolve the matter with relevant authorities continuing • Human Settlement moratorium, on sale of houses: <ul style="list-style-type: none"> ◦ Intervention: Conveyances have formally challenged the Dept of Human Settlement to withdraw the caveat as they do not have necessary authority to deal with NWPg properties. • Financial constraint by purchasers: <ul style="list-style-type: none"> ◦ Intervention: Approached our Legal Directorate to initiate the process of cancelling deeds of sale
2.5.1 Developed Asset Management Plans	1	Submitted	Achieved
2.5.2 Guide user Departments in compilation of User – Asset Management Plans	11	7 User departments submitted their plans to Provincial Treasury	5 Departments still to submit their user asset management plans. Intervention: Provincial Treasury is informed accordingly and they assisted this Department in obtaining the U-AMP as per GIAMA prescripts

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
2.5.3 Developed custodian asset management plan for Department of Public Works, Roads and Transport	1	The Custodian Asset Management Plan to be submitted June 2011	Not due for 2010/11
2.5.4 Number of Provincial User Department forum meetings	12	9 meetings	Focused on coaching User Departments. Mainly one on one consultation held.
2.6.1 Accurate payment of Rates & Taxes (number of properties)	1492	1 394 paid and 44 properties were returned back to Tswaing Municipality for appropriate action	Continuous consultation done with the Municipality.
2.6.2 Timeous payment of utilities	147	156 properties paid	Achieved
SUB – PROGRAMME: DISTRICT OPERATIONS			
Strategic objective 1: Effective overall maintenance of provincial government owned properties			
Strategic objective 2: Effective implementation of EPWP and NYS through projects			
Strategic objective 3: Contractor Development			
2.7.1 Properly budget Maintenance plan in place	20	33	Delays experienced due to "Proquote/Procure" system and the operationalisation of bid committees. Client Departments to transfer their maintenance budget to PWRT, especially DOE.
2.8.1 Number of projects completed (EPWP & NYS)	17	12	Lack of term contracts. Late delivery of materials. Late submission of DOE projects led to late implementation. Lack of standard item and database for professionals at District level. Term contracts compiled to assist with late delivery of material.

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
2.8.2 Number of beneficiaries appointed	340	640	The actual is high as it was only realized later that certain activities were to be performed on EPWP. The appointment of beneficiaries by municipalities creates tensions in the communities and the department has decided to include department of Social Development in the recruitment and appointment of beneficiaries. Sustainable exit strategy to be developed.
2.9.1 Number of projects completed (Contractor Development)	38	28	Slow performance by inexperienced contractors. Community interference in some villages delays projects. Lack of training of contractors due to budgetary pressures.
2.9.2 Number of contractors Developed	38	37	Minor construction skills are transferred to contractors. Development of ECDP beneficiaries will be a reality after their basic training.
2.9.3 Level of CIDB gradings achieved	2 GB and above	0	Not achieved due to lack of appropriate and accredited training in respect of financial and project management skills. The CIDB grading can only be achieved after assessment by the end of the three year cycle from 2009/2010 to 2011/2012. Development is still ongoing.



Tlaakgameng Road Infrastructure



Tlaakgameng Road Infrastructure

PROGRAMME 3: ROADS MANAGEMENT

Purpose

To plan, design, develop and maintain road infrastructure in the Province.

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
Strategic objective 1: Effective Road Management System			
Strategic objective 2: Effectively plan and design road construction and maintenance of the provincial road network			
Strategic objective 3: Scaling up of the Expanded Public Works Programme (EPWP)			
3.1.1 Update systems to comply with National standards(RNMS)	Annual update	Tender document has been completed and is ready for advertisement.	Delay in terms of advertisements
3.1.2 Approved project list for implementation	1 Annually	The new projects listed in the 2010/11 IPMP could not be implemented due to the over-commitment of the 2009/10 financial year.	Due to the budgetary pressures only 9 projects were continued with.
3.1.3 Development and review of Infrastructure plan	1 Annually	The infrastructure plan for 2011/2012 was completed and submitted in August 2010 as per Treasury requirement.	Achieved
3.1.4 Number of approved project design plans	4	Four projects designs were approved.	3 projects were not awarded: (i) Suid Street was re-tendered, (ii) PPC to Dwaalboom was delayed due to the signing of an MOU and (iii) Maubane to Brakkuil was put on hold.
3.1.5 Updated and review design manuals	Annual update	Current design manuals are still valid.	Ongoing
3.2.2 Number of km of paved roads rehabilitated	8	98.5	At the point when the APP was finalised we had a carry-over expenditure of R102 159 900.00 due to the over commitment of 2008/2009 financial year. As a result our original target of 66 km was reduced to 8 km to accommodate the carry-over expenditure. Fortunately during

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
			March 2010 Treasury provided funding to settle this expenditure. Subsequently some of the projects that had been put hold were re-activated as well as new projects to support the 2010 FIFA world cup in Bojanala, hence the variance.
3.2.3 Number of km of paved roads resealed	40	335.3	The projects that make up this works are the 2010 emergency patchwork projects in the Bojanala District.
3.2.4 Number of square meters of blacktop patching	60 000	145 203	The target was based on an estimate as no accurate forecast can be made. Due to heavy seasonal rains more-than-expected potholes developed hence variance between the target and actual performance.
3.2.5 Number of km of gravel roads upgraded to paved roads	85	61	The greatest challenge is funding as all projects carried forward from the previous fiscal year are rehabilitation projects with one upgrade project.
3.2.6 Number of km gravel roads bladed	90 000	80 205	Plant unavailability. Usage of plant hires.
3.2.7 Number of kilometers of re-gravel roads	73	73	Achieved.
3.2.8 Number of km gravel shoulders (surfaced roads) bladed	2500	843	Shortage of graders. Usage of plant hires.
3.3.1 Number of jobs created per allocated projects	1056	970 (FTEs – Full Time Employment Equivalent of 205days per year)	New jobs have not been created; the jobs on site are pre-existing jobs.
3.3.2 Number of allocated projects	25	18	Insufficient funding – the demand far exceeds the allocated budget.
3.3.3 Number of trained and developed contractors	10	Nine women contractors were trained	One project was terminated.
3.3.4 Number of reports	12	16	Achieved



MEC & Children in Mantsa Village

Putting himself in their shoes...MEC Mahlakeng Mahlakeng in a school bus traveling 60 km from Mareetsane village to Mantsa Primary School. The school is situated 25 km outside Mahikeng, in Ngaka Modiri Molema District



MEC Mahlakeng Mahlakeng in a school bus traveling 60 km from Mareetsane village to Mantisa Primary School.

PROGRAMME 4: PUBLIC AND FREIGHT TRANSPORT

Purpose

To provide effective, efficient, accessible, affordable, safe and integrated passenger transport system that is economically viable, environmentally friendly and with a rural bias.

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
SUB – PROGRAMME: PLANNING			
Strategic objective 1: To develop Transport strategies, policies and legislative framework			
Strategic objective 2: Implementation of National Freight Logistics Strategy			
Strategic objective 3: Implementation of Rural Transport Strategy			
Strategic objective 4: Implementation of Non-Motorized Transport Strategy			
4.1.1 Four District Integrated Transport Plans	4	4 Integrated Transport Plans completed	Achieved
4.1.2 Four District Municipalities capacitated with regard to land transport function	4	4 – Completed in the second quarter.	Achieved
4.1.3 Updated Provincial Land Transport Framework approved	June 2010	Provincial Land Transport Framework completed and approved by the MEC.	Achieved
4.1.4 Provincial Transport Master Plan in place	Phase 4	Development of the Transport Master Plan completed.	Achieved
4.1.5 Provincial Transport Act in place	June 2010	Development process completed in the second quarter, Bill produced and submitted to the State Law Advisers for certification.	The Bill was completed and submitted to State Law Advisor before target date but delayed at that office. Not yet an Act.
4.1.6 Provincial Transport Policy in place	June 2010	Provincial Land Transport Policy developed, approved by the MEC and submitted to State Law. Policy published.	Achieved
4.1.7 Conduct capacitating workshops on policy and legislation	4	Four District Municipality workshops were conducted.	Achieved

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
4.2.1 Detailed Freight movement database in place	March 2011	Not done	Project was postponed to next financial year done due to budgetary pressures.
4.4.1 Number of bicycles maintenance shops established	4	Not done	Not achieved due to budgetary pressures which required to shifting of these funds to other programmes.
4.4.2 Number of bicycles distributed	1850	1947 bicycles distributed to 45 schools.	Extra 100 bicycles distributed to Mokgalwaneng Comprehensive Rural Development Program. Only 3 bicycles were damaged at the store room.
4.4.3 Animal drawn carts retrofitting specifications in place	March 2011	Draft Standards on Animal Drawn Carts developed. Consultative meetings held.	Completion of standards was delayed by the unavailability of working group committee members.
SUB – PROGRAMME: LAND PASSENGER TRANSPORT			
Strategic objective 1: Implementation of Integrated Public Transport Networks System			
Strategic objective 2: To improve mobility of farm and deep rural learners who walk more than 5 km to school			
4.5.1 Number of Public Transport contracts subsidised and monitored	8	8	Achieved
4.5.2 Number of subsidised Vehicles	548	548	The challenge is that there are additional kilometers and overloading experienced, but the budget is insufficient to address these challenges.
4.5.3 Number of subsidised Routes	950	802	
4.5.4 Number of passengers subsidised	78 390	78 390	
4.5.5 Number of subsidized trips	41 500	41 500	
4.5.6 Number of kilometres operated	26,387,510	26,387,510	
4.5.7 Number of trips monitored	26 975	26 975	
4.5.8 Monetary value of penalties levied	R250 000	R314 706 total amount of penalties imposed from April to 31 March 2011	
4.6.1 Number of Learner Transport Operators subsidised	65	104 learner transport operators were subsidised	The variance is due to new scholar transport operators who were appointed from the beginning of 3 rd quarter of the financial year and insufficient budget to cater for the real needs in the Province.
4.6.2 Number of subsidised learners	27 456	31 881 total per year	
4.6.3 Number of subsidised Km	13 659	19 833	
4.6.4 Number of subsidised vehicles	194	307	

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
SUB – PROGRAMME: REGULATION			
Strategic objective: To oversee, regulate, control and monitor public transport operations in the Province			
4.7.1 Regulations maintained	24	82	The item relates to Conflict Management in the taxi operations – the target was an estimate based on previous years, as it is not possible to accurately predict. Project was withdrawn in June 2010
4.7.2 Number of accredited public transport drivers trained for FIFA 2010 Soccer World Cup	1000 drivers	Not done.	
*4.7.3 Number of Permits Converted into Operating Licenses	400	526	The project was due for completion by 2010/11 financial year but late applications for conversions were allowed nationally, hence the project will continue until 2016. Target was exceeded.
*4.7.4 Number of Operator Licenses Issues	2000	7 500	Target was exceeded.
*4.7.5 Number of Operator Licenses Withdrawn	20	0	None
4.7.6 Number of monthly Board meetings	120	112	Target not achieved due to the unavailability of the Operating Licensing Board. A memorandum was prepared to request an extension of contract for the OLB.
4.7.7 Taxi Transport Cooperatives	6	16	Achieved
4.7.8 Number of Recapitalised Taxi Fleet – Scrapped	6000	604	Target not reached as the taxi industry responds slowly in submitting old taxi vehicles for scrapping.
4.7.9 Records management for the provincial regulatory entity	March 2011	Target not achieved – the internal Records Management Team was engaged to assist in restructuring of records in the Licensing Offices	The Records Management Unit did not have sufficient budget for this process and it will be rolled-out in the 2011/12 financial year.
4.7.10 Branding of accredited vehicles for FIFA 2010 Soccer World Cup	May 2010	Not done.	Project was withdrawn in June 2010.
4.7.11 Reports on professional support to the taxi industry	4	The final report on co-operative management support was presented to Management in June 2010	Project ended in March 2010.

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
SUB – PROGRAMME: CIVIL AVIATION			
Strategic objective: Effective and efficient aviation system			
4.8.1 Provision of Garden Services	Monthly	Garden serviced and maintained as per required standard and specifications until the end of October 2010	The contract for the provisioning of gardening services ended 31 October 2010, appointment to be done in new financial year.
4.8.2 Provision of Cleaning Service	Monthly	Cleaning services provided as per agreed standard until the end of third quarter	The contract for the provisioning of Cleaning services ended 31 December 2010.
4.8.3 Provision of Security Services	Monthly	Security services provided in terms of Civil Aviation Authority requirements and guidelines	Security services of month to month, open tender for provision of security services advertised in March 2011.
4.8.4 Procurement of Aviation Equipment for Compliance	September 2010	Not done	Delay in the procurement processes, tender advertised only in March 2011.
4.8.5 Development of the unveiling strategy for the International Status	March 2011	Strategy finalised and will be unveiled in a workshop to be held in May 2011	The consultant appointed could not get the stakeholders during the month of January and February for the consultative workshop. The workshop is part of the programme to finalise the project.
4.9.1 Air show	October 2010	Not done	The event has been cancelled and funds to be used for an aviation bursary.
SUB – PROGRAMME: GOVERNMENT MOTOR FLEET			
Strategic objective 1: Procurement of vehicles for the provincial pool fleet			
Strategic objective 2: Procurement of maintenance and repairs of pool vehicles in the provincial fleet			
Strategic objective 3: Revenue collection			
Strategic objective 4: Fuel management			
Strategic objective 5: Driver training			
Strategic objective 6: Manage misuse of government vehicles			
Strategic objective 7: Re-engineering of Government pool vehicle management system			
4.10.1 Number of vehicles purchased	100	Hundred and one vehicles (101) were acquired utilising conditional grants from various user	Due to insufficient budget for procure new vehicles; the said budget was used for maintenance purposes.

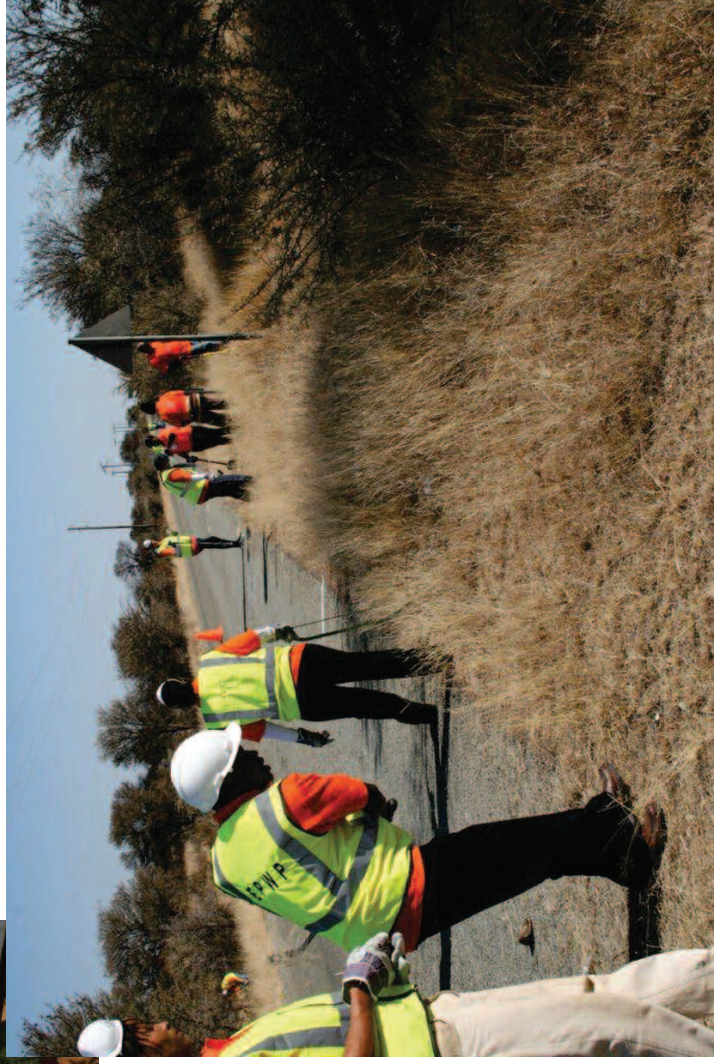
PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
4.11.1 Number of vehicles maintenance and repairs of pool vehicles in the provincial fleet	2050	Departments Number of Provincial pool fleet maintained; 1370, repaired; 1806 and mandatory services; 1280	333 Accidents : Health = 149 Edu = 31 Soc Dev = 40 Agri = 32 PWRT = 27 Loc Gov = 16 Eco Dev = 10, Sports = 18 Premier = 2 write offs Treasury = 4 Safety = 3 Legislature = 1 Ongoing
4.12.1 Amount of Revenue Collected	R132,000,000.00	R123,980,249,26 was collected on log-sheets for the year, excluding the auctions monies	
4.13.1 Number of vehicles (fuel management)	2000	51 new installations 155 de-installations 42 repairs 2149 calibrations 520 chip replacements	
4.14.1 Drivers trained	360	311 officials trained	Target not reached due to the festive season and the World Cup.
4.15.1 Number of decals affixed	100	Not done	Decals tender has expired. New tender will be advertised in 2011/12
4.16.1 Fleet Management System	31 March 2011	Not done	Not achieved due to insufficient budget.



MEC & SAMANCO

MEC Mahlakeng Mahlakeng receiving 100 overalls at Protea Hotel donated by Gys De Jager of Samanco. These overalls will be used by beneficiaries on the Itirele Road Maintenance Programme

Bush clearing Makgokgwane village
Some of the Itirele Road Maintenance beneficiaries hard at work on the Magokgwane Road near Ramatlabama.



PROGRAMME 5: COMMUNITY BASED PROGRAMME

Purpose

To deliver accessible services through integrated socially developmental and empowering processes to improve the quality of life of communities within the Province by way of community development programmes.

PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		COMMENTS
	ANNUAL TARGET	ACTUAL	
Strategic objective 1: To plan, coordinate, support and monitor the implementation of the Expanded Public Works Programme			
Strategic objective 2: To ensure that EPWP delivery is enhanced			
Strategic objective 3: To provide direct support to EPWP Infrastructure sub-programme			
Strategic objective 4: To provide skills and entrepreneurship training to beneficiaries and SMMEs			
Strategic objective 5: To improve and up-scale the EPWP programme			
5.1.1 Availability of EPWP five year business plan with budget	March 2011	Business plan was drafted	Achieved.
5.1.2 Exco resolutions and inclusion of EPWP performance in Senior Management Contracts	April 2010	Reports submitted to EXCO with recommendations	Resolutions of EXCO do not always get implemented and enforced.
5.1.3 Number of monitoring reports	4	3 reports were prepared and submitted.	The fourth quarter report to be completed in May 2011
5.1.4 Number of officials trained on EPWP infrastructure-related competencies	24	183	Achieved
5.2.1 Infrastructure targets and guidelines in place	October 2010	Prepared in 1 st quarter	Achieved
5.2.2 Monitoring management reports	4	Report submitted to DMC	Achieved
5.3.1 Provide technical support to identified Municipalities	20	Done. All municipalities are receiving technical support.	Monthly reports were submitted.
5.4.1 Number of beneficiaries trained	800	295	A request to train 960 EPWP was submitted to NDPW for appointment of a service provider but process was delayed.
5.4.2 Number of contractors trained	30	Under the CBP programme no contractors were trained	Line-function Programmes were tasked to develop sector specific training and development projects.
5.5.1 Number of EPWP/NYS beneficiaries monitored	7500	5176	Target not met since certain projects did not start on time.
5.5.2 Increase in job creation	7000	5176 recruited and 4167 beneficiaries on site	Target not met since certain projects did not start on time.

PART 3:

ANNUAL

FINANCIAL

STATEMENTS

Report of the Provincial Audit Committee

We are pleased to present our report for the financial year ended 31 March 2011.

Audit Committee Members and Attendance:

The Audit Committee consists of the members listed hereunder and should meet at least four times per annum as the Central Audit Committee and also at least four times per annum as the Cluster Audit Committee as per its approved terms of reference. During the current year 7 meetings were held by the Central Audit Committee and 6 meetings were held by the Cluster Audit Committee.

Central Audit Committee

Name	Role	Scheduled Meetings		Special Meetings	
		Held	Attended	Held	Attended
Mr M Mohohlo	Chairperson and External Member	5	5	2	2
Mr P Mnisi	Deputy Chairperson and External Member	5	4	2	2
Mr T Triegaardt	External Member*	5	3	2	2
Ms P Mzizi	External Member	5	5	2	2
Ms N Mtebele	External Member	5	5	2	2
Mr P Zwane	External Member**	5	2	2	0
Mr JNT Mohlala	HoD Provincial Treasury and Ex Officio Member	5	3	2	0
Mr G Paul	Provincial Accountant General and Ex Officio Member	5	4	2	0

* Resigned 30 September 2010.

** Appointed 1 November 2010.

Name	Role	Scheduled Meetings	
		Held	Attended
Mr. T. Triegaardt	Chairperson and External Member*	6	4
Mr. P. Zwane	Acting Chairperson and External Member**	6	2
Mr. A. Mahlolutye	External Member	6	5
Mr. B. Mofokeng	Internal Member***	6	4
Ms. M. Kgomo	Internal Member	6	4
Dr. A. Robinson	Internal Member	6	3

* Resigned 30 September 2010.

** Reassigned 1 November 2010.

*** Resigned 1 December 2010.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1)(a) of the PFMA and Treasury Regulation 3.1

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

The effectiveness of internal control

The system of internal control and risk management was not effective for the year under review. Several material deficiencies in the system of internal control were reported by the internal auditors and the Auditor General South Africa. In certain instances, the matters reported previously have not been fully and satisfactorily addressed.

The quality of in year management and monthly/quarterly reports submitted in terms of the PFMA and the Division of Revenue Act.

The Audit Committee is not satisfied with the content and quality of quarterly reports prepared and issued by the Department during the year under review.

Specific concerns in this regard are:

- non attendance by the acting Head of Department of Audit Committee meetings;
- failure by the Department to respond/address specific issues raised by the Audit Committee; and
- weak risk management systems as well as inadequate reporting on performance information.

Evaluation of Financial Statements

The Audit Committee has:

- reviewed and discussed the audited annual financial statements included in the annual report with the department;
- reviewed the Auditor General's management report and management response thereto;
- reviewed the annual financial statement for possible changes in accounting policies and practices;
- reviewed the Department's compliance with legal and regulatory provision within the limit of the departmental risk activity; and
- reviewed significant adjustments resulting from the audit.

The Audit Committee concurs and accepts the Auditor General's conclusions on the annual financial statements, and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor General.

Internal audit

The Audit Committee is not satisfied that the internal audit function is operating effectively and has therefore not addressed the risks pertinent to the Department in its audit owing to the high vacancy rate within the internal audit department. The Committee also notes that the deficiencies in risk management mentioned above impact on the adequate implementation of the risk based audit approach.

Auditor General South Africa

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annual Financial Statements for the year ended 31 March 2011

The Audit Committee has met with the Auditor General South Africa to ensure that there are no unresolved issues.

Signed on behalf of the Cluster Audit Committee by:

**Chairperson of the
Cluster Audit Committee**



Date

.....
P. Zwane CA(SA)

14 August 2011
.....

The above report was presented to, considered and approved by the Central Audit Committee at a special meeting held on 14 August 2011 and is signed by:

**Chairperson of the
Provincial Audit Committee**



Date

.....
M.M. Mohohlo

14 August 2011
.....

**REPORT OF THE ACCOUNTING OFFICER
for the year ended 31 March 2011**

1. General review of the state of financial affairs

The Department continued to contribute to the improvement of the Province's economic competitiveness through the provision of safer public transport and sustained investment in physical public and roads infrastructure. The Department was faced with various challenges however, i.e. the fast deterioration of the road network, insufficient budget allocation, inadequate technical expertise and increasing fuel prices in the case of Government pool vehicles.

The Department persevered to, under severe pressure of limited funding, deliver its core. The Department was able to formalize the function of the provision of scholar transport that was previously inherited from the Department of Education and the number of jobs created through the Expanded Public Works Programme, (EPWP) increased as part of our commitment to eradicate poverty.

1.1 Important policy decisions and strategic issues facing the department

Some of the issues are carried over from the previous years.

- Lack of specialised professional staff in engineering, transportation and other skilled professions.
- Continuous funding of subsidised transport with the equitable share portion of the provincial budget.
- Inability to meet the cost of providing/sustaining the existing commuter and extended scholar transport.
- Implementation of integrated subsidised transport to accommodate the emerging taxi industry.
- Underfunding for Infrastructure development and maintenance of existing assets.
- Retention of technical capacity.
- Cash flow problems, incapacity and poor performance by contractors.
- The greater percentage of provincial state-owned properties in rural areas or on state land under the jurisdiction of communities does not have individual title deeds.
- Some properties on urban areas never had title deeds.
- Some properties were never surveyed and do not have approved diagrams.
- An alternative funding arrangement is required to support the rehabilitation and maintenance of the provincial roads network.

1.2 Comment on significant events that have taken place during the year

The following significant events took place during the year under review

- The Department successfully hosted a mini-Indaba on Infrastructure and Construction in Bojanala District, Rustenburg. The Indaba aimed at reviewing the role of all key stakeholders in the implementation of the Provincial Growth and Development Strategy (PGDS).
- The Department launched the North West Provincial Women in Construction Forum at a function that was held at the Mmabatho Convention Centre on 12 August 2010... The event hosted approximately 250 local women contractors from all four Districts.
- The Department renewed its commitment to the empowerment of women contractors through the Rephelele Contractor Development Programme. The soon-to-be completed re-alignment process of the programme will ensure broad and inclusive women contractor participation.
- Two senior Managers were dismissed after a disciplinary inquiry found them guilty on charges of fraud and corruption.

- Critical vacancies at the level of Chief Director and Director were filled.
- The roads project between Lichtenburg and Koster was terminated due to the poor performance by the contractor.
- The scope for Price-WaterhouseCoopers to conduct forensic investigations in relation to existing roads infrastructure contracts was extended.
- Gobodo Incorporated was appointed to conduct a forensic investigation of lease agreements for Department of Health's office park.

1.3 Comment on major projects undertaken or completed during the year

- The construction of the tarred road from Ganyesa to Tlaskgameng commenced and it is expected that it will create 150 new job opportunities (Tlaskgameng and the neighbouring villages of Phaposane, Gapayi and Khudukwane were the centre of service delivery protests in 2010).
- In ensuring the effective, efficient, accessible, affordable, safe and integrated passenger transport, 8 commuter transport operators were subsidized with a total of 26 975 as a number of trips monitored in a year for the total of 26, 387, 510 km operated.
- In improving the mobility of farm and deep rural learners who walk more than more 5 km to and from the school, the Department in conjunction with the Department of Education identified the areas and the 31 881 beneficiaries who were subsidised with 104 transport operators.
- The updating of the Provincial Land Transport Framework was completed - the framework seeks to give broad strategic direction to the development of transport in the Province. It also indicates land use development trends and the desirable spatial development of the province, and what transport measures and actions should be put in place to support the intended spatial development. Thus it should guide land transport planning by Local and District Municipalities within the province.
- The development of the Provincial Land Transport Policy was completed - the purpose of the policy is to review the state of transport in the Province with a view to understanding the major problems affecting the delivery of transport infrastructure, freight and passenger transport services to businesses, households and citizens.
- The Department has successfully distributed 1668 bicycles to learners in various areas.
- A number of 465 operating licenses have been converted to taxi permits.
- In terms of roads infrastructure in the Province, the Department has successfully achieved the following:

1. Number of km of paved roads rehabilitated	98.5
2. Number of km of paved roads resealed	335.3
3. Number of square meters of blacktop patching	145 203
4. Number of km of gravel roads upgraded to paved roads	61
5. Number of km gravel roads bladed	80 205
6. Number of km gravel shoulders (surfaced roads) bladed	843

1.4 Spending trends

1.4.1 Reasons for under spending.

In the financial year under audit the Department received an adjusted budget allocation of R2 657 446 000 which consists of the equitable share and National Conditional grants. The actual spending was 95% of the allocated budget, which translates to R2 524 835 000 in monetary value.

The bulk of 5% under-spending relates to the building infrastructure and road maintenance programmes. Plans had to be reviewed to accommodate the unforeseen and unavoidable circumstances such as the

extension of scholar transport and revitalization of Mahikeng and its surrounding areas. The details are provided below under each programme:

1.4.2 Programme 1: Administration – 96%

Delay in implementation of the Learnership Programme was experienced due to poor response of the training institutions which were expected to provide the learnership training to the learners as per programme requirements. Most of the respondents were not registered/accredited institutions hence they could not be used. This challenge was communicated to the Office of Premier and it was requested that the allocated budget of R1 167 000 be rolled-over in order to proceed with the programme.

The following challenges as previously reported are still being experienced; however, the Department has put plans in place to address them:

- Lack of capacity to provide support on Supply Chain Management and Internal Control
- Quality Assurance and Risk management
- Office accommodation

1.4.2 Programme 2: Public Works – 94%

The spending trend of the Programme is at satisfactory level except in capital expenditure (buildings and other fixed structures) where one approved project (Ditsobotla sub- district office) was delayed based on a management decision to reprioritize scholar transport subsidy to avoid possible projected overspending.

The request in that regard was forwarded to the Provincial Treasury for approval but was declined during the adjustment budget. These factors contributed to the project not being completed in time. The project was included in the 2011/12 infrastructure plan and a request has been made that the funds be rolled over.

1.4.3 Programme 3: Roads Infrastructure – 96%

The reprioritisation of roads maintenance within the Mahikeng Local Municipality area, in response to the Premier's call to assist the Municipality resulted in changes to the roads maintenance plan. The Mahikeng Revitalisation project started late due to procurement processes that were not planned for. However, contractors are on site and a request has been made that the unspent funds be rolled over to the 2011/12 financial year. The underfunding of capital infrastructure projects remains a challenge.

1.4.4 Programme 4: Public and Freight Transport – 96%

Due to the introduction of the new financial system (BAS), the duplication of payments were discovered at last days of the financial year and corrections were made however payments could not go through due to cut off date. Due to the available outstanding commuter bus subsidy invoices, the request for roll over amounting to R19 million has been made in order to proceed with payment of service rendered.

1.4.5 Programme 5: Expanded Public Works Programme – 94%

The Programme did not fill all its funded and vacant positions as previously planned due to the delay in completing the organizational structure in the year under review following the reconfiguration. Same as in the previous financial year, the reported savings is also includes an amount of R2 897 000 that was included in the overall budget allocation of this programme for additional jobs incentives. This amount

was allocated according to the 2009 Division of Revenue Act (DoRA) to only be paid out to a specific department provided it has exceeded the pre-determined performance targets for creation of job opportunities through the EPWP.

Since the Department did not meet the target, the reflected budget was also not appropriated by National Public Works hence surrendered.

1.5 Virement

The Department has in terms of section 43 (1) of the PFMA applied and received the Provincial Treasury's approval on virement that was implemented by reallocating compensation of employees funds from Administration, Roads Infrastructure and Public and Freight Transport in order to defray same compensation of employees for Public works.

1.6 Unauthorised Expenditure:

The Department did not incur any unauthorised expenditure in the year under audit, however as previously reported, the amount as disclosed under the same heading made of prior years expenditures inherited from ex Department of Transport, Roads and Public Works. All information related to the expenditure has been submitted to the Provincial Treasury to make consolidated submission to Legislature for consideration. At the time of reporting the condonment process was at the final stage.

1.7 Fruitless and Wasteful Expenditure

Lack of Internal Control unit to investigate the previous and current fruitless and wasteful expenditure cases has resulted in to the amount of R6 523 000 not cleared and reported as an unclear balance in our books. The relevant has been capacitated and started with the implementation of system control process after the reporting date.

2 Service rendered by the department:

2.1.1 Administration

This programme has provided a political leadership and management support within the Department and also accounted for management of public funds as well as the human resource management and integrated planning support services.

2.1.2 Public Works

The programme was responsible for Provincial Infrastructure development, Facilities management and District operations.

2.1.3 Roads Infrastructure

The Road infrastructure programme has provided the roads infrastructure planning, design, development and maintenance.

2.1.4 Public and Freight transport

This programme has ensured the provisioning of effective, efficient, accessible, affordable, safe and integrated passenger transport system that is economically viable and with a rural bias.

2.1.5 Community Based Programme (EPWP)

This programme has coordinated and monitored the expanded public works programme in the Department and Province.

2.2 Tariff policy

Most of the Departmental revenue tariffs are determined by the approval of National, Provincial Treasuries and National Department of Transport.

The Department bulk of revenue is internally sourced from the following:

2.2.1 Kilometer Monies

The revision of kilometer money tariffs was requested from the Provincial Treasury however the approval was not obtained at the reporting date.

2.3 Free Services

The Department did not provide any of its revenue generated services free of charge.

5. Capacity constraints

As previously reported, the development of infrastructure in the North West Province depends on this Department and lack of technical capacity to execute its responsibility has shown a negative impact to the service delivery and the ownership of the functions.

The critical areas of staff shortage which the Department is in the process to address are, Engineers, Technicians, Artisans, Transport economists and Transport planners. This has resulted in the Department relied more on external service providers who in most cases also need monitoring.

6. Utilisation of donor funds

The Department did not directly or indirectly receive any donor funding.

7. Trading entities and public entities

No trading entities or public entities reports to the department

8. Organisations to whom transfer payments have been made

The Department has under this economic classification accommodated various categories of beneficiaries as stated below.

8.1 Financial Assistance to North West Taxi Councils

Bokone Transport Investment whose their contract with Department has expired in the year under review is the sole recipient on the monies transferred in a form of assistance to empower Taxi Industry in the Province.

8.2 Bus Subsidies

8.2.1 Commuter Bus Subsidies

- Amarosa Trading (PTY) Ltd
- Atamelang Bus Transport
- Bojanala Bus Transport
- Phumatra Transport
- Mantella Trading 624cc

8.2. Scholar Transport

- Alberts J S
- Motshidisi B J
- Goodman Ndaba
- Nage M G N
- Rekopile Transport
- Thuto Ke Lesedi Transport
- Pretorius S L
- B Kanjee Transport
- Liso
- Tolomane
- Khauoe Transport
- Master Runners
- Sephiro
- Edward Mzima
- Seoke
- Mmamosweu
- Elmogeo Trading
- Tlo Re Tshele
- Maczola Tours
- Moteja Trading
- CMM
- Phanyaza
- Sephiro's Transport & Projects
- Mabeleng Transport
- Legodi R J
- Boikanyo M
- J M Mpolokeng
- Thusang Bana Transport
- Hayman's Transport & Projects
- Mantella
- Dintwe Transport
- Gaabue Tours
- Balegorositse
- Fepang
- Kgalagadi
- Central Taxi Corp.
- Tirisano Learner Transport
- Ramaoka Transport
- Mokwatsi Transport
- Kemone Transport
- Tirisano Learner
- Tolomane
- Aau's Bus Transport
- Dinkebogile Transport
- Kobamelo Construction
- Pagamang Trading
- Moteja Trading
- T J Sedumedi Trading
- Tau More Transport
- Tihiloa Boroko Learner
- Morongwa Trading
- E J S Buses and Tours
- Elmogeo Trading
- Moteja Trading
- Tango Logistics
- Moteke K
- Letsopa Trading
- Seatlholo T G
- Phanyane T
- Ntaolang S D
- Dipico Mining
- K G E Masia

8.4 Municipalities

The Department has in the financial year under audit continued with payment for rates and taxes to various Municipalities. The payments were made through the receipts of invoices submitted to the Department by 15 of the following Municipalities for 1394 properties;

- Ketlengriver
- Madibeng

- Rustenburg
- Maquassi Hills
- City of Matlosana
- Tlokwe
- Ventersdorp
- Mamusa
- Greater Taung
- Naledi
- Mafikeng
- Tswaing
- Ramotshere Moiloa
- Ditsobotla

9. Public Private Partnerships (PPP)

The Department did not enter into PPP for financial year under audit. However it has started the joint funding arrangement of roads projects in Bojanala District Municipality with South African National Roads Agency Limited (SANDRAL) for Madidi access road as part of rural development project.

10. Corporate government arrangements

The Department has established Risk Management and Internal Control Unit to facilitate and maintains a system of internal control over its financial activities and the safeguarding of state assets. The internal audit was functional during the year under audit and the function was performed by centralized North West Provincial Internal Audit. The Risk Management and Internal Control Unit has been incorporated into the performance management system of the Department and quarterly reporting to the Audit Committee.

In order to capacitate the Risk Management and Internal Control, the Department has appointed a Director who started with the Department in after the reporting date in early May 2011. Due to capacity constraint, the Department did not produce the risk assessment report in the year under however the draft fraud prevention plan was produced and shared with the Office of Auditor General.

A full disclosure of all interest held by senior managers are compulsory in terms of Public Service Commission requirements.

11. Discontinued activities/activities to be discontinued

There are no activities that were discontinued during the year under audit.

12. New/proposed activities

The approval to transfer the International status of Pilanesburg Airport to Mahikeng after 2010 World Cup Soccer tournament will require a different strategy to meet all the standards. There are additional monetary requirement to meet the required standards to bring Airport to speed regarding compliance.

13. Assets Management

The Department following a qualified audit opinion on Assets Management in the 2009/10 financial year initiated an extensive process to ensure the completeness and accuracy of five (5) classes of both movable and immovable assets register. An assets management task team was established to ensure all milestones and other areas of assets are properly managed and accounted for in the financial statements of the Department.

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Like in the previous financial year, the Department accounted for five classes of both movable and immovable assets, Office Furniture, Government Fleet, Yellow Fleet, Buildings and Roads Network.

13.1 Assets Count

The physical assets verification was successfully performed on yellow fleet, white fleet and office future including households. Other classes of assets due to lack of capacity the verification process did not take place.

13.2 Assets not reflected in the assets register

The migration of financial system from Walker to Basic Accounting System has affected the Provincial centralized assets management system. All assets that were bought in the year under review were not bar-coded until towards the end of the financial year when the previously used system was changed to BAS.

13.2 Title Deeds

- As previously reported, the greater percentage of Provincial state-owned properties in rural areas or on state land under the jurisdiction of communities does not have individual title deeds and attempts have been made to obtain any proof that can be used during the audit. This is a challenge that the Department did not resolve in the financial year under review and intervention was requested both National and Provincial Departments.
- Some properties on urban areas never had title deeds or some townships do not have township Establishment Deeds.
- Some properties were never surveyed and do not have approved diagrams.

14. Inventories

As at the end of the period under audit, 31 March 2011 the value of the Department inventory on hand was as per table below:

Description	2010/11 R'000
Parts and other Maintenance materials	13 763
Stationery and Printing	1 912
Gas and Fuel	2 548
Roads maintenance	4 109
Other Consumables	2 719
Total	25 051

15. Events after the reporting date

None

16. Information on predetermined objectives

The Departmental Strategic Plan and the Annual Performance Plan have been prepared in line with National Treasury framework. Quarterly reports on actual performance of the programmes have been

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submitted and presented to the Member of the Executive Council and Departmental Senior Management Committee for further discussion and amendments where necessary. In addition, the Department continued using the reporting template format which was developed to evaluate the performance of senior managers including the Districts on monthly and quarterly basis. Other additional performance monitoring reports used by the Department are: In-Year Monitoring Report (IYM), Infrastructure Reporting Model (IRM), Quarterly Performance Report (QPR), Performance Report (QPR) and Cluster Management reports (CMR).

The budget appropriation was done in line with PFMA, and Treasury Regulation and was tabled in line with Annual Performance Plan.

17. SCOPA resolutions

In the financial year under audit, the Department attended a Provincial Public Account Committee meeting with the committee invitation but the meeting was postponed until further notice. However the questions raised by the committee were forwarded to Department and were responded with the progress made in addressing them. All have been reported under next item, prior modifications to audit reports.

18. Prior modifications to audit reports

Nature of matters on non compliance	Financial year in which it first arose	Progress made in clearing resolving the matter
1.1 Audit evidence could not be submitted for land and buildings of R10 546 051 330, situated in tribal areas and what management has decided on to rectify the situation?	2009/10	The required evidence referres to the title deeds which cannot be obtained from the heads of the tribal authorities (Magosi) where the buildings/properties are situated and the matter was promptly communicated to the office of the Accountant General, National Department of Public Works and Office of the Auditor General for their intervention. The office of the Auditor General has since promised to enquire with their technical team so as to can advice the Department.
1.2 The required audit evidence to support the adjustments of R437 534 000 to the opening balance of immovable tangible capital assets?	2009/10	Not all the supporting documents were provided since the Department did not obtain the audit file that was given to the office of the Auditor General by ex Public Works in the previous financial year 2008/09 during the audit and the matter was brought to the attention of both Office of the Auditor General and Provincial Internal Audit. The requested audit file was supposed to have contained the information that was going to assist the Department during the reconciliation of the closing and opening balances of the immovable tangible capital assets.
1.3 The difference of R26 375 000 between the comparative amount of R14 749 014 000 and the transfer of functions calculation of R14 775 389 000 for non residential buildings subsequently been investigated and corrected and supported by audit evidence?	2009/10	That was a printing error in the 2008/09 ex Public Works annual report which was since corrected by the Department however was not considered by Auditor General due to cut off date of audit.

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Nature of matters on non compliance	Financial year in which it first arose	Progress made in clearing resolving the matter
1.4 What control measures have been implemented to ensure that documentation supporting financial transactions is easily retrievable and reliable?	2009/10	The Department has since prepared the assets management action plan that is currently been implemented as recommended by office of the Auditor General and the Provincial Internal Audit.
1.5 Have the deficiencies in the asset register subsequently been addressed, and if not, when will this be finalised?	2009/10	The correcting process is in progress, it was delayed due to lack of human capital following the reconfiguration. The Department is hoping to complete the exercise before the end of the current financial year for audit purpose.
1.6 What control measures have been implemented to prevent any payments being made without the required supporting documents?	2009/10	Like with other Provincial Departments, all payments are captured by the Department and forwarded to the Provincial Treasury, to be released by Creditors Central Payment (CCP) after a pre audit is performed on payment supporting documents.
1.7 Are you now in a position to submit the documentation required in respect of the payments of R21 631 494 to consultants disclosed in the statement of financial performance?	2009/10	The appointment of referred consultants was not done properly as required by PFMA and its other financial legislations and treasury directives hence the procurement process documentation was not available for submission to the Auditor General. The problem has since been addressed through the Price Water House Coopers recommendations following their forensic investigation that was instituted by the Department.
1.8 Has the irregular expenditure of R158 991 503 made in contravention of the supply chain management regulations been dealt with in terms of section 38 of the PFMA that requires the accounting officer to investigate irregular expenditure that occurred and take effective and appropriate disciplinary steps against officials who make or permit irregular expenditure?	2009/10	This expenditure has been reported to the Provincial Treasury through office of the Accountant General for consolidation before reporting to the National Treasury as required by Treasury practice note. However the Department was advised to wait for final PWHC forensic report in order to combine all the identified irregular amounts before regularization. The appropriate disciplinary steps have been taken against the affected two (2) officials who were since released from their duties.
1.9 Without supporting documentation, what assurance can you give this committee that the expenditure of R749 968 780 referred to in paragraph 11 was not irregular?	2009/10	The supporting documentations were presented to the Auditor General, however due to its large volume they were submitted after the auditors' cut-off date and were not considered since the time was very limited to audit them.
1.10 What control measures have been implemented to improve the ineffective contract management system and how will these controls be monitored?	2009/10	The Department has since established the contract management unit which is led by a legal senior official who reports to office of the Acting Chief Financial Officer for monitoring purpose. All the Departmental contracts have been centralized for better control.

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Nature of matters on non compliance	Financial year in which it first arose	Progress made in clearing resolving the matter
1.11 What was the reason for the under spending of the budget and how did this effect service delivery?	2009/10	The reported under spending was as result of the additional budget that was received by the Department in the second adjustment estimates tabled by the Legislature on the 30 March 2010 to relief budget pressure reported on road infrastructure and bus subsidies. This was a special arrangement to assist the Department; however the timing did not allow the payment of all the invoices to go through as planned. The Department had a very limited time (two days) to process all the outstanding invoices for goods and services already delivered and rendered which resulted into accruals that were disclosed in the AFS.
1.12 What measures have been implemented to ensure future compliance with Treasury Regulations?	2009/10	Even though the Department was allocated additional budget towards the end of the year under review the funding was not enough hence the accruals were reported as a result of all the invoices that were not paid due to budget shortfall particularly in bus subsidies and roads infrastructure (capex), however that corrective measures have since been taken to in the current financial year to avoid the same to occur again.
1.13 What is the current status regarding the unauthorized expenditure of R500 632 000 and fruitless and wasteful expenditure of R5 340 000 in respect of prior years?	2009/10	The Risk and Internal Control Unit is now reporting directly to the office of the Accounting Office in an attempt to strengthen the reporting control measures and enhance autonomy from financial unit.
1.14 What control measures have been implemented to ensure future compliance with section 40 (3)(a) of the PFMA and how will these measures be monitored?	2009/10	The Risk and Internal Control Unit is now reporting directly to the office of the Accounting Office in an attempt to strengthen the reporting control measures and enhance autonomy from financial unit.
1.15 What control measures have been implemented to monitor the time period between invoices received and paid, and to check whether vendors are registered as VAT vendors?	2009/10	The payment turnaround time is within 30 days in terms of the applicable financial legislatives; however the Department is always ensuring that payments are processed within the reasonable period except where there are corrections required on payment vouchers/certificates. Confirmation of that effort is the Departmental invoice receiving stamp date, CCP receiving date and the payment date.
1.16 How many key positions are presently being filled by acting officials and when will permanent appointments be made?	2009/10	Of the key senior positions that are vacant only the positions of Head of Departments, Chief Financial Officer and Chief Director: Roads Management are filled by acting officials. The Department has advertised and interviewed for the position of Chief Director: Roads Management. Following a directive from the Hon. Premier, the filling of Head of Department position has since been put on hold and this affects all other Provincial Departments. The interview for the Chief Financial Officer will be finalised within February 2011.

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Nature of matters on non compliance	Financial year in which it first arose	Progress made in clearing resolving the matter
1.17 What control measures have been implemented to ensure that the financial statements and other information to be included in the annual report are adequately reviewed for completeness and accuracy prior to submission for audit?	2009/10	The Department has accepted the findings and recommendations of both Provincial Internal Audit and the Auditor General as presented. After receiving the audit report and management comments, the Department isolated the risk areas and prepared an action plan which all Managers are expected to report the progress in addressing the highlighted matters. The MEC of the Department is also supporting the accounting officer in monitoring that process.
1.18 Has a fraud prevention plan subsequently been implemented and a formal risk assessment been performed?	2009/10	Subsequent to the reconfiguration, the newly established Department of Public Works, Roads and Transport had to restart the process again was unable to complete it due various challenges which includes capacity. However the management of the Department has been consulted by the unit in charge in order produces both fraud prevention plan and risk assessment report.
1.19 Are action plans to address all significant internal control deficiencies reviewed and monitored on a regular basis?	2009/10	The Risk Management and Internal Control as responsible Unit for putting internal control systems in place has in the new proposed organizational structure relocated to office of the Accounting Officer in order to report their findings and progress made independently. The audit action is also a standing agenda point in the Departmental management committee meeting for monitoring and progress reporting.
1.20 What is the current status regarding the investigation currently being conducted by the Department on two employees for allegation of possible misappropriation of funds due to mismanagement?	2009/10	The two referred officials were found guilty in most of the charges that were instituted against them and the matter was after the internal hearing process reported to the South African Police Services (SAPS) and other law institutions for further investigation as per case number CAS 313/1/2010.

19 Exemptions and deviations received from the National Treasury

None

20 Other

20.1 Attorneys Trust Account

After been remaindered on several occasions to pay back the R5million that was deposited into the attorney's trust account, the legal action was taken against the attorney who was previously used by the Department in the forensic investigation on mismanagement of CAPEX funds.

20.2 Auctioneer

Other legal action was also instituted against the auctioneer who failed to deposit the monies collected from the auction to the Department as per existing service level agreement.

21. Approval

The Annual Financial Statements set out on pages 77 to 148 have been approved by the Accounting Officer.

M. R. Ntshabele

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MS M. R NTSHABELE
Acting Accounting Officer

Date 31 May 2011



REPORT OF THE AUDITOR-GENERAL TO THE NORTH WEST PROVINCIAL LEGISLATURE ON VOTE NO. 11: DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT

REPORT ON THE FINANCIAL STATEMENTS

Introduction

1. I was engaged to audit the accompanying financial statements of the Department of Public Works, Roads and Transport, which comprise the appropriation statement, the statement of financial position as at 31 March 2011, the statement of financial performance and the cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information as set out on pages 77 to 148.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation of these financial statements in accordance with the Departmental Financial Reporting Framework prescribed by the National Treasury and in the manner required by the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2010 (Act No. 1 of 2010) (DoRA), and for such internal control as management determines necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. As required by section 188 of the Constitution of South Africa, 1996 (Act No. 108 of 1996) and section 4 of the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA), my responsibility is to express an opinion on the financial statements based on conducting the audit in accordance with the International Standards on Auditing and General Notice 1111 of 2010 issued in Government Gazette 33872 of 15 December 2010. Because of the matters described in the basis for disclaimer of opinion paragraphs, however, I was unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

Irregular expenditure

4. I was unable to obtain sufficient appropriate audit evidence for irregular expenditure of R500 438 000 (2010: R146 098 000), disclosed in note 32 to the financial statements, due to the following:
 - 4.1 The adjustment of R158 991 000 relating to the prior year was based on a projected misstatement reported in the prior year without re-evaluating the entire expenditure population for the year ended 31 March 2010.
 - 4.2 The departments records did not permit the application of alternative procedures to determine the occurrence and valuation of the current year irregular expenditure of R227 361 000 due to the absence of a contract management system and the inability to relate payments to specific contracts. I could not perform further alternative procedures due to the lack of a consolidated contract register and it was impracticable to quantify the resulting misstatement in irregular expenditure.
 - 4.3 Treasury Regulation 9.1.2 requires that irregular expenditure incurred by a department in contravention of tender procedures must be brought to the attention of the relevant



procurement authority. According to National Treasury Practice Note 4 of 2008, the relevant authority for procurement where a due process was not followed in excess to the threshold amounts is the National Treasury. The department did not obtain National Treasury approval to condone irregular expenditure of R30 823 000 included in irregular expenditure of R32 012 000 condoned as disclosed in the financial statements.

5. Consequently I could not determine the accuracy, completeness, existence, presentation and disclosure of irregular expenditure disclosed in note 32 to the financial statements.

Immovable tangible capital assets

6. I was unable to obtain sufficient appropriate audit evidence for immovable tangible capital assets of R19 931 327 000 (2010: R17 887 577 000) disclosed in note 35 to the financial statements. I was unable to perform alternative procedures due to the unavailability of contractual agreements, valuation certificates, title deeds, reconciliations, lack of detail in the roads register and the lack of a sufficient appropriate immovable asset register. Consequently I could not determine the rights, valuation, existence, completeness presentation and disclosure of immovable tangible capital assets disclosed in the financial statements, nor could I practicably quantify the resulting misstatement.

Movable tangible capital assets

7. I was unable to obtain sufficient appropriate audit evidence for movable tangible capital assets of R766 191 000 (2010: R525 204 000) disclosed in note 35 to the financial statements. The department's records did not permit the application of alternative audit procedures due to the lack of a complete and accurate asset register and a difference of R613 631 090 between the WALKER asset register and the financial statements. Consequently I could not determine the existence, accuracy and valuation and completeness of movable tangible capital assets disclosed in the financial statements.
8. I was unable to verify the existence, accuracy, valuation and completeness of minor assets of R20 143 000 disclosed in note 35 to the financial statements, as the department did not compile a separate minor asset register but incorrectly included all minor asset items in the major asset register. The department's records did not permit the application of alternative audit procedures, consequently I could not practicably quantify the misstatement.

Commitments

9. The department did not have a contract management system or contract register in place to identify and recognise commitments and there were no satisfactory alternative audit procedures that I could perform to obtain reasonable assurance that all commitments were properly recorded. Consequently, I was unable to obtain sufficient appropriate audit evidence to satisfy myself as to the completeness, existence, valuation and obligation of capital commitments of R3 781 259 000 (2010: R1 075 718 000) disclosed in note 27 to the financial statements.

Contingent liabilities

10. The Departmental Financial Reporting Framework requires the department to disclose any events not wholly in the control of the department and that gave rise to the possibility of an outflow of economic benefits. Legal claims of R161 073 292 instituted against the department, were not disclosed as contingent liabilities. Consequently, contingent liabilities of R68 116 000 disclosed in note 26 to the financial statements were understated by R161 073 292.
11. The department did not assess the probable outcome of the legal claims of R68 116 000 disclosed as contingent liabilities in note 26 to the financial statements. It is doubtful whether all these claims constitute valid defensible claims. Consequently, I was unable to satisfy



myself as to the existence, valuation and obligation of contingent liabilities of R68 116 000 disclosed in the financial statements.

Accruals

12. The Departmental Financial Reporting Framework requires the department to disclose goods and services received, but where no invoice has been received from the supplier at the reporting date or where an invoice has been received but final authorisation for the payment has not been effected on the system, as accruals. Goods and services of R73 535 309 received before year-end but paid after year-end were however not disclosed as accruals. Consequently, accruals of R110 063 000 disclosed in note 28 to the financial statements are understated by R73 535 309.

Receivables

13. The Departmental Financial Reporting Framework requires that the department disclose receivables from other departments in the financial statements. However, receivables of R14 566 000 as disclosed in note 31 to the financial statements were understated with R21 166 396 due to service charges for the usage of vehicles not being invoiced to other departments at year-end.
14. I was unable to obtain sufficient appropriate audit evidence for rental income of R9 398 282 included in sales of goods and services other than capital expenditure of R13 490 000 as disclosed in note 31 to the financial statements, due to the department's inability to provide lease agreements to support this income. The department's records did not permit application of alternative procedures. Consequently, I could not determine the existence and valuation of sales of goods and services other than capital expenditure of R13 490 000 as disclosed in note 31 to the financial statements.
15. The department did not account for any impairment of debtors in note 40 to the financial statements. However, debtors of R14 626 178 did not show any movement during the year, nor were actions taken by the department to recover these outstanding amounts, which is an indication that positive cash flows from these debtors are unlikely. Under these circumstances and in accordance with the Departmental Financial Reporting Framework, these debtors should be disclosed as potentially irrecoverable.

Transfer payments

16. I was unable to obtain sufficient appropriate audit evidence to determine the occurrence and accuracy of scholar transport subsidies of R7 400 607 included in transfers and subsidies to public corporations and private enterprises of R530 986 000 as disclosed in note 11 to the financial statements. I was unable to perform alternative audit procedures due to the lack of contracts and departmental records. Accordingly, I was also unable to practicably quantify the resulting misstatement of transfers and subsidies disclosed in the financial statements.

Disclaimer opinion

17. Because of the significance of the matters described in the basis for disclaimer opinion paragraphs, I have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, I do not express an opinion on these financial statements.

Emphasis of matters

18. I draw attention to the matters below. My opinion is not modified in respect of these matters:



Unauthorised expenditure

19. As disclosed in note 13 to the financial statements, unauthorised expenditure of R500 632 000 in respect of prior years had not been dealt with in accordance with section 34 of the PFMA.

Fruitless and wasteful expenditure

20. As disclosed in note 14 to the financial statements, fruitless and wasteful expenditure of R5 340 000 in respect of prior years, must still be dealt with in terms of section 38 of the PFMA.

Material underspending of the budget

21. As disclosed in the appropriation statement, the department has materially underspent the budget with R132 684 000, mainly on programmes 3 and 4. Consequently, the department did not fulfil its mandate on public transport and routine, preventative and general maintenance to roads infrastructure and buildings.

Additional matters

22. I draw attention to the matters below. My opinion is not modified in respect of these matters:

Unaudited supplementary schedules

23. The supplementary information set out on pages 149 to 158. does not form part of the financial statements and is presented as additional information. I have not audited these annexures and accordingly, I do not express an opinion thereon.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

24. In accordance with the PAA and in terms of *General Notice 1111 of 2010*, issued in *Government Gazette 33872 of 15 December 2010*, I include below my findings on the annual performance report as set out on pages 24 to 51 and material non-compliance with laws and regulations applicable to the department.

Predetermined objectives

Usefulness of information

25. The reported performance against predetermined objectives was deficient in respect of the following criteria:
- **Measurability:** Indicators are well defined and verifiable and targets are specific, measurable and time bound

The following audit findings relate to the above criteria:

Planned and reported targets are not time bound

26. For the selected programmes (Programme 3: Roads infrastructure and Programme 4: Public and freight transport), 61% of the planned and reported targets were not time bound in specifying the time period or deadline for delivery.

Reliability of information

27. The reported performance against predetermined objectives was deficient in respect of the following criteria:
- **Validity:** Actual reported performance has occurred and pertains to the entity
 - **Accuracy:** Amounts, numbers, and other data relating to reported actual performance have been recorded and reported appropriately



The following audit findings relate to the above criteria:

Reported performance against targets is not valid and accurate when compared to source information

28. For the selected programs (Programme 3: Roads infrastructure and Programme 4: Public and freight transport), 50% of the reported targets were not valid and accurate based on the source information or evidence provided.

Compliance with laws and regulations

Strategic planning and performance management

29. The accounting officer did not provide the relevant legislature with the annual performance plan at least seven days prior to the discussion of the department's budget vote as required by Treasury Regulation 5.2.2.
30. The accounting officer did not ensure that the department had and maintained an effective, efficient and transparent system of internal control regarding performance management, which described and represented how the department's processes of performance planning, monitoring, measurement, review and reporting were conducted, organised and managed as required by section 38(1)(a)(i) and (b) of the PFMA.

Annual report

31. The annual report of the department did not include the information relevant to the North West Transport Investments (Pty) Ltd as required by Treasury Regulation 18.4.1.

Financial statements

32. The accounting officer submitted financial statements for auditing that were not prepared in all material aspects in accordance with generally recognised accounting practice and supported by full and proper records as required by section 40(1)(a) and (b) of the PFMA. Material misstatements identified by the AGSA were not subsequently corrected adequately, which resulted in the financial statements receiving a disclaimer audit opinion in contravention of section 40(3)(a).

Procurement and contract management

33. Contrary to section 38(1)(a)(iii) of the PFMA, the accounting officer did not implement and maintain a procurement and provisioning system which is fair, equitable, transparent, competitive and cost effective.
34. Sufficient appropriate audit evidence could not be obtained that goods and services with a transaction value between R10 000 and R500 000 were procured by inviting at least three written price quotations from prospective suppliers as per the requirements of Treasury Regulation 16A6.1 and National Treasury Practice Note 8 of 2007/08.
35. Goods and services with a transaction value of over R500 000 were not procured by means of a competitive bidding process as per the requirements of Treasury Regulation 16A6.1, Treasury Regulation 16A6.4 and National Treasury Practice Note 6 and 8 of 2007/08.
36. Sufficient appropriate audit evidence could not be obtained that invitations for competitive bidding were advertised for a minimum period of 21 days as per the requirements of Treasury Regulation 16A6.3(c).
37. Sufficient appropriate audit evidence could not be obtained that awards were made to suppliers based on criteria that are consistent with the original invitations for bids as per the requirement of a fair supply chain management system in Treasury Regulation 16A3.2.
38. Sufficient appropriate audit evidence could not be obtained that awards were made to suppliers who provided written proof from the South African Revenue Service that their tax matters are in order as per the requirements of Preferential Procurement Regulations 16 and Treasury Regulation 16A9.1(d).



39. Sufficient appropriate audit evidence could not be obtained that awards were made to suppliers that scored the highest points in the evaluation process as per the requirements of section 2(1)(f) of Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000) .
40. Sufficient appropriate audit evidence could not be obtained that contracts were awarded or recommended by properly constituted adjudication committees as per the requirements of Treasury Regulation 16A6.2 and the supply chain management policy.
41. Awards were made to bidders who did not submit an SBD 4 declaring whether the bidder or any person connected with the bidder is employed by the state or if the bidder is a legal person, whether the bidder has a relationship with persons involved in the evaluation and/or adjudication of the bids as per the requirements of National Treasury Practice Note 7 of 2009/10.
42. Sufficient appropriate audit evidence could not be obtained that all extension or modification to contracts were approved by a delegated official as per the requirements of Treasury Regulation 8.2.1 and 8.2.2.
43. Contracts were extended or modified to the extent that competitive bidding processes were being circumvented contrary to the requirement of a fair supply chain management system in Treasury Regulation 16A3.2.
44. A proper evaluation of major capital projects was not done prior to a final decision on the project as per the requirements of section 38(1)(a) of the PFMA.
45. Sufficient appropriate audit evidence could not be obtained that construction contracts were awarded to contractors that were registered and qualified for the contract in accordance with the prescripts of the Construction Industry Development Board as required by Treasury Regulation 16A6.3(a).
46. Awards were made to suppliers who did not declare their employment by the state or their connection with a person employed by the state or their relationship with persons involved in the evaluation and adjudication of the bids as per the requirements of National Treasury Practice Note 7 of 2009/10.
47. The prospective suppliers' list for procuring goods and services through quotations was not updated at least quarterly to include new suppliers that qualify for listing and prospective suppliers were not invited to apply for such listing at least once a year as per the requirements of National Treasury Practice Note 8 of 2007/08.

HR management and compensation

48. Funded vacant posts were not filled within 12 months after becoming vacant as required by Public Service Regulation (PSR) 1/VII/C.1A.2.
49. Sufficient appropriate audit evidence could not be obtained that a process was followed for all appointments to verify the claims in their applications for a post as required by PSR 1/VII/D.8.
50. Senior managers did not enter into a performance agreement for the current year as required by PSR 4/III/B.1.
51. Employees acted in higher vacant posts for an uninterrupted period exceeding 12 months contrary to PSR 1/VII/B.5.3.

Expenditure management

52. Payments due to creditors were not always settled within 30 days from receipt of an invoice as required by section 38(1)(f) of the PFMA and Treasury Regulation 8.2.3.
53. The accounting officer did not take effective and appropriate steps to prevent and detect irregular expenditure as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1.



54. The accounting officer did not immediately, upon the discovery of irregular/ fruitless and wasteful expenditure, report it to the relevant treasury as required by section 38(1)(g) of the PFMA.
55. The accounting officer did not take effective and appropriate disciplinary steps against officials who made or permitted irregular/ fruitless and wasteful as required by section 38(h)(iii) of the PFMA and Treasury Regulation 9.1.3.
56. The accounting officer did not recover irregular/ fruitless and wasteful from a liable official as required by Treasury Regulation 9.1.4.

Transfers and conditional grants

57. The accounting officer transferred funds (other than grants in terms of DoRA) without obtaining a written assurance from the receiving entity that, that entity implemented effective, efficient and transparent financial management and internal control systems as required by section 38(1)(j) of the PFMA.

Asset management

58. The accounting officer did not implement proper control systems for the safeguarding and maintenance of assets to prevent theft, losses, wastage and misuse as required by Treasury Regulation 10.1.

Revenue management

59. The accounting officer did not develop and implement appropriate processes that provide for the identification, collection, recording, reconciliation and safeguarding of information about revenue to ensure that all money due to the department/ trading entity is collected as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 7.2.1.
60. The tariff structure for revenue of the department was not approved by the relevant treasury as required by Treasury Regulation 7.3.1.

INTERNAL CONTROL

61. In accordance with the PAA and in terms of General Notice 1111 of 2010, issued in Government Gazette 33872 of 15 December 2010, I considered internal control relevant to my audit, but not for the purpose of expressing an opinion on the effectiveness of internal control. The matters reported below are limited to the significant deficiencies that resulted in the basis for disclaimer of opinion, the findings on the annual performance report and the findings on compliance with laws and regulations included in this report.

Leadership

62. The leadership did not exercise oversight over reporting and compliance with laws and regulations and internal control. An effective organisational structure for placing appropriately skilled people is not in place. Furthermore, the department did not have sufficient monitoring controls to ensure adherence to the internal policies and procedures regarding predetermined objectives at a programme/ objective level, as well as for purposes of taking corrective action.

Financial and performance management

63. Proper record keeping policies and procedures should be implemented and monitored as no adequate record keeping and record management processes exist. This resulted in basic information not being available on request which is also the underlying reason for the department's inability to compile accurate and complete interim financial statements. Furthermore, the department does not have adequate systems in place to support the monitoring and tracking of critical programmes and objectives, which includes an immovable,



movable, roads and contract management systems. Most of the registers and systems are based on stand-alone Excel spreadsheets, which is not sufficient to support the department's information needs.

Governance

64. No risk management activities were implemented, including consideration of IT risk, fraud risk and performance-related risks. Internal audit and the audit committee did not impact upon the procedures and operations of the department to resolve the matters raised during the previous audit report.

OTHER REPORTS

Investigations

65. An investigation was conducted by an independent consulting firm on request of the department. The investigation was initiated based on the allegation of possible irregularities in the supply chain management process for procuring goods and services.

Performance audits

66. A performance audit on the infrastructure delivery process at the department is being conducted. The report covered the period 1 April 2006 to 18 February 2010. The audit was still ongoing at the reporting date.
67. A performance audit on the Readiness of Government to report on its performance is being conducted. The focus of the audit is on how government institutions are guided and assisted to report on their performance, as well as the systems and processes that they have put in place. The findings will be reported on in a separate report.

Auditor-General

Rustenburg

31 July 2011



**AUDITOR - GENERAL
SOUTH AFRICA**

Auditing to build public confidence



Vote 11- NW:PUBLIC WORKS, ROADS & TRANSPORT
Appropriation Statement
for the year ended 31 March 2011

	Appropriation per programme										
	2010/11					2009/10					
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure		
R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000		
1. ADMINISTRATION											
Current payment	114 655	-	(1 000)	113 655	110 003	3 652	96.8%	138 470	137 577		
Transfers and subsidies	1 572	-	-	1 572	514	1 058	32.7%	883	880		
Payment for capital assets	3 229	-	-	3 229	2 633	596	81.5%	3 229	3 211		
Payment for financial assets	-	-	-	-	39	(39)	-	-	-		
	119 456	-	(1 000)	118 456	113 189	5 267		142 582	141 668		
2. PUBLIC WORKS											
Current payment	382 745	-	15 500	398 245	397 233	1 012	99.7%	405 806	403 452		
Transfers and subsidies	82 717	-	-	82 717	82 264	453	99.5%	68 568	68 567		
Payment for capital assets	131 175	-	-	131 175	97 460	33 715	74.3%	37 691	35 883		
Payment for financial assets	-	-	-	-	-	-	-	-	-		
	596 637	-	15 500	612 137	576 957	35 180		512 065	507 902		
3. ROAD INFRASTRUCTURE											
Current payment	483 167	-	(11 500)	471 667	437 242	34 425	92.7%	313 432	313 323		
Transfers and subsidies	3 918	-	-	3 918	1 736	2 182	44.3%	2 929	2 605		
Payment for capital assets	609 326	-	-	609 326	604 611	4 715	99.2%	749 199	746 820		
Payment for financial assets	-	-	-	-	74	(74)	-	-	-		
	1 096 411	-	(11 500)	1 084 911	1 043 663	41 248		1 065 560	1 062 748		
4. PUBLIC AND FREIGHT TRANSPORT											
Current payment	203 749	-	(3 000)	200 749	179 640	21 109	89.5%	214 398	213 276		
Transfers and subsidies	550 564	-	-	550 564	531 234	19 330	96.5%	542 156	536 830		
Payment for capital assets	10 654	-	-	10 654	5 268	5 386	49.4%	3 738	3 580		
Payment for financial assets	-	-	-	-	-	-	-	-	-		
	764 967	-	(3 000)	761 967	716 142	45 825		760 292	753 696		
5. COMMUNITY BASED PROGRAMME											
Current payment	47 922	-	-	47 922	43 150	4 772	90.0%	53 681	46 458		
Transfers and subsidies	-	-	-	-	-	-	-	-	-		
Payment for capital assets	32 000	-	-	32 000	31 608	392	98.8%	27 187	26 941		
Payment for financial assets	-	-	-	-	-	-	-	-	-		
	79 922	-	-	79 922	74 758	5 164		80 868	73 399		

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

	2 657 393	-	-	2 657 393	2 524 709	132 684	95.0%	2 561 367	2 539 403
Subtotal									
Statutory Appropriation									
Current payment									
Transfers and subsidies									
Payment for capital assets									
Payment for financial assets									
TOTAL	2 657 393	-	-	2 657 393	2 524 709	132 684	95.0%	2 561 367	2 539 403
Reconciliation with Statement of Financial Performance									
Add:									
Departmental receipts									
Direct Exchequer receipts									
NRF receipts									
Aid assistance									
Actual amounts per Statement of Financial Performance (Total Revenue)				2 657 393				2 561 367	
Add:									
Aid assistance									
Direct Exchequer payments									
Prior year unauthorised expenditure approved without funding									
Actual amounts per Statement of Financial Performance Expenditure					2 524 709				2 539 403

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Appropriation per Economic classification										
	2010/11					2009/10				
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000	
Current payments										
Compensation of employees	554 120	14 000	-	568 120	564 968	3 152	99.4%	432 677	435 915	
Goods and services	678 118	(14 000)	-	664 118	602 339	61 779	90.7%	557 386	540 594	
Interest and rent on land	-	-	-	-	-	-	-	-	-	
Transfers & subsidies										
Provinces & municipalities	79 990	-	-	79 990	79 990	-	100.0%	66 776	66 776	
Departmental agencies & accounts	-	-	-	-	-	-	-	-	-	
Universities & technikons	-	-	-	-	-	-	-	-	-	
Foreign governments & international organisations	-	-	-	-	-	-	-	-	-	
Public corporations & private enterprises	550 259	-	-	550 259	530 986	19 273	96.5%	541 851	536 828	
Non-profit institutions	-	-	-	-	-	-	-	-	-	
Households	8 522	-	-	8 522	4 771	3 751	56.0%	5 026	4 398	
Gifts and donations	-	-	-	-	-	-	-	-	-	
Payment for capital assets										
Buildings & other fixed structures	764 684	-	-	764 684	727 038	37 646	95.1%	806 008	806 146	
Machinery & equipment	21 700	-	-	21 700	14 504	7 196	66.8%	9 061	7 078	
Heritage assets	-	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	-	
Land & subsoil assets	-	-	-	-	-	-	-	-	-	
Software & other intangible assets	-	-	-	-	-	-	-	-	-	
Payment for financial assets										
	-	-	-	-	113	(113)		-	-	
Total	2 657 393	-	-	2 657 393	2 524 709	132 684	95.0%	2 418 785	2 397 735	

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Statutory Appropriation									
2010/11					2009/10				
Direct charge against the National/Provincial Revenue Fund	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
List all direct charges against the Revenue Fund									
President and Deputy President salaries									
Member of executive committee/parliamentary officers									
Judges and magistrates salaries									
Sector education and training authorities SETA									
National skills fund									
Total	-	-	-	-	-	-	-	-	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Detail per programme 1 - ADMINISTRATION											
For the year ended 31 March 2011											
Details per Sub-Programme	2010/11						2009/10				
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000		
1.1 OFFICE OF THE MEC											
Current payment	5 111			5 111	4 580	531	89.6%	4 493	5 390		
Transfers and subsidies	60			60	-	60		215	195		
Payment for capital assets	50			50	15	35	30.0%	50	146		
Payment for financial assets	-			-	-	-		-	-		
1.2 MANAGEMENT OF DEPARTMENT											
Current payment	18 523		(1 000)	17 523	13 669	3 854	78.0%	14 908	14 050		
Transfers and subsidies	643			643	235	408	36.5%	62	124		
Payment for capital assets	-			-	-	-		71	22		
Payment for financial assets	-			-	-	-		-	-		
1.3 CORPORATE SUPPORT											
Current payment	91 021			91 021	91 754	(733)	100.8%	119 069	118 137		
Transfers and subsidies	869			869	279	590	32.1%	606	561		
Payment for capital assets	3 179			3 179	2 618	561	82.4%	3 108	3 043		
Payment for financial assets	-			-	39	(39)		-	-		
Total	119 456	-	(1 000)	118 456	113 189	5 267	95.6%	142 562	141 668		

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Programme 1 Per Economic classification	2010/11					2009/10			
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payments									
Compensation of employees	73 899			72 899	72 345	554	99.2%		
Goods and services	40 756		(1 000)	40 756	37 697	3 059	92.5%		
Interest and rent on land				-		-			
Transfers & subsidies									
Provinces & municipalities				-		-			
Departmental agencies & accounts				-		-			
Universities & technicians				-		-			
Foreign governments & international organisations				-		-			
Public corporations & private enterprises				-		-			
Non-profit institutions				-		-			
Households	1 572			1 572	513	1 059	32.6%		
Gifts and donations				-		-			
Payment for capital assets									
Buildings & other fixed structures				-		-			
Machinery & equipment	3 229			3 229	2 595	634	80.4%		
Heritage assets				-		-			
Specialised military assets				-		-			
Biological assets				-		-			
Land & subsoil assets				-		-			
Software & other intangible assets				-		-			
Payment for financial assets									
				-		(39)			
Total	119 456	-	(1 000)	118 456	113 189	5 267	95.6%	-	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Details per Sub-Programme		Detail per programme 2 - PUBLIC WORKS For the year ended 31 March 2011									
		2010/11					2009/10				
		Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000	
2.1	PROGRAMME SUPPORT										
	Current payment	9 809			9 809	5 011	4 798	51.1%	7 791	7 860	
	Transfers and subsidies	60			60		60		6	4	
	Payment for capital assets	-			-		-				
	Payment for financial assets	-			-		-				
2.2	DESIGN										
	Current payment	24 520	(13 210)		11 310	11 001	309	97.3%			
	Transfers and subsidies				-		-				
	Payment for capital assets				-		-				
	Payment for financial assets				-		-				
2.3	CONSTRUCTION										
	Current payment	26 394	(7 810)		18 584	13 233	5 351	71.2%	73 149	72 711	
	Transfers and subsidies	269			269	173	96	64.3%	83	48	
	Payment for capital assets				-		-		34 572	32 769	
	Payment for financial assets				-		-				
2.4	MAINTENANCE										
	Current payment	220 931	15 168	15 500	251 599	260 293	(8 694)	103.5%	233 093	231 191	
	Transfers and subsidies	9 467	(7 272)		2 195	1 896	299	86.4%	1 605	1 506	
	Payment for capital assets	128 875			128 875	95 133	33 742	73.8%	412	412	
	Payment for financial assets				-		-				
2.5	PROPERTY MANAGEMENT										
	Current payment	101 091	5 852		106 943	107 695	(752)	100.7%	91 773	91 690	
	Transfers and subsidies	72 921	7 272		80 193	80 195	(2)	100.0%	66 874	67 009	
	Payment for capital assets	2 300			2 300	2 327	(27)	101.2%	2 707	2 702	
	Payment for financial assets				-		-				
	Total	596 637	-	15 500	612 137	576 957	35 180	94.3%	512 065	507 902	

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Programme 2 Per Economic classification	2010/11					2009/10			
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payments									
Compensation of employees	218 575	14 000	15 500	248 075	247 239	836	99,7%	221 330	221 282
Goods and services	164 170	(14 000)		150 170	149 994	176	99,9%	184 476	182 169
Interest and rent on land				-					
Transfers & subsidies									
Provinces & municipalities	79 990			79 990	79 990	-	100,0%	66 776	66 776
Departmental agencies & accounts				-					
Universities & technikons				-					
Foreign governments & international organisations				-					
Public corporations & private enterprises				-					
Non-profit institutions				-					
Households	2 727			2 727	2 274	453	83,4%	1 792	1 792
Gifts and donations				-					
Payment for capital assets									
Buildings & other fixed structures	128 875			128 875	95 141	33 734	73,8%	32 769	32 769
Machinery & equipment	2 300			2 300	2 319	(19)	100,8%	4 922	3 114
Heritage assets				-					
Specialised military assets				-					
Biological assets				-					
Land & subsoil assets				-					
Software & other intangible assets				-					
Payment for financial assets									
Total	596 637	-	15 500	612 137	576 957	35 180	94,3%	512 065	507 902

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Detail per programme 3 - ROAD INFRASTRUCTURE											
For the year ended 31 March 2011											
Details per Sub-Programme	2010/11						2009/10				
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000		
3.1 PROGRAMME SUPPORT											
Current payment	12 933		(2 532)	10 401	7 275	3 126	69.9%	6 860	7 129		
Transfers and subsidies	61			61	2	59	3.3%	261	248		
Payment for capital assets				-		-					
Payment for financial assets				-		-					
3.2 PLANNING											
Current payment	23 322			23 322	21 620	1 702	92.7%	15 815	15 216		
Transfers and subsidies	20			20	-	20		20	-		
Payment for capital assets	517			517	202	315	39.1%	401	384		
Payment for financial assets				-		-					
3.3 DESIGN											
Current payment	15 449			15 449	15 022	427	97.2%	21 710	21 707		
Transfers and subsidies				-		-					
Payment for capital assets				-		-					
Payment for financial assets				-		-					
3.4 CONSTRUCTION											
Current payment											
Transfers and subsidies											
Payment for capital assets	603 809			603 809	600 289	3 520	99.4%	748 798	746 436		
Payment for financial assets				-		-					
3.5 MAINTENANCE											
Current payment	431 463		(8 968)	422 495	393 325	29 170	93.1%	269 047	269 271		
Transfers and subsidies	3 837			3 837	1 734	2 103	45.2%	2 648	2 357		
Payment for capital assets	5 000			5 000	4 120	880	82.4%				
Payment for financial assets				-	74	(74)					
Total	1 096 411	-	(11 500)	1 084 911	1 043 663	41 248	96.2%	1 065 560	1 062 748		

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Programme 3 Per Economic classification	2010/11					2009/10			
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payments									
Compensation of employees	205 763		(11 500)	194 263	193 821	442	99.8%	161 291	165 543
Goods and services	277 404			277 404	243 421	33 983	87.7%	154 887	147 779
Interest and rent on land				-					
Transfers & subsidies									
Provinces & municipalities				-					
Departmental agencies & accounts				-					
Universities & technikons				-					
Foreign governments & international organisations				-					
Public corporations & private enterprises				-					
Non-profit institutions				-					
Households	3 918			3 918	1 736	2 182	44.3%	2 929	2 606
Gifts and donations				-					
Payment for capital assets									
Buildings & other fixed structures	603 809			603 809	600 289	3 520	99.4%	746 052	746 436
Machinery & equipment	5 517			5 517	4 322	1 195	78.3%	401	384
Heritage assets				-					
Specialised military assets				-					
Biological assets				-					
Land & subsoil assets				-					
Software & other intangible assets				-					
Payment for financial assets									
				-	74	(74)			
Total	1 096 411	-	(11 500)	1 084 911	1 043 663	41 248	96.2%	1 065 560	1 062 748

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Detail per programme 4 - PUBLIC AND FREIGHT TRANSPORT											
For the year ended 31 March 2011											
Details per Sub-Programme	2010/11						2009/10				
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000		
4.1 PROGRAMME SUPPORT											
Current payment	1 997			1 997	1 659	338	83.1%	1 485	1 540		
Transfers and subsidies	22			22							
Payment for capital assets	-			-				50	33		
Payment for financial assets	-			-							
4.2 PUBLIC AND FREIGHT PLANNING											
Current payment	11 343			11 343	12 456	(1 113)	109.8%	16 774	13 993		
Transfers and subsidies	70			70	25	45	35.7%	70	-		
Payment for capital assets	100			100	69	31	69.0%	100	23		
Payment for financial assets	-			-							
4.3 INSTITUTIONAL MANAGEMENT											
Current payment	20 773			20 773	20 267	506	97.6%	25 728	28 804		
Transfers and subsidies	549 773			549 773	530 481	19 292	96.5%	530 987	530 867		
Payment for capital assets	190			190	24	166	12.6%	265	125		
Payment for financial assets	-			-							
4.4 AIR TRANSPORT											
Current payment	38 266			38 266	31 673	6 593	82.8%	44 080	36 560		
Transfers and subsidies	536			536	570	(34)	106.3%	8 536	4 874		
Payment for capital assets	1 983			1 983	14	1 969	0.7%	729	30		
Payment for financial assets	-			-							
4.5 REGULATION AND CONTROL											
Current payment	131 370		(3 000)	128 370	113 585	14 785	88.5%	126 331	132 379		
Transfers and subsidies	163			163	158	5	96.9%	2 563	1 089		
Payment for capital assets	8 381			8 381	5 161	3 220	61.6%	2 594	3 369		
Payment for financial assets	-			-							
Total	764 967	-	(3 000)	761 967	716 142	45 825	94.0%	760 292	753 686		

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Programme 4 Per Economic classification	2010/11					2009/10			
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payments									
Compensation of employees	51 467		(3 000)	48 467	47 866	601	98.8%	47 532	46 567
Goods and services	152 282			152 282	131 774	20 508	86.5%	166 866	166 711
Interest and rent on land				-					
				-					
Transfers & subsidies									
Provinces & municipalities				-					
Departmental agencies & accounts				-					
Universities & technikons				-					
Foreign governments & international organisations				-					
Public corporations & private enterprises	550 259			550 259	530 986	19 273	96.5%	541 851	536 828
Non-profit institutions				-					
Households	305			305	248	57	81.3%	305	-
Gifts and donations				-					
Payment for capital assets									
Buildings & other fixed structures				-					
Machinery & equipment	10 654			10 654	5 268	5 386	49.4%	3 738	3 560
Heritage assets				-					
Specialised military assets				-					
Biological assets				-					
Land & subsoil assets				-					
Software & other intangible assets				-					
Payment for financial assets									
Total	764 967	-	(3 000)	761 967	716 142	45 825	94.0%	760 292	753 686

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Detail per programme 5 - COMMUNITY BASED PROGRAMME											
For the year ended 31 March 2011											
Details per Sub-Programme	2010/11						2009/10				
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000		
5.1 PROGRAMME SUPPORT											
Current payment	5 115	80		5 195	4 694	501	90.4%	3 148	3 060		
Transfers and subsidies	-			-	-	-					
Payment for capital assets	-			-	-	-					
Payment for financial assets	-			-	-	-					
5.2 COMMUNITY DEVELOPMENT											
Current payment	2 489	(1 628)		861	373	488	43.3%	1 213	1 213		
Transfers and subsidies											
Payment for capital assets	32 000			32 000	31 608	392	98.8%	27 187	26 941		
Payment for financial assets											
5.3 INNOVATION AND EMPOWERMENT											
Current payment	39 373	2 493		41 866	38 083	3 783	91.0%	40 184	39 896		
Transfers and subsidies											
Payment for capital assets											
Payment for financial assets											
5.4 EPWP CO-ORDINATION AND MONITORING											
Current payment	945	(945)		-	-	-		9 136	2 289		
Transfers and subsidies											
Payment for capital assets											
Payment for financial assets											
Total	79 922	-	-	79 922	74 758	5 164	93.5%	80 868	73 399		

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Appropriation Statements for the year ended 31 March 2011

Programme 5 Per Economic classification	2010/11				2009/10				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments									
Compensation of employees	4 416			4 416	3 697	719	83.7%	2 524	2 523
Goods and services	43 506			43 506	39 453	4 053	90.7%	51 157	43 935
Interest and rent on land				-	-	-			
				-	-	-			
Transfers & subsidies									
Provinces & municipalities				-	-	-			
Departmental agencies & accounts				-	-	-			
Universities & technikons				-	-	-			
Foreign governments & international organisations				-	-	-			
Public corporations & private enterprises				-	-	-			
Non-profit institutions				-	-	-			
Households				-	-	-			
Gifts and donations				-	-	-			
Payment for capital assets									
Buildings & other fixed structures	32 000			32 000	31 608	392	98.8%	27 187	26 941
Machinery & equipment				-	-	-			
Heritage assets				-	-	-			
Specialised military assets				-	-	-			
Biological assets				-	-	-			
Land & subsoil assets				-	-	-			
Software & other intangible assets				-	-	-			
Payment for financial assets									
				-	-	-			
Total	79 922	-	-	79 922	74 758	5 164	93.5%	80 868	73 399

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Appropriation Statements for the year ended 31 March 2011

1.	Detail of transfers and subsidies as per Appropriation Act (after Virement):				
	Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Financial Statements.				
2.	Detail of specifically and exclusively appropriated amounts voted (after Virement):				
	Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.				
3.	Detail on financial transactions in assets and liabilities				
	Detail of these transactions per programme can be viewed in the note to Financial transactions in assets and liabilities to the A Financial Statements.				
4.	Explanations of material variances from Amounts Voted (after virement):				
4.1	Per programme:				
	Administration				
		Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Approp. %
		118 456	113 189	5 267	96%
	<p>The Delay was experienced in implementation of the Learnership programme as a result of poor response from the training institutions which were expected to provide the learnership training to the learners as per programme requirements. Most of the respondents were not registered and accredited institutions hence they could not be used, however the delay was communicated to the office of Premier and allocated budget has been requested for roll over in order to proceed with the programme.</p>				

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Appropriation Statements for the year ended 31 March 2011

Public Works	612 137	576 957	35 180	94%	
<p>The spending trend of this programme is at satisfactory level except capital expenditure, Buildings and other fixed structure where one of the projects (Ditsobotla sub district office) from the approved infrastructure list was delayed as a result of Management decision to prioritise scholar transport subsidy in order to avoid possible overspending. The application that was forwarded to the Provincial Treasury for approval was declined during the adjustment budget however the time was against the Department to fully implement the same project hence saving which was applied for roll over in order to proceed with the project in progress.</p>					
Roads Infrastructure	1 084 911	1 043 663	41 248	96%	
<p>The reprioritisation of roads maintenance in Mafikeng Municipality and the surrounding areas in responding to the Premier's call to assist Mafikeng Municipality changed the Departmental roads maintenance plan. The programme known as revitalisation of Mafikeng started late due to procurement processes that were not planned after the budget of R33 million was set aside by the Department as contribution to the project. The contractors are on side and the reported unspent budget was requested for roll over in order to proceed with the programme in conjunction with the Mafikeng Municipality.</p>					
Public and Freight Transport	761 967	716 142	45 825	94%	
<p>An underspending was recognised after reconciliation process due to the erroneously duplicated payment of bus subsidies on the financial system (BAS). The corrections were made however it was already late for processing of outstanding invoices hence the same amount was reported as underspending. Due to the available outstanding invoices, the request for roll over has been made in order to proceed with payment of service rendered.</p>					
Community Based Programme	79 922	74 758	5 164	94%	
<p>The Programme did not fill all its funded and vacant positions as planned due to the delay in completing the organisational structure after merger.</p>					

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Appropriation Statements for the year ended 31 March 2011

4.2	Per economic classification:	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Approp.-%
	Current expenditure				
	Compensation of employees	568 120	564 968	3 152	99%
	Goods and services	664 118	602 413	61 705	91%
	Interest and rent on land				
	Unauthorised expenditure approved				
	Transfers and subsidies				
	Provinces and municipalities	79 990	79 990	0	100%
	Departmental agencies and accounts				
	Universities and technikons				
	Public corporations and private enterprises	550 383	530 986	19 397	96%
	Foreign governments and international organisations				
	Non-profit institutions	8 398	4 771	3 627	57%
	Households				
	Payments for capital assets				
	Buildings and other fixed structures	764 684	727 038	37 646	95%
	Machinery and equipment	21 700	14 543	7 157	67%
	Heritage assets				
	Specialised military assets				
	Biological assets				
	Land and subsoil assets				
	Software and other intangible assets				
	Payments for financial assets				
	None				

Vote 11- NW:PUBLIC WORKS, ROADS & TRANSPORT
Statement of Financial Performance
for the year ended 31 March 2011

	<i>Note</i>	2010/11 R'000	2009/10 R'000
REVENUE			
Annual appropriation	1	2 657 393	2 561 367
Statutory appropriation	2	-	-
Departmental revenue	3	-	-
Direct Exchequer Receipts	4	-	-
NRF Receipts		-	-
Aid assistance	6	-	-
TOTAL REVENUE		2 657 393	2 561 367
EXPENDITURE			
Current expenditure			
Compensation of employees	7	564 968	525 322
Goods and services	8	602 339	588 464
Interest and rent on land	9	-	-
Aid assistance	6	-	-
Unauthorised expenditure approved without funding	13	-	-
Total current expenditure		1 167 307	1 113 786
Transfers and subsidies			
Transfers and subsidies	11	615 747	608 882
Aid assistance	6	-	-
Unauthorised expenditure approved without funding	13	-	-
Total transfers and subsidies		615 747	608 882
Expenditure for capital assets			
Tangible capital assets	12	741 542	816 435
Software and other intangible assets	12	-	-
Unauthorised expenditure approved without funding	13	-	-
Total expenditure for capital assets		741 542	816 435
Payments for financial assets			
	10	113	300
Direct Exchequer Payments	5	-	-
TOTAL EXPENDITURE		2 524 709	2 539 403
SURPLUS/(DEFICIT) FOR THE YEAR		132 684	21 964
Reconciliation of Net Surplus/(Deficit) for the year			
Voted Funds		132 684	21 964
Annual appropriation		132 684	
Conditional grants			
Unconditional grants			
Departmental revenue and NRF Receipts	22	-	-
Direct Exchequer receipts/payments	23	-	-
Aid assistance	6	-	-
SURPLUS/(DEFICIT) FOR THE YEAR		132 684	21 964

Vote 11- NW:PUBLIC WORKS, ROADS & TRANSPORT
Statement of Financial Position
as at 31 March 2011

	<i>Note</i>	2010/11 R'000	2009/10 R'000
ASSETS			
Current Assets		537 229	512 850
Unauthorised expenditure	13	500 632	500 632
Fruitless and wasteful expenditure	14	5 340	5 340
Cash and cash equivalents	15	15 975	-
Other financial assets	16	-	-
Prepayments and advances	17	-	-
Receivables	18	15 282	6 878
Loans	20	-	-
Aid assistance prepayments	6	-	-
Aid assistance receivable	6	-	-
Non-Current Assets		-	-
Investments	19	-	-
Loans	20	-	-
Other financial assets	16	-	-
TOTAL ASSETS		537 229	512 850
LIABILITIES			
Current Liabilities		537 229	512 850
Voted funds to be surrendered to the Revenue Fund	21	(88)	21 964
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	22	37 852	-
Direct Exchequer Receipts to be surrendered to the Revenue Fund	23	-	-
Bank overdraft	24	-	490 728
Payables	25	499 465	158
Aid assistance repayable	6	-	-
Aid assistance unutilised	6	-	-
Non-Current Liabilities		-	-
Payables	26	-	-
TOTAL LIABILITIES		537 229	512 850
NET ASSETS		-	-
Represented by:			
Capitalisation reserve		-	-
Recoverable revenue		-	-
Retained funds		-	-
Revaluation reserves		-	-
TOTAL		-	-

Vote 11- NW:PUBLIC WORKS, ROADS & TRANSPORT

Cash Flow Statement

for the year ended 31 March 2011

	<i>Note</i>	2010/11 R'000	2009/10 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		2 626 112	2 714 297
Annual appropriated funds received	1.1	2 502 657	2 561 367
Statutory appropriated funds received	2	-	-
Departmental revenue received	3	123 455	152 930
Direct Exchequer receipts	4	-	-
NRF Receipts		-	-
Aid assistance received	6	-	-
Net (increase)/ decrease in working capital		490 903	(4 736)
Surrendered to Revenue Fund		(97 205)	(166 846)
Surrendered to RDP Fund/Donor		-	-
Current payments		(1 167 307)	(1 113 786)
Payments for financial assets		(113)	(300)
Transfers and subsidies paid		(615 747)	(608 882)
Net cash flow available from operating activities	27	1 236 643	819 747
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	12	(741 542)	(816 435)
Proceeds from sale of capital assets	3.4	5 288	13 001
(Increase)/ decrease in loans		-	-
(Increase)/ decrease in investments		-	-
(Increase)/ decrease in other financial assets		-	-
Net cash flows from investing activities		(736 254)	(803 434)
CASH FLOWS FROM FINANCING ACTIVITIES			
Distribution/dividend received		6 314	-
Increase/ (decrease) in net assets		-	-
Increase/ (decrease) in non-current payables		-	-
Net cash flows from financing activities		6 314	-
Net increase/ (decrease) in cash and cash equivalents		506 703	16 313
Cash and cash equivalents at beginning of period		(490 728)	(507 041)
Cash and cash equivalents at end of period	28	15 975	(490 728)

ACCOUNTING POLICIES
for the year ended 31 March 2011

The Financial Statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. However, where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the Financial Statements and to comply with the statutory requirements of the Public Finance Management Act, Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the Act and the Division of Revenue Act, Act 1 of 2010.

1. Presentation of the Financial Statements

1.1 Basis of preparation

The Financial Statements have been prepared on a modified cash basis of accounting, except where stated otherwise. The modified cash basis constitutes the cash basis of accounting supplemented with additional disclosure items. Under the cash basis of accounting transactions and other events are recognised when cash is received or paid.

1.2 Presentation currency

All amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

1.3 Rounding

Unless otherwise stated all financial figures have been rounded to the nearest one thousand Rand (R'000).

1.4 Comparative figures

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

1.5 Comparative figures - Appropriation Statement

A comparison between actual amounts and final appropriation per major classification of expenditure is included in the Appropriation Statement.

2. Revenue

2.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against revenue fund.

Appropriated funds are recognised in the financial records on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the financial records on the date the adjustments become effective.

Unexpended appropriated funds are surrendered to the Provincial Revenue Fund. Any amounts

owing to the Provincial Revenue Fund at the end of the financial year are recognised as payable in the statement of financial position.

Any amount due from the Provincial Revenue Fund at the end of the financial year is recognised as a receivable in the statement of financial position.

2.2 Departmental revenue

All departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the Provincial Revenue Fund, unless stated otherwise.

Any amount owing to the Provincial Revenue Fund is recognised as a payable in the statement of financial position.

No accrual is made for the amount receivable from the last receipt date to the end of the reporting period. These amounts are however disclosed in the disclosure note to the annual financial statements.

2.3 Direct Exchequer receipts / payments

All direct exchequer receipts are recognised in the statement of financial performance when the cash is received and is subsequently paid into the Provincial Revenue Fund, unless stated otherwise.

Any amount owing to the Provincial Revenue Funds at the end of the financial year is recognised as a payable in the statement of financial position.

3. Expenditure

3.1 Compensation of employees

3.1.1 Salaries and wages

Salaries and wages are expensed in the statement of financial performance when the final authorisation for payment is effected on the system.

Other employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements at its face value and are not recognised in the statement of financial performance or position.

Employee costs are capitalised to the cost of a capital project when an employee spends more than 50% of his/her time on the project. These payments form part of expenditure for capital assets in the statement of financial performance.

3.1.2 Social contributions

Employer contributions to post employment benefit plans in respect of current employees are expensed in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

No provision is made for retirement benefits in the financial statements of the department. Any potential liabilities are disclosed in the financial statements of the National Revenue Fund and not in the financial statements of the employer department.

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Accounting Policies for the year ended 31 March 2011

Employer contributions made by the department for certain of its ex-employees (such as medical benefits) are classified as transfers to households in the statement of financial performance.

3.2 Goods and services

Payments made during the year for goods and/or services are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

The expense is classified as capital if the goods and/or services were acquired for a capital project or if the total purchase price exceeds the capitalisation threshold (currently R5, 000). All other expenditures are classified as current.

Rental paid for the use of buildings or other fixed structures is classified as goods and services and not as rent on land.

3.3 Interest and rent on land

Interest and rental payments are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year). This item excludes rental for the use of buildings or other fixed structures. If it is not possible to distinguish between payment for the use of land and the fixed structures on it, the whole amount should be recorded under goods and services.

3.4 Payments for financial assets

Debts are written off when identified as irrecoverable. Debts written-off are limited to the amount of savings and/or underspending of appropriated funds. The write off occurs at year-end or when funds are available. No provision is made for irrecoverable amounts but an estimate is included in the disclosure notes to the financial statements amounts.

All other losses are recognised when authorisation has been granted for the recognition thereof.

3.5 Transfers and subsidies

Transfers and subsidies are recognised as an expense when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

3.6 Unauthorised expenditure

When confirmed unauthorised expenditure is recognised as an asset in the statement of financial position until such time as the expenditure is either approved by the relevant authority, recovered from the responsible person or written off as irrecoverable in the statement of financial performance. Unauthorised expenditure approved with funding is derecognised from the statement of financial position when the unauthorised expenditure is approved and the related funds are received. Where the amount is approved without funding it is recognised as expenditure in the statement of financial performance on the date of approval.

3.7 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recognised as expenditure in the statement of financial performance according to the nature of the payment and not as a separate line item on the face

of the statement. If the expenditure is recoverable it is treated as an asset until it is recovered from the responsible person or written off as irrecoverable in the statement of financial performance.

3.8 Irregular expenditure

Irregular expenditure is recognised as expenditure in the statement of financial performance. If the expenditure is not condoned by the relevant authority it is treated as an asset until it is recovered or written off as irrecoverable.

4. Assets

4.1 Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial position at cost. Bank overdrafts are shown separately on the face of the statement of financial position. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

4.2 Other financial assets

Other financial assets are carried in the statement of financial position at cost.

4.3 Prepayments and advances

Amounts prepaid or advanced are recognised in the statement of financial position when the payments are made and are derecognised as and when the goods and services are received or the funds are utilised.

Prepayments and advances outstanding at the end of the year are carried in the statement of financial position at cost.

4.4 Receivables

Receivables included in the statement of financial position arise from cash payments made that are recoverable from another party (including departmental employees) and are derecognised upon recovery or write off.

Receivables outstanding at year-end are carried in the statement of financial position at cost plus any accrued interest. Amounts that are potentials irrecoverable are included in the disclosure notes.

4.5 Investments

Capitalised investments are shown at cost in the statement of financial position.

Investments are tested for an impairment loss whenever events or changes in circumstances indicate that the investment may be impaired. Any impairment loss is included in the disclosure notes.

4.6 Loans

Loans are recognised in the statement of financial position when the cash is paid to the beneficiary. Loans that are outstanding at year-end are carried in the statement of financial position at cost

plus accrued interest.

Amounts that are potentially irrecoverable are included in the disclosure notes.

4.7 Inventory

Inventories that qualify for recognition must be initially reflected at cost. Where inventories are acquired at no cost, or for nominal consideration, their cost shall be their fair value at the date of acquisition.

All inventory items at year-end are reflected using the weighted average cost or FIFO cost formula.

4.8 Capital assets

4.8.1 Movable assets

Initial recognition

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the movable capital asset is stated at fair value. Where fair value cannot be determined, the capital asset is included in the asset register at R1.

All assets acquired prior to 1 April 2002 are included in the register R1.

Subsequent recognition

Subsequent expenditure of a capital nature is recorded in the statement of financial performance as "expenditure for capital asset" and is capitalised in the asset register of the department on completion of the project.

Repairs and maintenance is expensed as current "goods and services" in the statement of financial performance.

4.8.2 Immovable assets

Initial recognition

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the immovable capital asset is stated at R1 unless the fair value for the asset has been reliably estimated.

Subsequent recognition

Work-in-progress of a capital nature is recorded in the statement of financial performance as "expenditure for capital asset". On completion, the total cost of the project is included in the asset register of the department that is accountable for the asset.

Repairs and maintenance is expensed as current "goods and services" in the statement of financial performance.

5. Liabilities

5.1 Payables

Recognised payables mainly comprise of amounts owing to other governmental entities. These payables are carried at cost in the statement of financial position.

5.2 Contingent liabilities

Contingent liabilities are included in the disclosure notes to the financial statements when it is possible that economic benefits will flow from the department, or when an outflow of economic benefits or service potential is probable but cannot be measured reliably.

5.3 Contingent assets

Contingent assets are included in the disclosure notes to the financial statements when it is possible that an inflow of economic benefits will flow to the entity.

5.4 Commitments

Commitments are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are included in the disclosure notes.

5.5 Accruals

Accruals are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are included in the disclosure notes.

5.6 Employee benefits

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements. These amounts are not recognised in the statement of financial performance or the statement of financial position.

5.7 Lease commitments

Finance lease

Finance leases are not recognised as assets and liabilities in the statement of financial position. Finance lease payments are recognised as an expense in the statement of financial performance and are apportioned between the capital and interest portions. The finance lease liability is disclosed in the disclosure notes to the financial statements.

Operating lease

Operating lease payments are recognised as an expense in the statement of financial performance. The operating lease commitments are disclosed in the disclosure notes to the financial statement.

5.8 Impairment and other provisions

The department tests for impairment where there is an indication that a receivable, loan or investment may be impaired. An assessment of whether there is an indication of possible impairment is done at each reporting date. An estimate is made for doubtful loans and receivables based on a review of all outstanding amounts at year-end. Impairments on investments are calculated as being the difference between the carrying amount and the present value of the expected future cash flows / service potential flowing from the instrument.

Provisions are disclosed when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be made.

6. Receivables for departmental revenue

Receivables for departmental revenue are disclosed in the disclosure notes to the annual financial statements.

7. Net Assets

7.1 Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the Provincial Revenue Fund when the underlining asset is disposed and the related funds are received.

7.2 Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

8. Related party transactions

Specific information with regards to related party transactions is included in the disclosure notes.

9. Key management personnel

Compensation paid to key management personnel including their family members where relevant, is included in the disclosure notes.

10. Public private partnerships

A description of the PPP arrangement, the contract fees and current and capital expenditure relating to the PPP arrangement is included in the disclosure notes.

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

1	Annual Appropriation	2010/11			
		Final Appropriation R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	Appropriation Received 2009/10 R'000
1.1	Annual Appropriation				
	Programmes				
	ADMINISTRATION	118 456	112 468	5 988	142 582
	PUBLIC WORKS	612 137	574 487	37 650	512 065
	ROAD INFRASTRUCTURE	1 084 911	1 027 956	56 955	1 065 560
	PUBLIC AND FREIGHT TRANSPORT	761 967	713 000	48 967	760 292
	COMMUNITY BASED PROGRAMME	79 922	74 746	5 176	80 868
		-		-	-
		-		-	-
		-		-	-
		-		-	-
		-		-	-
	Total	2 657 393	2 502 657	154 736	2 561 367

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

The request for cash flow appropriation was made however not all the cash was appropriated as per Departmental request.

	Note	2010/11 R'000	2009/10 R'000
1.2 Conditional grants^{**}			
Total grants received	45	779 128	695 294
Provincial grants included in Total Grants received			248 830
<i>(** It should be noted that the Conditional grants are included in the amounts per the Final Appropriation in Note 1.1)</i>			
1.3 Unconditional grants	Note	2010/11 R'000	2009/10 R'000
Total grants received	46	-	-
2 Statutory Appropriation		2010/11 R'000	2009/10 R'000
President and Deputy President salaries			-
Member of executive committee/parliamentary officers			-
Judges and magistrates salaries			-
Sector education and training authorities (SETA)			-
National Skills Fund			-
Total		-	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

				2010/11	2009/10
				R'000	R'000
3	Departmental Revenue		Note		
	Tax revenue			-	-
	Sales of goods and services other than capital assets		3.1	112 742	138 641
	Fines, penalties and forfeits		3.2	7	-
	Interest, dividends and rent on land		3.3	6 417	14 289
	Sales of capital assets		3.4	5 288	13 001
	Transactions in financial assets and liabilities		3.5	10 603	-
	Transfer received		3.6	-	-
	Total revenue collected			135 057	165 931
	Less: Own revenue included in appropriation		22	135 057	165 931
	Departmental revenue collected				

				2010/11	2009/10
				R'000	R'000
3.1	Sales of goods and services other than capital assets		Note		
	Sales of goods and services produced by the department		3		
	Sales by market establishment			112 720	-
	Administrative fees			-	-
	Other sales			1 328	-
	Sales of scrap, waste and other used current goods			111 392	-
	Total			22	138 641
				112 742	138 641

				2010/11	2009/10
				R'000	R'000
3.2	Fines, penalties and forfeits		Note		
	Fines		3	-	-
	Penalties			7	-
	Forfeits			-	-
	Total			7	-
3.3	Interest, dividends and rent on land		Note		
	Interest		3	103	-
	Dividends			6 314	-
	Rent on land			-	14 289
	Total			6 417	14 289

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

					2010/11 R'000	2009/10 R'000
3.4	Sales of capital assets		Note			
	Tangible assets		3		5 288	13 001
	Buildings and other fixed structures		44		62	2 545
	Machinery and equipment		42		5 226	10 456
	Specialised military assets		42		-	-
	Land and subsoil assets		44		-	-
	Investment property		44		-	-
	Biological assets		42		-	-
	Software and other intangible assets					
	Capitalised development costs		43		-	-
	Computer software		43		-	-
	Mastheads and publishing titles		43		-	-
	Patents, licences, copyright, brand names, trademarks		43		-	-
	Recipes, formulae, prototypes, designs, models		43		-	-
	Services and operating rights		43		-	-
	Other intangibles		43		-	-
	Total				5 288	13 001

					2010/11 R'000	2009/10 R'000
3.5	Transactions in financial assets and liabilities		Note			
	Loans and advances		3		-	-
	Repayment of Public Contributions				-	-
	Receivables				8 832	-
	Proceeds from investment				-	-
	Forex gain				-	-
	Stale cheques written back				-	-
	Other Receipts including Recoverable Revenue				1 771	-
	Total				10 603	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

	2010/11	2009/10
	R'000	R'000
7 Compensation of Employees		
7.1 Salaries and wages		
Basic salary	379 404	359 950
Performance award	12 669	9 605
Service Based	-	-
Compensative/circumstantial	5 958	-
Periodic payments	854	29 464
Other non-pensionable allowances	73 879	41 153
Total	472 764	440 172

	2010/11	2009/10
	R'000	R'000
7.2 Social Contributions		
Employer contributions		
Pension	48 699	45 836
Medical	43 310	39 314
UIF	-	-
Bargaining council	195	-
Official unions and associations	-	-
Insurance	-	-
Total	92 204	85 150

	2010/11	2009/10
	R'000	R'000
Total compensation of employees	564 968	525 322
Average number of employees	9 190	4 680

The significant increase in average number of employees is as a result of the recruitment of Expanded Public Works Programme (EPWP) beneficiaries whose their stipends are processed through persal. However their financial implication is not significant due to the method of stipend payment which is based on their number of days worked.

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

	Note	2010/11 R'000	2009/10 R'000
8 Goods and services			
Administrative fees		175	309
Advertising		2 181	1 186
Assets less than R5,000	8.1	4 696	5 699
Bursaries (employees)		547	-
Catering		1 028	690
Communication		13 142	12 056
Computer services	8.2	1 090	131
Consultants, contractors and agency/outsourced services	8.3	330 002	387 735
Entertainment		-	654
Audit cost – external	8.4	11 844	8 301
Fleet services		1 280	2 337
Inventory	8.5	67 493	52 828
Housing		-	-
Operating leases		47 770	9 408
Owned and leasehold property expenditure	8.6	81 577	25 856
Transport provided as part of the departmental activities		-	1 311
Travel and subsistence	8.7	31 920	40 283
Venues and facilities		-	8 513
Training and staff development		2 303	12 788
Other operating expenditure	8.8	5 291	18 379
Total		602 339	588 464

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

					2010/11	2009/10
					R'000	R'000
8.1 Assets less than R5,000						
Tangible assets					4 696	5 688
Buildings and other fixed structures				-		
Biological assets				-		-
Machinery and equipment				4 696		5 688
Specialised military assets				-		-
Intangible assets						11
Total					4 696	5 699

					2010/11	2009/10
					R'000	R'000
8.2 Computer services						
SITA computer services				8	666	-
External computer service providers					424	131
Total					1 090	131

					2010/11	2009/10
					R'000	R'000
8.3 Consultants, contractors and agency/outsourced services						
Business and advisory services					44 550	22 802
Infrastructure and planning					26 540	33 619
Laboratory services					-	-
Legal costs					2 241	3 805
Contractors					220 300	252 659
Agency and support/outsourced services					36 371	74 850
Total					330 002	387 735

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

						2010/11	2009/10
						R'000	R'000
8.4	Audit cost – external				Note 8		
	Regularity audits					7 480	2 323
	Performance audits					70	-
	Investigations					4 294	-
	Environmental audits					-	-
	Other audits					-	5 978
	Total					11 844	8 301

						2010/11	2009/10
						R'000	R'000
8.5	Inventory				Note 8		
	Medsas inventory interface					-	-
	Learning and teaching support material					68	480
	Food and food supplies					147	-
	Fuel, oil and gas					14 849	17 194
	Other consumable materials					25 405	6 271
	Maintenance material					21 814	24 515
	Stationery and printing					5 103	4 368
	Medical supplies					107	-
	Medicine					-	-
	Military stores					-	-
	Total					67 493	52 828

						2010/11	2009/10
						R'000	R'000
8.6	Property payments				Note 8		
	Municipal services					27 610	15 822
	Property management fees					-	-
	Property maintenance and repairs					6 191	-
	Other					47 776	10 034
	Total					81 577	25 856

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

	Note	2010/11 R'000	2009/10 R'000
8.7 Travel and subsistence			
Local	8	31 098	40 182
Foreign		822	101
Total		31 920	40 283

	Note	2010/11 R'000	2009/10 R'000
8.8 Other operating expenditure			
Learnerships	8	1 438	-
Professional bodies, membership and subscription fees		5	121
Resettlement costs		380	633
Other		3 468	17 625
Total		5 291	18 379

	Note	2010/11 R'000	2009/10 R'000
9 Interest and Rent on Land			
Interest paid		-	-
Rent on land		-	-
Total		-	-

	Note	2010/11 R'000	2009/10 R'000
10 Payments for financial assets			
Material losses through criminal conduct		113	131
Theft	10.4	-	-
Other material losses	10.1	113	131
Purchase of equity		-	-
Extension of loans for policy purposes		-	-
Other material losses written off	10.2	-	-
Debts written off	10.3	-	169
Forex losses	10.5	-	-
Total		113	300

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
 Notes to the Annual Financial Statements for the year ended 31 March 2011

		2010/11	2009/10
		R'000	R'000
10.1	Other material losses		
	Nature of other material losses		
	(Group major categories, but list material items)		
	Disciplinary Steps taken/ Criminal proceedings		
	Incident		
	3X Laptop	36	36
	Other Items	69	49
	Car Accidents	-	46
	Stolen Cell phone	3	-
	Stolen projector	3	-
	Stolen Tools	2	-
		-	-
		-	-
	Total	113	131

Loss register for reported various cases has been provided with the audit files for audit.

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

Debits written off	Note	2010/11 R'000	2009/10 R'000
10.3 Nature of debts written off (Group major categories, but list material items – one of which must be debt written off relating to irregular expenditure)	<u>10</u>		
Debits written off relating to irregular expenditure		-	-
Kilometre Monies (National)		155	-
Tax Debts		14	-
		-	-
		-	-
		-	-
		-	-
Total		-	169

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

	2010/11 R'000	2009/10 R'000
11 Transfers and Subsidies		
Provinces and municipalities	79 990	66 776
Departmental agencies and accounts		
Universities and technikons		
Foreign governments and international organisations		
Public corporations and private enterprises	530 986	535 707
Non-profit institutions		
Households	4 771	6 399
Gifts, donations and sponsorships made		
Total	615 747	608 882

Unspent funds transferred to the above beneficiaries

	2010/11 R'000	2009/10 R'000
12 Expenditure for capital assets		
Tangible assets	741 542	816 435
Buildings and other fixed structures	727 039	806 146
Heritage assets		
Machinery and equipment	14 503	10 289
Specialised military assets		
Land and subsoil assets		
Investment property		
Biological assets		
Software and other intangible assets		
Capitalised development costs		
Computer software		
Mastheads and publishing titles		
Patents, licences, copyright, brand names, trademarks		
Recipes, formulae, prototypes, designs, models		
Services and operating rights		
Other intangibles		
Total	741 542	816 435

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
 Notes to the Annual Financial Statements for the year ended 31 March 2011

12.1 Analysis of funds utilised to acquire capital assets - 2010/11		Voted Funds R'000	Aid assistance R'000	TOTAL R'000
Tangible assets		741 542	-	741 542
Buildings and other fixed structures		727 039		727 039
Heritage assets				-
Machinery and equipment		14 503		14 503
Specialised military assets				-
Land and subsoil assets				-
Investment property				-
Biological assets				-
Software and other intangible assets		-	-	-
Capitalised development costs				-
Computer software				-
Mastheads and publishing titles				-
Patents, licences, copyright, brand names, trademarks				-
Recipes, formulae, prototypes, designs, models				-
Services and operating rights				-
Other intangibles				-
Total		741 542	-	741 542

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

	2010/11	2009/10
	R'000	R'000
13 Unauthorised Expenditure		
13.1 Reconciliation of unauthorised expenditure		
Opening balance	500 632	500 632
Unauthorised expenditure - discovered in the current year		-
Less: Amounts approved by Parliament/Legislature with funding		-
Less: Amounts approved by Parliament/Legislature without funding and written off in the Statement of Financial Performance		-
Current		-
Capital		-
Transfers and subsidies		-
Less: Amounts transferred to receivables for recovery		-
Unauthorised expenditure awaiting authorisation / written off	500 632	500 632
13.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification		
Current	452 821	452 821
Capital	26 704	26 704
Transfers and subsidies	21 107	21 107
Total	500 632	500 632
13.3 Analysis of unauthorised expenditure awaiting authorisation per type		
Unauthorised expenditure relating to overspending of the vote or a main division within the vote		
Unauthorised expenditure incurred not in accordance with the purpose of the vote or main division	500 632	500 632
Total	500 632	500 632

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

				2010/11	2009/10
			<i>Note</i>	R'000	R'000
14	Fruitless and wasteful expenditure				
	14.1 Reconciliation of fruitless and wasteful expenditure				
	Opening balance			5 340	5 340
	Less: Amounts condoned			-	-
	Current				
	Capital				
	Transfers and subsidies				
	Less: Amounts transferred to receivables for recovery				
	Fruitless and wasteful expenditure awaiting condonement			5 340	5 340
	14.2 Analysis of awaiting condonement per economic classification				
	Current			5 340	5 340
	Capital			-	-
	Transfers and subsidies			-	-
	Total			5 340	5 340
15	Cash and Cash Equivalents				
	Consolidated Paymaster General Account			16 071	-
	Cash receipts			-	-
	Disbursements			(96)	-
	Cash on hand			-	-
	Cash with commercial banks (Local)			-	-
	Cash with commercial banks (Foreign)			-	-
	Total			15 975	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

	Note	2010/11			Total R'000	2009/10 R'000
		Less than one Year R'000	One to three Years R'000	Older than three Years R'000		
17 Receivables						
Claims recoverable	17.1 Annex 4			-		
Trade receivables	17.2			-		
Recoverable expenditure	17.3	590		590	1 662	
Staff debt	17.4	66		66	195	
Other debtors	17.5	6 985	7 444	14 626	5 021	
Total		7 641	7 444	15 282	6 878	
				2010/11 R'000	2009/10 R'000	
17.1 Recoverable expenditure (disallowance accounts)						
(Group major categories, but list material items)						
Salary Reversal				554	1 002	
Salary Movement					1	
Disallowance Account					113	
Creditors					537	
Petty Cash					9	
Pension Recoverable				10	-	
Salary deduction disallowance				22	-	
Sal: Medical Aid				4	-	
					-	
Total				590	1 662	
			Note			
			18			

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
 Notes to the Annual Financial Statements for the year ended 31 March 2011

						2010/11 R'000	2009/10 R'000
17.2 Staff debt							
(Group major categories, but list material items)				Note			
Advance S&T				18			18
Transport GG: Accidents					66		12
Tax Debts							165
							-
							-
							-
							-
							-
							-
Total					66		195
17.3 Other debtors							
(Group major categories, but list material items)				Note			
Kilometer National				18			-
Debt Account					14 626		21
Attorney Trust							-
							5 000
							-
							-
							-
Total					14 626		5 021

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

Due to migration of Walker Financial System to BAS (Basic Accounting System) all **outstanding balances from previous Financial Year (2009/2010) were during the year under review converted to BAS, Debt Account. All uncleared balances have been disclosed under Debt Account as per economic classifications.**

	Note	2010/11 R'000	2009/10 R'000
Analysis of Balance			
Opening balance		-	-
New Issues			-
Repayments			-
Write-offs			-
Closing balance		-	-

	Note	2010/11 R'000	2009/10 R'000
18 Voted Funds to be Surrendered to the Revenue Fund			
Opening balance		21 964	915
Transfer from statement of financial performance		132 684	21 964
Add: Unauthorised expenditure for current year	13		-
Voted funds not requested/not received	1.1	(154 736)	-
Transferred to retained revenue to defray excess expenditure (Parliament/Legislatures ONLY)	18.1		-
Paid during the year			(915)
Closing balance		(88)	21 964

	Note	2010/11 R'000	2009/10 R'000
18.1 Voted funds/(Excess expenditure) transferred to the retained funds (Parliament/Legislatures ONLY)			
Opening balance			-
Transfer from the statement of financial performance	18		-
Transfer from Departmental Revenue to defray excess expenditure	19		-
Closing balance		-	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

	2010/11 R'000	Note	2009/10 R'000
19 Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund			
Opening balance	-		-
Transfer from Statement of Financial Performance	-		-
Own revenue included in appropriation	135 057		165 931
Transfer from aid assistance		5	-
Transfer to voted funds to defray expenditure (Parliament/Legislatures ONLY)		21.1	-
Paid during the year	(97 205)		(165 931)
Closing balance	37 852		-
20 Bank Overdraft			
Consolidated Paymaster General Account			490 728
Fund requisition account			-
Overdraft with commercial banks (Local)			-
Overdraft with commercial banks (Foreign)			-
Total	-		490 728
23 Payables - current			
Amounts owing to other entities		Annex 5	-
Advances received		25.1	-
Clearing accounts		25.2	-
Other payables	499 465	25.3	158
Total	499 465		158

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
 Notes to the Annual Financial Statements for the year ended 31 March 2011

				2010/11	2009/10
				R'000	R'000
23.3 Other payables			Note		
(Identify major categories, but list material amounts)			25		
Sal: Finance and Other Institution				16	-
Returned Cheque					59
Sal: Income Tax				987	-
Debt Receivable Income				7 622	-
Sal: Pension Fund				294	-
Debt Implementation					2
Debt Out of Service					97
Payable Ad:P/Dept:NW Adv Acc				490 495	-
Salary Disallowance Account				19	-
Debt Receivable interest				32	-
Total				499 465	158

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

	2010/11 R'000	Note	2009/10 R'000
24 Net cash flow available from operating activities			
Net surplus/(deficit) as per Statement of Financial Performance	132 684		21 964
Add back non cash/cash movements not deemed operating activities	1 103 959		797 783
(Increase)/decrease in receivables – current	(8 404)		(3 822)
(Increase)/decrease in prepayments and advances	-		-
(Increase)/decrease in other current assets	-		-
Increase/(decrease) in payables – current	499 307		(914)
Proceeds from sale of capital assets	(5 288)		(13 001)
Proceeds from sale of investments	-		-
(Increase)/decrease in other financial assets	-		-
Expenditure on capital assets	741 542		816 435
Surrenders to Revenue Fund	(97 205)		(166 846)
Surrenders to RDP Fund/Donor			
Voted funds not requested/not received			
Own revenue included in appropriation			
Other non-cash items	(25 993)		165 931
Net cash flow generated by operating activities	1 236 643		819 747

	2010/11 R'000	Note	2009/10 R'000
25 Reconciliation of cash and cash equivalents for cash flow purposes			
Consolidated Paymaster General account	16 071		(490 728)
Fund requisition account	-		-
Cash receipts	-		-
Disbursements	(96)		-
Cash on hand	-		-
Cash with commercial banks (Local)	-		-
Cash with commercial banks (Foreign)	-		-
Total	15 975		(490 728)

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

						2010/11 R'000	2009/10 R'000
					<i>Note</i>		
26	Contingent liabilities and contingent assets						
	26.1	Contingent liabilities					
		Liable to	Nature				
		Motor vehicle guarantees	Employees		<i>Annex 3A</i>	-	-
		Housing loan guarantees	Employees		<i>Annex 3A</i>	2 715	3 152
		Other guarantees			<i>Annex 3A</i>	-	-
		Claims against the department			<i>Annex 3B</i>	64 701	96 703
		Other departments (interdepartmental unconfirmed balances)			<i>Annex 5</i>	700	18
		Environmental rehabilitation liability			<i>Annex 3B</i>	-	-
		Other			<i>Annex 3B</i>	-	-
		Total				68 116	99 873
	26.2	Contingent assets				2010/11	2009/10
		Nature of contingent asset			<i>Note</i>	R'000	R'000

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
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	Note	2010/11 R'000	2009/10 R'000
27 Commitments			
Current expenditure			
Approved and contracted		1 088 278	14 504
Approved but not yet contracted		1 088 278	-
			14 504
Capital Expenditure (including transfers)			
Approved and contracted		2 692 981	1 061 214
Approved but not yet contracted		2 692 981	-
			1 061 214
Total Commitments		3 781 259	1 075 718

Included in the disclosed commitments are projects that will be concluded over the period of MTEF.

An indefinite Air Traffic Controller (ATNS) contract was also included in the commitments with the calculation of monthly payment multiplied by MTEF period. This is a sole provider service hence no competition for service.

		2010/11 R'000	2009/10 R'000
28 Accruals			
Listed by economic classification			
Goods and services		17 603	13 276
Interest and rent on land		-	-
Transfers and subsidies		44 580	78 685
Capital assets		47 880	137 695
Other		-	-
Total		110 063	229 656

28 Accruals

Listed by economic classification

Goods and services

Interest and rent on land

Transfers and subsidies

Capital assets

Other

Total

30 days

30+ days

Total

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

Listed by programme level	2010/11 R'000	2009/10 R'000
1. Administration	1 079	5 575
2. Public Works	9 630	3 700
3. Roads Infrastructure	52 807	139 311
4. Public and Freight Transport	46 544	80 645
5. Community Based Programme	3	425
Total	110 063	229 656

	2010/11 R'000	2009/10 R'000
Confirmed balances with departments		
Confirmed balances with other government entities	-	-
Total	299	-

	2010/11 R'000	2009/10 R'000
29 Employee benefits		
Leave entitlement	21 884	20 763
Service bonus (Thirteenth cheque)	16 486	15 795
Performance awards	10 344	9 506
Capped leave commitments	75 999	76 516
Other		-
Total	124 713	122 580

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

30	Lease commitments								
30.1	Operating leases expenditure								
2010/11		Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000			
	Not later than 1 year			2 199		2 199			
	Later than 1 year and not later than 5 years			4 804		4 804			
	Later than five years			-		-			
	Total lease commitments	-	-	7 003	-	7 003			7 003

2009/10		Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
	Not later than 1 year		-	3 402	1 224	4 626
	Later than 1 year and not later than 5 years		-	5 656	672	6 328
	Later than five years		-	-	-	-
	Total lease commitments	-	-	9 058	1 896	10 954

			2010/11 R'000	2009/10 R'000
	Rental earned on sub-leased assets		3	-
	Total		-	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

30.2 Finance leases expenditure **						
2010/11	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000	
Not later than 1 year	-	-	-	2 006	2 006	
Later than 1 year and not later than 5 years	-	-	-	1 782	1 782	
Later than five years	-	-	-	-	-	
Total lease commitments	-	-	-	3 788	3 788	
LESS: finance costs				357	357	
Total present value of lease liabilities	-	-	-	3 431	3 431	

2009/10	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year		-	-	448	448
Later than 1 year and not later than 5 years		-	-	143	143
Later than five years		-	-	-	-
Total lease commitments	-	-	-	591	591
LESS: finance costs				-	-
Total present value of lease liabilities	-	-	-	591	591

** This note excludes leases relating to public private partnerships as they are separately disclosed to note no. 39.

Finance lease is made of labour saving devices and Mobile official phones. The Labour devices were in the previous financial year erroneously disclosed under operating leases instead of finance leases and corrections were made in the year under audit.

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

						2010/11 R'000	2009/10 R'000
31	Receivables for departmental revenue						
	Tax revenue						-
	Sales of goods and services other than capital assets					13 490	9 681
	Fines, penalties and forfeits						-
	Interest, dividends and rent on land						-
	Sale of capital assets					1 076	1 076
	Transactions in financial assets and liabilities						-
	Transfers received (incl conditional grants to be repaid by prov depts)						-
	Other						-
	Total					14 566	10 757
	As reported in the previous financial year the disclosed receivable amount under sale of capital assets is the money owed by Auctioneer who was since been reported to the South African Police Services (SAPS) for criminal with a case number: 26030/2004.						
	The disclosed amount under sales of goods and services is made of outstanding rental on both private and commercial.						

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

	2010/11 R'000	2009/10 R'000
32 Irregular expenditure		
32.1 Reconciliation of irregular expenditure		
Opening balance	146 098	6 365
Add: Irregular expenditure - relating to prior year	158 991	-
Add: Irregular expenditure - relating to current year	227 361	143 007
Less: Amounts condoned	(32 012)	(3 274)
Less: Amounts recoverable (not condoned)	-	-
Less: Amounts not recoverable (not condoned)	-	-
Irregular expenditure awaiting condonation	500 438	146 098
Analysis of awaiting condonation per age classification		
Current year	195 349	139 733
Prior years	305 089	6 365
Total	500 438	146 098
Part of current disclose irregular expenditure relate to the contracts that were in the previous years awarded by Department of Public Works, Roads and Transport in contravention with the supply chain management regulations. The forensic investigation by PWC was instituted in order to determine the appropriate actions to be taken. The investigation was at the reporting date not completed for final recommendations.		

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

32.2 Details of irregular expenditure - current year	Disciplinary steps taken/criminal proceedings	R'000
Incident		
Motor Vehicle insurance exceeding limit	Approval to be requested from Provincial Treasury	900
Pothole patching in Mahikeng Sub District	Departmental Procurement Committee's approval	112
Provision of hygienic and Transport for PA	Departmental Procurement Committee's approval	21
Emergency electrical repair at Airport	Departmental Procurement Committee's approval	112
Renovation of Moretele offices	Departmental Procurement Committee's approval	4 027
Road marking paint and thinners	Departmental Procurement Committee's approval	34
Emergency work at Mmabatho Stadium	Departmental Procurement Committee's approval	42
Catering of officials and Furniture for MPLS	Departmental Procurement Committee's approval	139
Scholar transport services	Departmental Procurement Committee's approval	8 334
EPWP roads maintenance	Departmental Procurement Committee's approval	16 872
Office rental for Vryburg Workshop	Departmental Procurement Committee's approval	351
Road marking in Bojanala	Departmental Procurement Committee's approval	244
Fire damages in Old Parliament	Departmental Procurement Committee's approval	134
Non compliance with SCM processes	Forensic investigation was instituted and is progress	194 449
School maintenance	Departmental Procurement Committee's approval	1 590
		227 361

32.3 Details of irregular expenditure condoned	Condoned by (condoning authority)	R'000
Incident		
Procurement of furniture for MPLS.	Departmental Procurement Committee's approval	138
Pothole patching in Mahikeng Sub District	Departmental Procurement Committee's approval	112
Emergency provision of hygienic for toilets	Departmental Procurement Committee's approval	6
Emergency electrical repair at Airport	Departmental Procurement Committee's approval	112
Renovation of Moretele offices	Departmental Procurement Committee's approval	4 027
Road marking paint and thinners	Departmental Procurement Committee's approval	34
Emergency work at Mmabatho Stadium	Departmental Procurement Committee's approval	42
Catering of officials	Departmental Procurement Committee's approval	1
Scholar transport services	Departmental Procurement Committee's approval	8 334
EPWP roads maintenance	Departmental Procurement Committee's approval	16 872
Office rental for Vryburg Workshop	Departmental Procurement Committee's approval	351
Road marking in Bojanala	Departmental Procurement Committee's approval	244
Fire damages in Old Parliament	Departmental Procurement Committee's approval	134
Transport hire for PA's	Departmental Procurement Committee's approval	15
School maintenance	Departmental Procurement Committee's approval	1 590
		32 012

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

33		2010/11 R'000	2009/10 R'000
	Fruitless and wasteful expenditure		
	33.1 Reconciliation of fruitless and wasteful expenditure		
	Opening balance	2 094	
	Fruitless and wasteful expenditure – relating to prior year	7 063	-
	Fruitless and wasteful expenditure – relating to current year	1 824	2 094
	Less: Amounts condoned		-
	Less: Amounts transferred to receivables for recovery		-
	Fruitless and wasteful expenditure awaiting condonement	10 981	2 094

	33.2 Analysis of awaiting condonement per economic classification		
	Current	10 073	9 157
	Capital		-
	Transfers and subsidies		-
	Total	10 073	9 157

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Notes to the Annual Financial Statements for the year ended 31 March 2011

33.3	Analysis of Current Year's Fruitless and wasteful expenditure		2010/11 R'000
	Incident	Disciplinary steps taken/criminal proceedings	
	Telephone account	Under investigation to determine the cause	17
	Electricity account	Still under investigation	21
	Municipality Services	Under investigation to determine the cause	18
	Interest charged on First Auto Costs	Still under investigation	127
	Penalties on Logsheets not/late subm.	Under investigation to determine the cause	671
	Excess on cellphones limits	Investigation in progress	62
	Interest on SARS payment.	Investigation in progress	777
	Interest on pension funds payments	Investigation in progress	131
		Total	1 824

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
 Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

					2010/11 R'000	2009/10 R'000
34	Key management personnel			No. of Individuals		
	Political office bearers (provide detail below)				1 486	1 420
	Officials:				-	-
	Level 15 to 16			1	326	1 036
	Level 14 (incl CFO if at a lower level)			9	7 219	6 520
	Family members of key management personnel				-	-
	Total				9 031	8 976

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

35	Movable Tangible Capital Assets											
MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2011												
		Opening balance R'000	Curr year adjustments to prior year balances R'000	Additions R'000	Disposals R'000	Closing balance R'000						
	HERITAGE ASSETS											
	Heritage assets	-	-	-	-	-						
	MACHINERY AND EQUIPMENT											
	Transport assets	525 204	212 836	44 981	16 830	766 191						
	Computer equipment	486 266	209 844	41 391	16 068	721 433						
	Furniture and office equipment	13 165	1	1 444	378	14 232						
	Other machinery and equipment	3 165	2	1 548	173	4 542						
		22 608	2 989	598	211	25 984						
	SPECIALISED MILITARY ASSETS											
	Specialised military assets	-	-	-	-	-						
	BIOLOGICAL ASSETS											
	Biological assets	-	-	-	-	-						
	TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	525 204	212 836	44 981	16 830	766 191						

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2011						
	Cash R'000	Non-cash R'000	(Capital work- in-progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year R'000	Total R'000	
HERITAGE ASSETS						
Heritage assets	-	-	-	-	-	-
MACHINERY AND EQUIPMENT						
Transport assets	12 692	32 289	-	-	44 981	
Computer equipment	9 102	32 289	-	-	41 391	
Furniture and office equipment	1 444				1 444	
Other machinery and equipment	1 548				1 548	
	598				598	
SPECIALISED MILITARY ASSETS						
Specialised military assets	-	-	-	-	-	
BIOLOGICAL ASSETS						
Biological assets	-	-	-	-	-	
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	12 692	32 289	-	-	44 981	

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

Disposals	Sold for cash R'000	Transfer out or destroyed or scrapped R'000	Total disposals R'000	Cash received Actual R'000
DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2011				
HERITAGE ASSETS				
Heritage assets	-	-	-	-
MACHINERY AND EQUIPMENT				
Transport assets	16 068	762	16 830	-
Computer equipment	16 068	378	16 068	
Furniture and office equipment		173	173	
Other machinery and equipment		211	211	
SPECIALISED MILITARY ASSETS				
Specialised military assets	-	-	-	-
BIOLOGICAL ASSETS				
Biological assets	-	-	-	-
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	16 068	762	16 830	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

Movement for 2009/10							
MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010							
		Opening balance R'000	Additions R'000	Disposals R'000	Closing balance R'000		
HERITAGE ASSETS							
Heritage assets		-	-	-	-		
MACHINERY AND EQUIPMENT		525 670	9 990	10 456	525 204		
Transport assets		493 353	3 369	10 456	486 266		
Computer equipment		11 805	1 360	-	13 165		
Furniture and office equipment		645	2 520	-	3 165		
Other machinery and equipment		19 867	2 741	-	22 608		
SPECIALISED MILITARY ASSETS							
Specialised military assets		-	-	-	-		
BIOLOGICAL ASSETS							
Biological assets		-	-	-	-		
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS		525 670	9 990	10 456	525 204		

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

Minor assets										
MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2011										
	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000				
Opening balance	-	-	-	11 706	-	11 706				
Curr Year Adjustments to Prior Yr Balances				3 816		3 816				
Additions				4 621		4 621				
Disposals										
TOTAL MINOR ASSETS	-	-	-	20 143	-	20 143				
Number of R1 minor assets				30 561		30 561				
Number of minor assets at cost				11 615		11 615				
TOTAL NUMBER OF MINOR ASSETS	-	-	-	42 176	-	42 176				

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

MINOR ASSETS OF THE DEPARTMENT AS AT 31 MARCH 2010						
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Minor Assets	-	-	-	11 706	-	11 706
TOTAL	-	-	-	11 706	-	11 706
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	-	-	-
Number of minor assets at cost	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

35	Immovable Tangible Capital Assets	Opening balance R'000	Curr year adjustments to prior year balances R'000	Additions R'000	Disposals R'000	Closing balance R'000
	MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2011					
	BUILDINGS AND OTHER FIXED STRUCTURES	17 887 577	1 456 301	588 144	695	19 931 327
	Dwellings	308 838	109 070	-	695	417 213
	Non-residential buildings	15 753 150	1 364 860	-	-	17 118 010
	Other fixed structures	1 825 589	(17 629)	588 144	-	2 396 104
	HERITAGE ASSETS	-	-	-	-	-
	Heritage assets	-	-	-	-	-
	LAND AND SUBSOIL ASSETS	-	-	-	-	-
	Land	-	-	-	-	-
	Mineral and similar non-regenerative resources	-	-	-	-	-
	INVESTMENT PROPERTY	-	-	-	-	-
	Investment property	-	-	-	-	-
	TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	17 887 577	1 456 301	588 144	695	19 931 327

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

Additions	Cash R'000	Non-cash R'000	Capital work- in-progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total R'000
ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2011					
BUILDINGS AND OTHER FIXED STRUCTURES	588 144	-	-	-	588 144
Dwellings					-
Non-residential buildings					-
Other fixed structures	588 144	-			588 144
HERITAGE ASSETS					
Heritage assets	-	-			-
LAND AND SUBSOIL ASSETS					
Land	-	-			-
Mineral and similar non-regenerative resources					-
INVESTMENT PROPERTY					
Investment property	-	-			-
TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	588 144	-	-	-	588 144

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

Disposals										
DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2011										
	R'000	695	R'000	695	R'000	695	R'000	695	R'000	695
	Sold for cash		Transfer out or destroyed or scrapped		Total disposals		Cash received Actual			
BUILDINGS AND OTHER FIXED STRUCTURES										
Dwellings	695		-		695					
Non-residential buildings	695				695					
Other fixed structures					-					
					-					
HERITAGE ASSETS										
Heritage assets	-		-		-					
					-					
LAND AND SUBSOIL ASSETS										
Land	-		-		-					
Mineral and similar non-regenerative resources					-					
INVESTMENT PROPERTY										
Investment property	-		-		-					
					-					
TOTAL DISPOSAL OF IMMOVABLE TANGIBLE CAPITAL ASSETS	695		-		695					-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

Movement for 2009/10	Opening balance R'000	Additions R'000	Disposals R'000	Closing balance R'000
MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010				
BUILDINGS AND OTHER FIXED STRUCTURES	17 083 646	806 476	2 545	17 887 577
Dwellings	311 383	-	2 545	308 838
Non-residential buildings	15 720 381	32 769	-	15 753 150
Other fixed structures	1 051 882	773 707	-	1 825 589
HERITAGE ASSETS	-	-	-	-
Heritage assets	-	-	-	-
LAND AND SUBSOIL ASSETS	-	-	-	-
Land	-	-	-	-
Mineral and similar non-regenerative resources	-	-	-	-
INVESTMENT PROPERTY	-	-	-	-
Investment property	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	17 083 646	806 476	2 545	17 887 577

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

Immovable assets valued at R1									
IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2011									
		Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Investment property				Total
		R	R	R	R				R
	R1 Immovable assets	1 569	-	-	-				1 569
	TOTAL	1 569	-	-	-				1 569
IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2010									
		Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Investment property				Total
		R	R	R	R				R
	R1 Immovable assets	-	-	-	-				-
	TOTAL	-	-	-	-				-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2011

37	STATEMENT OF CONDITIONAL GRANTS RECEIVED										
	GRANT ALLOCATION						SPENT				2009/10
	Division of Revenue Act/Provincial Grants R'000	Roll Overs R'000	DORA Adjustments R'000	Other Adjustments R'000	Total Available R'000	Amount received by department R'000	Amount spent by department R'000	% of funds spent by dept %	Division of Revenue Act R'000	Amount spent by department R'000	
National Treasury - Infrastructure Grant	634 958	851	-	-	635 809	635 809	631 897	99%	526 968	526 304	
Ndot - Public Transport Operating Grant	60 416	16	-	-	60 432	60 432	60 221	100%	41 252	101 236	
Ndpw - EPWP Inc Grant to Prov.	2 897	-	-	-	2 897	2 897	-	-	66 776	66 776	
Ndpw - Property Rates and Taxes	72 718	-	-	7 272	79 990	79 990	79 990	100%	7 192	978	
	770 989	867	-	7 272	779 128	779 128	772 108		642 188	695 294	

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annexures to the Annual Financial Statements for the year ended 31 March 2011

ANNEXURE 1A STATEMENT OF CONDITIONAL GRANTS PAID TO MUNICIPALITIES		GRANT ALLOCATION					TRANSFER			SPENT			2009/10 Division of Revenue Act R'000
		Division of Revenue Act R'000	Roll Overs R'000	Adjustments R'000	Total Available R'000	Actual Transfer R'000	Funds Withheld R'000	Re- allocations by National Treasury or National Department R'000	Amount received by Municipality R'000	Amount spent by municipality R'000	% of available funds spent by municipality %		
NAME OF MUNICIPALITY	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Ndpw - Property Rates and Taxes	72 718		7 272	79 990									
Ketlengrivier					35								108
Madibeng					1 102								1 113
Moses Kotana					1 156								1 165
Rustenburg					3 401								3 112
Maquassi Hills					408								384
City of Matlosana					4 283								4 416
Tlokwe					3 848								3 636
Ventersdorp					352								320
Mamusa					1 091								1 635
Greater Taung					201								201
Naledi					2 621								5 070
Mafikeng					60 447								41 654
Tswaing					-								2 822
Ramotshere Moiloa					110								110
Ditsobotla					935								1 030
	72 718	-	7 272	79 990	79 990								66 776

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annexures to the Annual Financial Statements for the year ended 31 March 2011

ANNEXURE 1E										
STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES										
NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2009/10	
	Adjusted appropriation Act R'000	Roll Overs R'000	Adjustments R'000	Total Available R'000	Actual Transfer R'000	% of Available funds transferred %	Capital R'000	Current R'000		Appropriation Act R'000
Public Corporations										
Transfers										
Subsidies				-						
Total	-	-	-	-	-	-	-	-	-	-
Private Enterprises										
Transfers										
1. Provincial Taxi Council	6 000			6 000	6 000	100%				6 000
Subsidies										
General Commuter Bus Subsidy	443 585			443 585	423 830	96%				
1. Mantella Trading (Pty) Ltd					-				549	
2. Atamelang Bus Transport					69 812				97 054	
3. Bojanala Bus Transport					197 033				152 030	
4. Phumatra Transport					15 866				15 717	
5. KGE Masia					-				7 058	
6. Amarosa					141 129				164 353	
Scholar Transport Subsidies										
Scholar Trans Various Operators	100 138				100 586					88 072
Air Transport Subsidy (SA air Lir	570				570					4 874
Total	550 293	-	-	449 585	530 986		-	-	-	535 707

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annexures to the Annual Financial Statements for the year ended 31 March 2011

ANNEXURE 1H STATEMENT OF TRANSFERS TO HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2009/10 Appropriation Act R'000
	Adjusted appropriation Act R'000	Roll Overs R'000	Adjustments R'000	Total Available R'000	Actual Transfer R'000	% of Available funds transferred %	
HOUSEHOLDS							
Transfers							
	-	-	-	-	-	-	
	8 522	-	-	8 522	4 771	56%	
Subsidies							
1. Worksmen Compensation					-		307
2. Regional Council Levy					2		-
3. Severance Pay					275		363
4. Social Benefit-post retirement					1 013		4 749
5. Other Households Items					-		-
6. Insurance Premiums					-		980
7. Leave Gratuity					3 481		-
	-	-	-	-	4 771		6 399
Total	-	-	-	-	4 771		6 399

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annexures to the Annual Financial Statements for the year ended 31 March 2011

ANNEXURE 1I			
STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED			
NAME OF ORGANISATION	NATURE OF GIFT. DONATION OR SPONSORSHIP	2010/11 R'000	2009/10 R'000
Received in cash			
Various Local Small Business	Cash donated during the year end function		12
Subtotal		-	12
Received in kind			
Phatwe Consulting Engineering	Sports gear, balls and whistle	11	-
JST Construction	Sports gear	6	-
White Leopard Security	Sports gear, balls and pumps	10	-
Gale Consulting	gazzebos	5	-
Aurecon	T/Shirts and caps	43	-
BP Emporium	Small cooler bags	6	-
Moseme Roads Construction	Transport	45	-
Subtotal		126	-
TOTAL		126	12

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annexures to the Annual Financial Statements for the year ended 31 March 2011

ANNEXURE 3A									
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2011 - LOCAL									
GUARANTOR INSTITUTION	Guarantee in respect of	original guaranteed capital amount R'000	Opening balance 1 April 2010 R'000	Guarantees draw downs during the year R'000	Guaranteed repayments/cancelled/reduced/released during the year R'000	Revaluations R'000	Closing balance 31 March 2011 R'000	Guaranteed interest for year ended 31 March 2011 R'000	Realised losses not recoverable i.e. claims paid out R'000
	Motor vehicles								
	Subtotal	-	-	-	-	-	-	-	-
	Housing								
Standard bank of SA Limited			604	36	73		567		
Nedbank limited			70		70		-		
Firststrand bank limited			288		132		156		
ABSA			1 313	21	150		1 184		
Old mutual finance limited			31		-		31		
Peoples bank limited			201		37		164		
First Rand Bank LTD			184		-		184		
Old mutual bank division			309		32		277		
Hlano financial services			7		-		7		
SA Home loans (PTY) LTD			96		-		96		
Nedbank limited Incorporating			49		-		49		
	Subtotal	-	3 152	57	494	-	2 715	-	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annexures to the Annual Financial Statements for the year ended 31 March 2011

ANNEXURE 3B						
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2011						
Nature of liability	Opening balance 1 April 2010 R'000	Liabilities incurred during the year R'000	Liabilities paid/ cancelled/ reduced during the year R'000	Liabilities recoverable (Provide details hereunder) R'000	Closing balance 31 March 2011 R'000	
Claims against the department						
1. Third Party Claims and Accidents	66 569	3 181	5 049	-	64 701	
2. Litigation: 532/11/09 Kaulani Civils (Court Case)	29 327	-	29 327	-	-	
3. Moseme Road Construction (Court Case)	807	-	807	-	-	
TOTAL	96 703	3 181	35 183	-	64 701	

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annexures to the Annual Financial Statements for the year ended 31 March 2011

ANNEXURE 5											
INTER-GOVERNMENT PAYABLES											
GOVERNMENT ENTITY	Confirmed balance	Unconfirmed balance	Total	31/03/2011	31/03/2010	31/03/2011	31/03/2010	31/03/2011	31/03/2010	R'000	R'000
DEPARTMENTS	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Current											
1. Justice and Constitutional Development		574	18	574	18	574	18	574	18	700	18
2. South African Polices Services (Mmabatho)		80		80		80		80			
3. Department of Minerals Resources		20		20		20		20			
4. Department of Labour		8		8		8		8			
5. Department of Health (Northern Cape)		18		18		18		18			
Subtotal	-	-	18	700	18	700	18	700	18	700	18

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annexures to the Annual Financial Statements for the year ended 31 March 2011

Non-current									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
Subtotal					-	-	-	-	-
Total					-	700	18	700	18

OTHER GOVERNMENT ENTITY									
Current									
Private Tenants		254						254	-
Commercial Properties		45						45	-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
									-
Subtotal		299			-	-	-	299	-

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annexures to the Annual Financial Statements for the year ended 31 March 2011

Non-current						
						-
						-
						-
						-
						-
						-
						-
						-
						-
						-
Subtotal		-	-	-	-	-
Total	299	-	-	-	299	-

The disclosed amount of R299 000 as payables is made of rental of private tenants and commercial properties payments.

NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT - VOTE 11
Annexures to the Annual Financial Statements for the year ended 31 March 2011

	Note	2010/11		2009/10	
		Quantity	R'000	Quantity	R'000
ANNEXURE 6					
INVENTORY					
Inventory					
Opening balance			22 562		23 547
Add/(Less): Adjustments to prior year balances			(364)		(126)
Add: Additions/Purchases - Cash			24 671		36 983
Add: Additions - Non-cash					
(Less): Disposals					
(Less): Issues			(17 864)		(37 694)
Add/(Less): Adjustments			1 855		(148)
Closing balance		-	30 860	-	22 562
Quantity of all the provision in the stores is available in the stock register provided with audit file.					

PART 4: HUMAN RESOURCE MANAGEMENT

Table 1.1 – Main services provided and standards

KEY SERVICE	SERVICE BENEFICIARY	DESIRED STANDARD		Actual Outcomes
		Quantity:	AS REQUIRED:	
Payment of service providers (All invoice are paid within 30 days from date of receipt)	All suppliers of goods and services e.g. Contractors, Consultants, Caterers, Hotels etc.	Quality:	AS REQUIRED:	Management issued an instruction that all payments of invoices should be done within 30 days from date of receipt. This issue was also discussed regularly in DMC meetings and also during the quarterly review meetings. Unannounced site inspections were conducted at major projects. During the sites inspections all queries with regard to payment of invoices are raised and addressed. This also has helped in building a strong relationship with our service providers and better understanding of government payments system. In addition the Directorates meet regularly to discuss challenges with regard to payments and their possible solutions.
		<ul style="list-style-type: none"> Consultation 	<ul style="list-style-type: none"> Integration of meetings and provide input platform Workshop on payment process, one-on-one, Executive Management Meetings, site meetings, and site inspections. 	
		<ul style="list-style-type: none"> Access 	<ul style="list-style-type: none"> Introduce call centres; call centre number be available to all citizens 	
		<ul style="list-style-type: none"> Courtesy 	<ul style="list-style-type: none"> Suggestion boxes; introduce feedback questionnaires, avail call centre number. Training of Cost centre clerks. Monthly finance forum. 	
		<ul style="list-style-type: none"> Open & Transparency 	<ul style="list-style-type: none"> In addition: Avail annual reports to all citizens, Avail budget speech booklets. 	
		<ul style="list-style-type: none"> Information 	<ul style="list-style-type: none"> Introduce Leaflets, brochures; newsletters. 	
		<ul style="list-style-type: none"> Redress 	<ul style="list-style-type: none"> Queries can be reported to Management. Resolve queries within 3 days. 	
<ul style="list-style-type: none"> Value for Money 	<ul style="list-style-type: none"> Reduce audit queries regarding late payments. SMME development including their registration in the Provincial database. 	<ul style="list-style-type: none"> Audit queries regarding late payments were reduced drastically. The service providers are registered and provide the required quality service at the reasonable rates. 		

Table 2.1 – Personnel costs by programme, 2010/11

Table 2.1 Personnel costs by programme									
Programme Description	NO. OF EMPLOYEES (as at 31 March 2011)	Total Expenditure(R'000)	Personnel Expenditure	Training Expenditure	Professional and Special Services (R'000)	% of Total Personnel Cost	Average Personnel Cost per Employee (R)		
97100000 PROGRAM 1 ADMINISTRATION	450	R 74,424,572.88	R 73,790,683.46	R 673,889.22	R 0.00	12	R 165,387.94		
97200000 PROGRAM 2 PUBLIC WORKS	1684	R249,694,657.76	R 248,887,296.87	R 827,360.89	R 0.00	41	R 148,274.74		
53200000 DPWRT:PROGRAM 3: ROAD INFRASTRUCTURE (45)**OLD	1543	R205,528,487.56	R 204,424,392.70	R 1,104,074.86	R 0.00	34	R 133,200.56		
53300000 DPWRT:PROGRAM 4: PUBLIC TRANSPORT (43)**OLD	259	R 51,400,518.81	R 51,167,356.23	R 233,162.58	R 0.00	9	R 198,457.60		
53400000 DPWRT:PROGRAM 5: EXPANDED PUBLIC WORKS PROG(**)OL	5704	R 21,840,080.18	R 21,828,592.57	R 11,487.61	R 0.00	4	R 3,828.91		
Grand Total	9640	R 602,885,296.99	R 600,038,321.83	R 2,845,975.16	R 0.00	100	R 62,540.23		

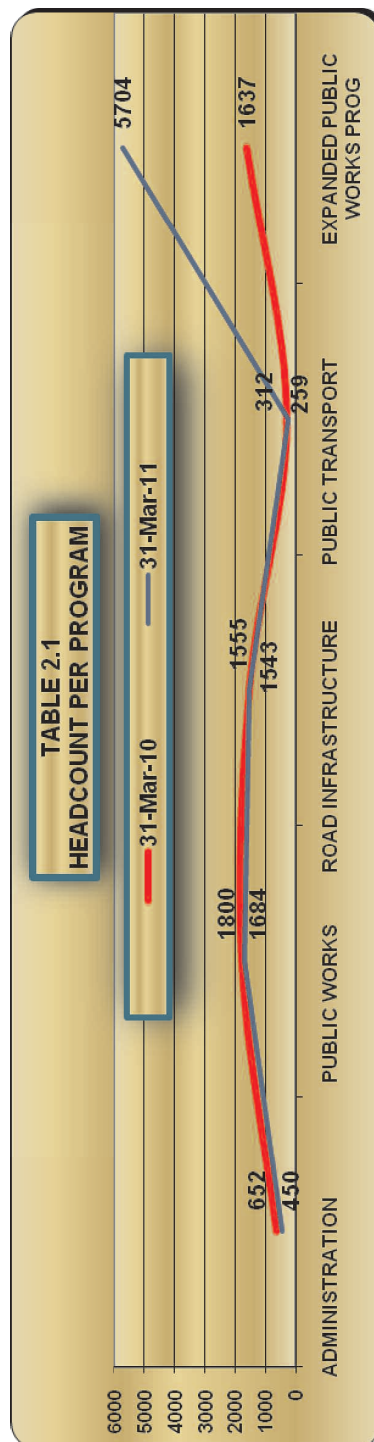


Table 2.2 – Personnel costs by salary bands, 2010/11

Salary bands	Personnel Expenditure (R'000)	% of total personnel cost	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	R 106 727 700.69	18	R 94 449.00
Skilled (Levels 3-5)	R 167 935 858.17	28	R 111 808.00
Highly skilled production (Levels 6-8)	R 183 134 066.71	31	R 210 741.00
Highly skilled supervision (Levels 9-12)	R 93 957 030.64	16	R 372 845.00
Senior management (Levels 13-16)	R 24 154 432.50	4	R 670 956.00
Total	R575 909 088.71	4	R 59 742.00

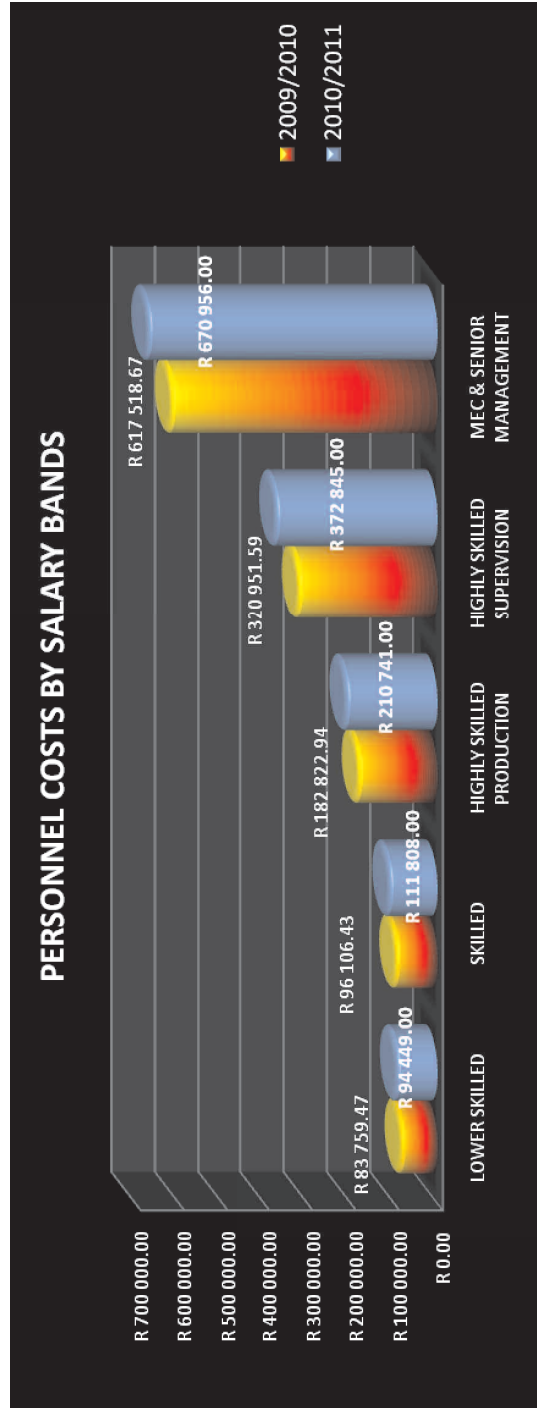


Table 2.3 – Salaries, Overtime, Home Owners Allowance and Medical Assistance by programme, 2010/11

Programme	Salaries		Overtime		Home Owners Allowance		Medical Assistance	
	Amount (R'000)	Salaries as a % of personnel cost	Amount (R'000)	Overtime as a % of personnel cost	Amount (R'000)	HOA as a % of personnel cost	Amount (R'000)	Medical Assistance as a % of personnel cost
PROGRAM 1 ADMINISTRATION	R 53 184 508.56	72	R 551 607.46	1	R 2 081 312.16	3	R 3 491 389.41	5
PROGRAM 2 PUBLIC WORKS	R 165 641 742.96	67	R 1 305 652.70	1	R 12 591 128.00	5	R 20 239 953.79	8
PROGRAM 3: ROAD INFRASTRUCTURE	R 135 157 916.71	66	R 87 654.88	0	R 11 601 994.00	6	R 16 200 272.36	8
PROGRAM 4: PUBLIC TRANSPORT	R 34 573 414.05	68	R 11 317.44	0	R 1 660 728.00	3	R 3 123 464.39	6
PROGRAM 5: EXPANDED PUBLIC WORKS PROG	R 20 998 391.03	96	R 0.00	0	R 39 400.00	0	R 99 528.02	0
Total	R 409 555 973.31	68	R 1 956 232.48	0	R 27 974 562.16	5	R 39 741 013.74	7

PERCENTAGE OF DIFFERENT ALLOWANCES

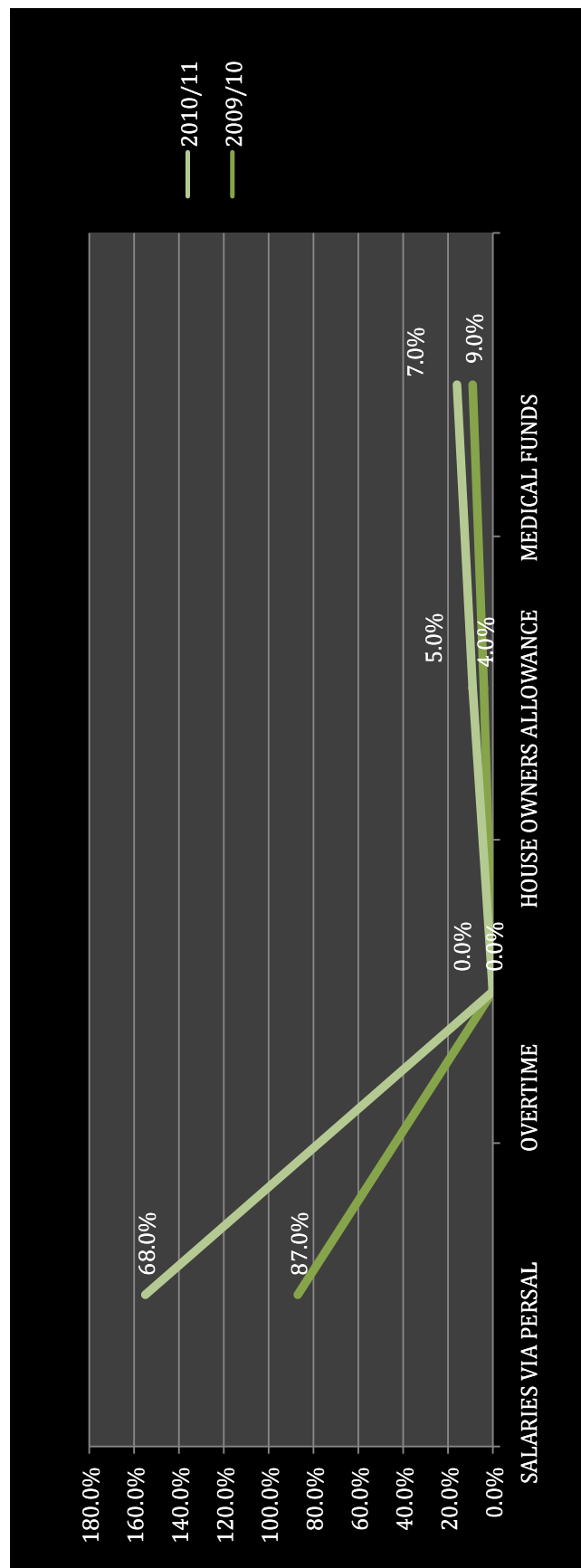


Table 2.4 – Salaries, Overtime, Home Owners Allowance and Medical Assistance by salary bands, 2010/11

Salary Bands	Salaries		Overtime		Home Owners Allowance		Medical Assistance	
	Amount (R'000)	Salaries as a % of personnel cost	Amount (R'000)	Overtime as a % of personnel cost	Amount (R'000)	HOA as a % of personnel cost	Amount (R'000)	Medical Assistance as a % of personnel cost
Lower skilled (Levels 1-2)	R 68 041 593.42	64	R 613 534.11	1	R 8 710 000.00	8	R 11 343 547.04	11
Skilled (Levels 3-5)	R 109 486 261.01	65	R 656 987.64	0	R 11 125 700.00	7	R 16 344 509.74	10
Highly skilled production (Levels 6-8)	R 125 312 244.08	68	R 430 993.44	0	R 6 310 400.00	3	R 12 222 693.55	7
Highly skilled supervision (Levels 9-12)	R 66 227 694.59	71	R 254 717.29	0	R 1 419 494.56	2	R 2 908 952.67	3
Senior management (Levels 13-16)	R 18 522 893.78	77		0	R 408 967.60	2	R 334 904.97	1
Total	R387 590 686.88	67	R1 956 232.48	0	R27 974 562.16	5	R43 154 607.97	8

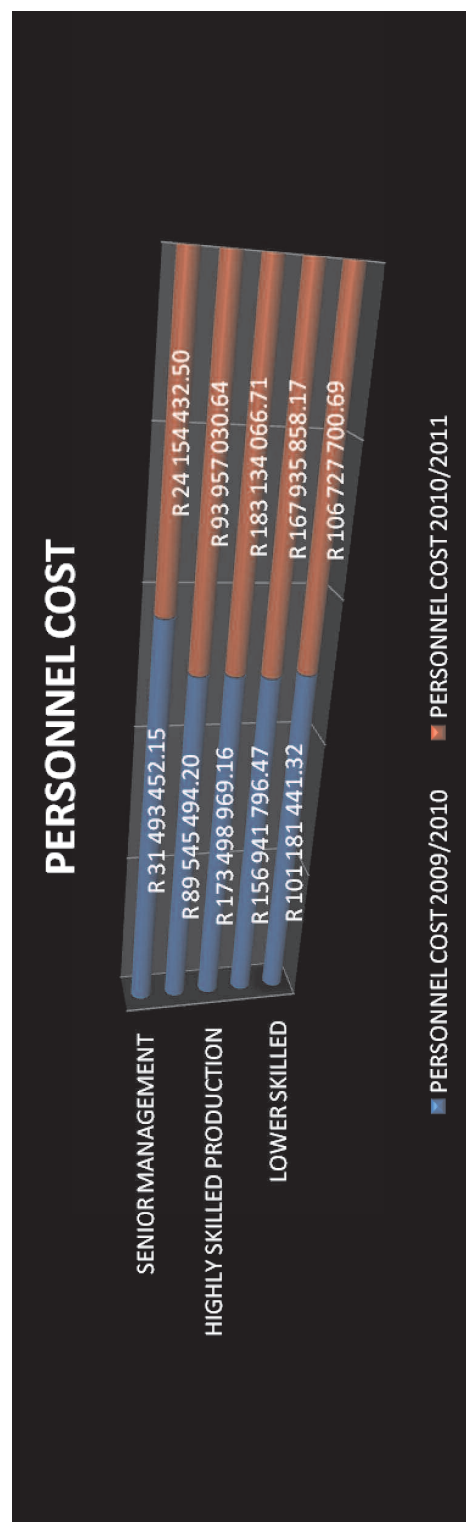


Table 3.1 – Employment and vacancies by programme, 31 March 2011

Programme	Number of posts	Number of posts filled	Vacancy Rate	Number of posts filled additional to the establishment
PROGRAM 1 ADMINISTRATION	485	276	43	1
PROGRAM 2 PUBLIC WORKS	2302	1559	32	9
PROGRAM 3: ROAD INFRASTRUCTURE	2103	1462	31	1
PROGRAM 4: PUBLIC TRANSPORT	307	227	26	1
PROGRAM 5: EXPANDED PUBLIC WORKS PROG	11	7	36	0
Total	5208	3531	32	12

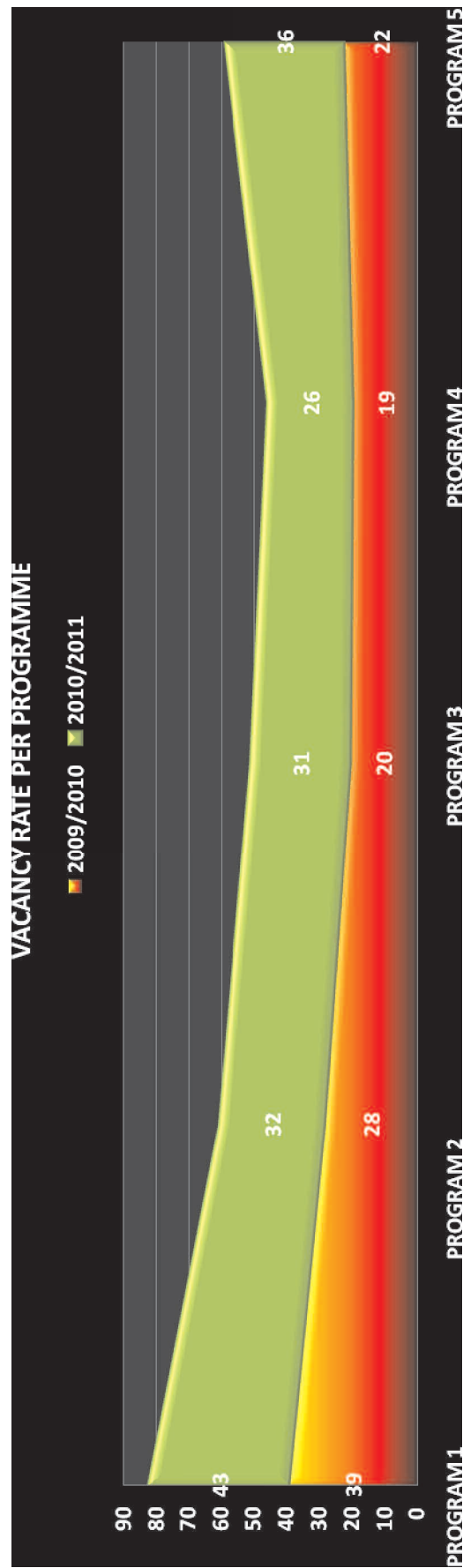


Table 3.2 – Employment and vacancies by salary bands, 31 March 2011

Salary band	Number of posts	Number of posts filled	Vacancy Rate	Number of posts filled additional to the establishment
Lower skilled (Levels 1-2)	1691	1143	32	0
Skilled (Levels 3-5)	1869	1305	30	2
Highly skilled production (Levels 6-8)	1266	830	34	2
Highly skilled supervision (Levels 9-12)	339	222	35	8
Senior management (Levels 13-16)	43	31	28	0
GRAND TOTAL	5208	3531	32	12

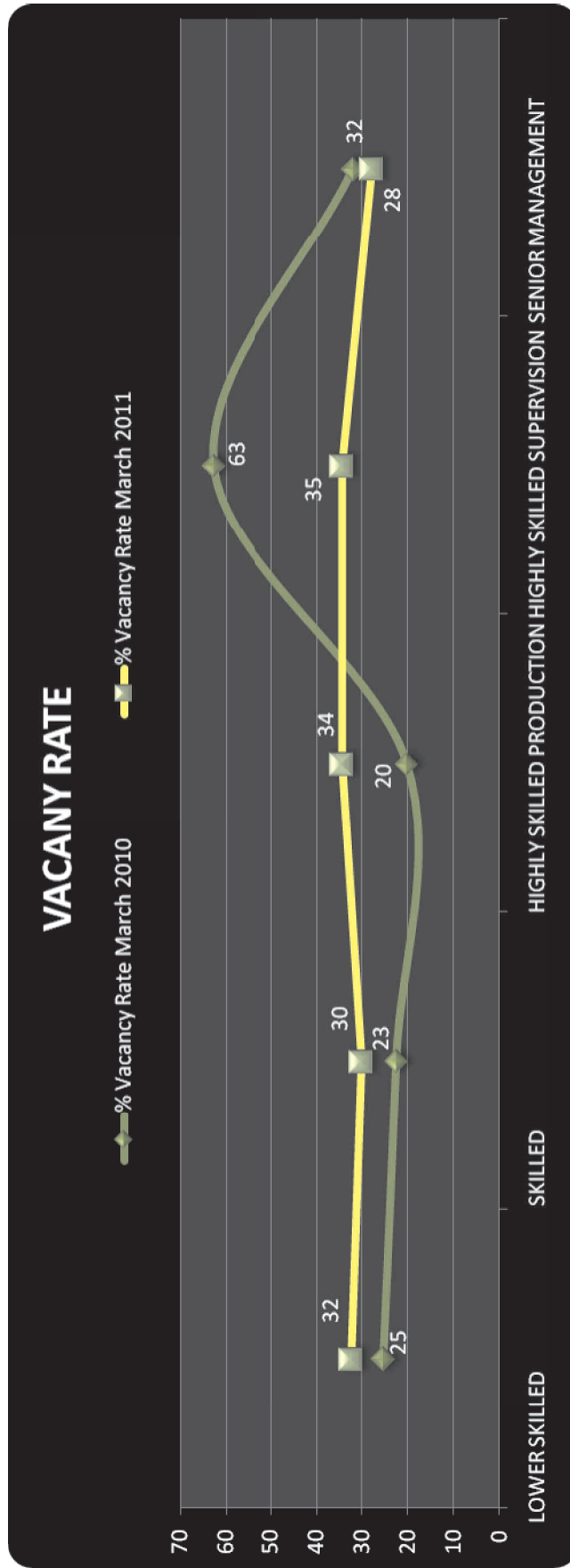


Table 3.3 – Employment and vacancies by critical occupation, 31 March 2011

Critical occupations	Number of posts	Number of posts filled	Vacancy Rate	Number of posts filled additional to the establishment
*****	24	16	33	0
ADMINISTRATIVE RELATED	171	121	29	2
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	596	388	35	0
ARCHITECTS TOWN AND TRAFFIC PLANNERS	7	3	57	1
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	78	51	35	0
AUXILIARY AND RELATED WORKERS	93	71	24	0
BOILER AND RELATED OPERATORS	1	1	0	0
BUILDING AND OTHER PROPERTY CARETAKERS	29	15	48	0
BUS AND HEAVY VEHICLE DRIVERS	25	18	28	0
CARTOGRAPHERS AND SURVEYORS	5	1	80	0
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	44	15	66	2
CHAPLAIN AND RELATED PROFESSIONALS	2	0	100	0
CIVIL ENGINEERING TECHNICIANS	10	3	70	0
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	265	165	38	0
CLIENT INFORM CLERKS(SWITCHB RECEIPT INFORM CLERKS)	15	14	7	0
COMMUNICATION AND INFORMATION RELATED	4	1	75	0
COMPUTER SYSTEM DESIGNERS AND ANALYSTS.	2	2	0	0
EMERGENCY SERVICES RELATED	1	1	0	0
ENGINEERING SCIENCES RELATED	14	8	43	0
ENGINEERS AND RELATED PROFESSIONALS	13	5	62	5
ENVIRONMENTAL HEALTH	1	1	0	0
FARM HANDS AND LABOURERS	30	19	37	0
FINANCE AND ECONOMICS RELATED	23	13	44	0
FINANCIAL AND RELATED PROFESSIONALS	26	19	27	0
FINANCIAL CLERKS AND CREDIT CONTROLLERS	126	91	28	0
FIRE FIGHTING AND RELATED WORKERS	38	27	29	0
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	9	7	22	0
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	2	1	50	0
HORTICULTURISTS FORESTERS AGRICUL.& FORESTRY TECHN	3	2	33	0
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	56	30	46	0
HUMAN RESOURCES CLERKS	127	85	33	0
HUMAN RESOURCES RELATED	37	22	41	0
INSPECTORS OF APPRENTICES WORKS AND VEHICLES	150	102	32	0
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	8	2	75	0
LIBRARIANS AND RELATED PROFESSIONALS	1	1	0	0

LIBRARY MAIL AND RELATED CLERKS	19	15	21	0
LIGHT VEHICLE DRIVERS	86	58	33	0
LOGISTICAL SUPPORT PERSONNEL	19	11	42	0
MATERIAL-RECORDING AND TRANSPORT CLERKS	67	49	27	0
MECHANICAL ENGINEERING TECHNICIANS	1	0	100	0
MESSENGER PORTERS AND DELIVERERS	43	32	26	0
METEOROLOGISTS STATISTICAL & RELATED TECHNICIANS	2	2	0	0
MOTOR VEHICLE DRIVERS	395	300	24	0
MOTORISED FARM AND FORESTRY PLANT OPERATORS	2	2	0	0
OFFICE CLERKS AND RELATED KEYBOARD OPERATORS	6	6	0	0
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	429	308	28	1
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	163	104	36	0
OTHER INFORMATION TECHNOLOGY PERSONNEL.	5	1	80	0
OTHER OCCUPATIONS	2	1	50	0
PRINTING AND RELATED MACHINE OPERATORS	2	1	50	0
PRINTING PLANNERS AND PRODUCTION CONTROLLERS	1	1	0	0
QUANTITY SURVEYORS & RELA PROF NOT CLASS ELSEWHERE	9	3	67	0
RISK MANAGEMENT AND SECURITY SERVICES	1	0	100	0
ROAD SUPERINTENDENTS	16	8	50	0
ROAD TRADE WORKERS.	103	60	42	0
ROAD WORKERS	877	605	31	0
SAFETY HEALTH AND QUALITY INSPECTORS	1	1	0	0
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	54	34	37	1
SECURITY GUARDS	37	13	65	0
SECURITY OFFICERS	5	3	40	0
SENIOR MANAGERS	36	28	22	0
SOCIAL SCIENCES RELATED	1	0	100	0
SOCIAL WORK AND RELATED PROFESSIONALS	4	1	75	0
TRADE LABOURERS	784	562	28	0
Grand Total	5208	3531	32	12

The information in each case reflects the situation as at 31 March 2011. For an indication of changes in staffing patterns over the year under review, please refer to section 5 of this report.

Table 4.1 – Job Evaluation, 1 April 2010 to 31 March 2011

Salary band	Number of posts	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower skilled (Levels 1-2)	1691	0	0	0	0	0	0
Skilled (Levels 3-5)	1869	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	1266	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	339	0	0	0	0	0	0
Senior Management Service Band A	33	0	0	0	0	0	0
Senior Management Service Band B	8	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Total	5208	0	0	0	0	0	0

The following table provides a summary of the number of employees whose salary positions were upgraded due to their posts being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 4.2 – Profile of employees whose salary positions were upgraded due to their posts being upgraded, 1 April 2010 to 31 March 2011

Beneficiaries	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disability					0

Table 4.3 – Employees whose salary level exceed the grade determined by job evaluation, 1 April 2010 to 31 March 2011 (in terms of PSR 1.V.C.3)

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
Total Number of Employees whose salaries exceeded the level determined by job evaluation in 2010/11				
Percentage of total employment				

Table 4.4 – Profile of employees whose salary level exceed the grade determined by job evaluation, 1 April 2010 to 31 March 2011 (in terms of PSR 1.V.C.3)

Beneficiaries	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total					
Employees with a disability	0				

Table 5.1 – Annual turnover rates by salary band for the period 1 April 2010 to 31 March 2011

Salary Band	Total employees as on 1 April 2010	Appointments & Transfers into the Department	Terminations & Transfers out of the Department	Turnover rate
1 Lower skilled (Levels 1-2)	1134	7	55	4.9
2 Skilled (Levels 3-5)	1492	6	138	9.9
3 Highly skilled production (Levels 6-8)	842	27	47	7.7
4 Highly skilled supervision (Levels 9-12)	237	11	16	8.4
5 Senior Management Service Band A (Level 13)	22	2	4	22.7
6 Senior Management Service Band B (Level 14)	9		1	11.1
7 Senior Management Service Band C (Level 15)	1		1	100
8 PREMIER / MEC Service Band D (Level 16)	1		0	0
TOTAL	3738	53	262	7.9

ANNUAL TURNOVER RATES BY SALARY BAND

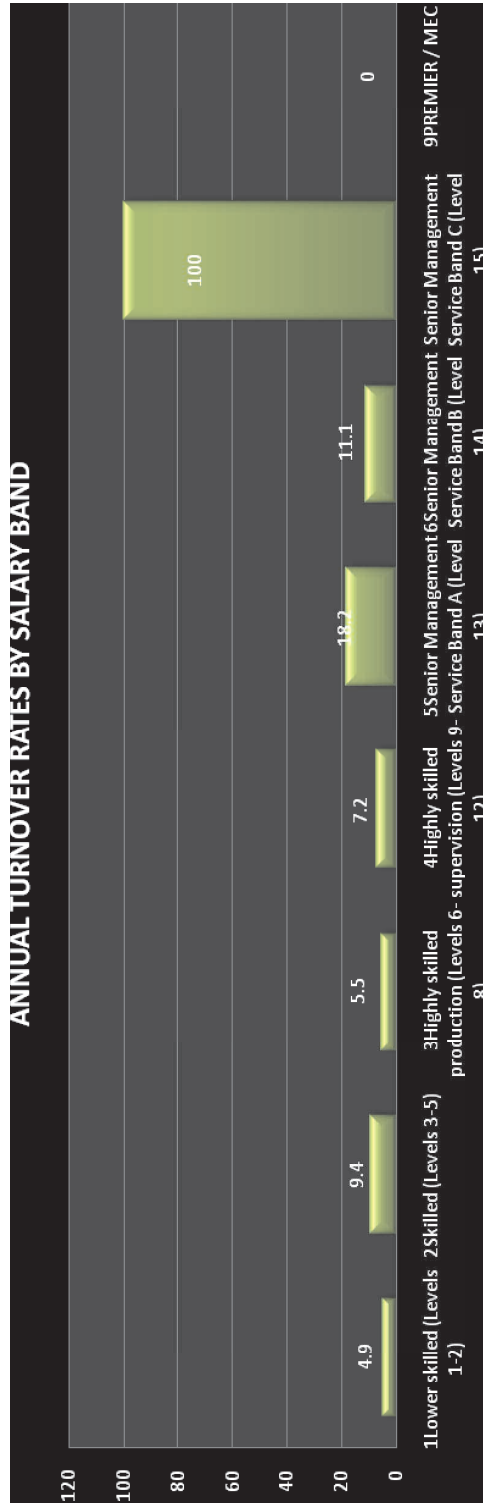


Table 5.2 – Annual turnover rates by critical occupation for the period 1 April 2010 to 31 March 2011

Occupation	Total employees as on 1 April 2009	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate 2009/10
ADMINISTRATIVE RELATED	126	7	10	8
AIR TRAFFIC AND RELATED AVIATION TECHNICIANS	1		1	100
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	419	9	36	9
ARCHITECTS TOWN AND TRAFFIC PLANNERS	1	1	1	100
ARCHIVISTS CURATORS AND RELATED PROFESSIONALS	1			0
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	32		3	9
AUXILIARY AND RELATED WORKERS	110	1	1	1
BUILDING AND OTHER PROPERTY CARETAKERS	33		4	12
BUS AND HEAVY VEHICLE DRIVERS	123		11	9
CARTOGRAPHERS AND SURVEYORS	2			0
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	4	2		0
CIVIL ENGINEERING TECHNICIANS	8		1	13
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	500	8	44	9
CLIENT INFORM CLERKS(SWITCHB RECEIPT INFORM CLERKS)	9	1		0

COMMUNICATION AND INFORMATION RELATED	2			1	50
COMPOSITORS TYPESETTERS & RELATED PRINTING WORKERS	5			1	20
EMERGENCY SERVICES RELATED	1				0
ENGINEERING SCIENCES RELATED	10				0
ENGINEERS AND RELATED PROFESSIONALS	14	2		1	7
FARM HANDS AND LABOURERS	7				0
FINANCE AND ECONOMICS RELATED	8	3		1	13
FINANCIAL AND RELATED PROFESSIONALS	24	3		2	8
FINANCIAL CLERKS AND CREDIT CONTROLLERS	89	6		5	6
FIRE FIGHTING AND RELATED WORKERS	29			2	7
FOOD SERVICES AIDS AND WAITERS	5				0
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	5				0
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	2				0
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	22	3		3	14
HUMAN RESOURCES CLERKS	57	2		7	12
HUMAN RESOURCES RELATED	1				0
INFORMATION TECHNOLOGY RELATED	2				0
INSPECTORS OF APPRENTICES WORKS AND VEHICLES	110	1		6	6
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	1	2		2	200
LEGAL RELATED	1				0
LIBRARIANS AND RELATED PROFESSIONALS	1				0
LIBRARY MAIL AND RELATED CLERKS	11	1		1	9
LIGHT VEHICLE DRIVERS	17				0
LOGISTICAL SUPPORT PERSONNEL	2				0
MATERIAL-RECORDING AND TRANSPORT CLERKS	68			3	4
MESSENGERS PORTERS AND DELIVERERS	16	1			0
MOTOR VEHICLE DRIVERS	174	1		10	6
MOTORISED FARM AND FORESTRY PLANT OPERATORS	4				0
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	355	156		164	46
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	115	5		8	7
OTHER INFORMATION TECHNOLOGY PERSONNEL.	1	1			0
OTHER OCCUPATIONS	114	5		22	19
PRINTING AND RELATED MACHINE OPERATORS	3				0
QUANTITY SURVEYORS & RELA PROF NOT CLASS ELSEWHERE	3				0
ROAD SUPERINTENDENTS	10			1	10
ROAD TRADE WORKERS.	56			2	4

ROAD WORKERS	725	59	82	11
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	44	3	4	9
SECURITY GUARDS	50		4	8
SECURITY OFFICERS	9			0
SENIOR MANAGERS	26	2	5	19
SOCIAL SCIENCES RELATED	1			0
SOCIAL WORK AND RELATED PROFESSIONALS		1	1	0
TRADE LABOURERS	2191	8103	6099	278
TRADE RELATED	1			0
WATER PLANT AND RELATED OPERATORS	1			0
TOTAL	5762	8389	6549	114

Table 5.3 – Reasons why staff are leaving the department

Termination Type Description	Total	% of Total Resignations	% of Total Employment
1 RETIREMENT - SECTION 16(1)(A) PUBLIC SERVICE ACT	111	1.7	1.90
13 CONVERSION IN NATURE OF APPOINTMENT	1315	20.2	22.80
14 SERVICE PERIOD EXPIRED	1	0	0.00
2 DECEASED	64	1	1.10
3 RESIGNATION	2548	39.1	44.20
30 DISMISSAL (DISCHARGED)	3	0	0.10
33 EARLY RETIREMENT-SECTION 16(6)(A)PUBLIC SERVICE A	2	0	0.00
34 ILL HEALTH - SECTION 17(2)(A) (PUBLIC SERVICE ACT	1	0	0.00
5 MEDICAL RETIREMENT	5	0.1	0.10
7 DESERTION	1	0	0.00
8 CONTRACT EXPIRY	2463	37.8	42.70
9 RESIGNING OF POSITION	2	0	0.00
TOTAL	6516	100	113.1
99 TRANSFER OUT OF PERSAL	15	0	0
TOTAL INCLUDING TRANSFERS OUT OF PERSAL	6531	100	113.3

Table 5.4 – Promotions by critical occupation

OCCUPATION	Employees as at 1 April 2010	Promotions to another Salary Level	Salary Level Promotions as a % of Employment	Progression to another notch within a Salary Level	Notch progressions as a % of employees by Occupation
ADMINISTRATIVE RELATED	126	13	10.3	71	56.3
AIR TRAFFIC AND RELATED AVIATION TECHNICIANS	1	0	0	0	0
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	419	1	0.2	296	70.6
ARCHITECTS TOWN AND TRAFFIC PLANNERS	1	0	0	0	0
ARCHIVISTS CURATORS AND RELATED PROFESSIONALS	1	0	0	2	200
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	32	1	3.1	19	59.4
AUXILIARY AND RELATED WORKERS	110	0	0	49	44.5
BUILDING AND OTHER PROPERTY CARETAKERS	33	0	0	21	63.6
BUS AND HEAVY VEHICLE DRIVERS	123	0	0	101	82.1
CARTOGRAPHERS AND SURVEYORS	2	0	0	0	0
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	4	0	0	2	50
CIVIL ENGINEERING TECHNICIANS	8	0	0	2	25
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	500	0	0	276	55.2
CLIENT INFORM CLERKS(SWITCHB RECEIPT INFORM CLERKS)	9	0	0	5	55.6
COMMUNICATION AND INFORMATION RELATED	2	0	0	0	0
COMPOSITORS TYPESETTERS & RELATED PRINTING WORKERS	5	0	0	3	60
ELECTRICAL AND ELECTRONICS ENGINEERING TECHNICIANS	0	1	0	0	0
EMERGENCY SERVICES RELATED	1	0	0	1	100
ENGINEERING SCIENCES RELATED	10	1	10	0	0
ENGINEERS AND RELATED PROFESSIONALS	14	0	0	1	7.1
FARM HANDS AND LABOURERS	7	0	0	7	100
FINANCE AND ECONOMICS RELATED	8	1	12.5	0	0
FINANCIAL AND RELATED PROFESSIONALS	24	3	12.5	13	54.2
FINANCIAL CLERKS AND CREDIT CONTROLLERS	89	12	13.5	74	83.1
FIRE FIGHTING AND RELATED WORKERS	29	1	3.4	41	141.4
FOOD SERVICES AIDS AND WAITERS	5	0	0	4	80
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	5	0	0	6	120
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	2	0	0	0	0
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	22	1	4.5	17	77.3
HUMAN RESOURCES CLERKS	57	3	5.3	39	68.4

HUMAN RESOURCES RELATED	1	2	200	1	100
INFORMATION TECHNOLOGY RELATED	2	1	50	2	100
INSPECTORS OF APPRENTICES WORKS AND VEHICLES	110	4	3.6	85	77.3
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	1	0	0	0	0
LEGAL RELATED	1	0	0	0	0
LIBRARIANS AND RELATED PROFESSIONALS	1	0	0	1	100
LIBRARY MAIL AND RELATED CLERKS	11	4	36.4	8	72.7
LIGHT VEHICLE DRIVERS	17	0	0	11	64.7
LOGISTICAL SUPPORT PERSONNEL	2	0	0	2	100
MATERIAL-RECORDING AND TRANSPORT CLERKS	68	13	19.1	44	64.7
MESSENGERS PORTERS AND DELIVERERS	16	0	0	15	93.8
MOTOR VEHICLE DRIVERS	174	0	0	166	95.4
MOTORIZED FARM AND FORESTRY PLANT OPERATORS	4	0	0	3	75
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	355	48	13.5	178	50.1
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	115	2	1.7	67	58.3
OTHER INFORMATION TECHNOLOGY PERSONNEL.	1	0	0	0	0
OTHER OCCUPATIONS	114	0	0	41	36
PRINTING AND RELATED MACHINE OPERATORS	3	0	0	2	66.7
QUANTITY SURVEYORS & RELA PROF NOT CLASS ELSEWHERE	3	0	0	2	66.7
ROAD SUPERINTENDENTS	10	0	0	6	60
ROAD TRADE WORKERS.	56	0	0	45	80.4
ROAD WORKERS	725	2	0.3	743	102.5
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	44	0	0	38	86.4
SECURITY GUARDS	50	1	2	20	40
SECURITY OFFICERS	9	0	0	7	77.8
SENIOR MANAGERS	26	1	3.8	2	7.7
SOCIAL SCIENCES RELATED	1	0	0	0	0
TRADE LABOURERS	2191	0	0	213	9.7
TRADE RELATED	1	0	0	1	100
WATER PLANT AND RELATED OPERATORS	1	0	0	0	0
TOTAL	5762	116	2	2753	48

Table 5.5 – Promotions by Salary Band

SALARY BAND	Employees 1 April 2010	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progression to another notch within a salary level	Notch progressions a % of employees by salary band
1 Lower skilled (Levels 1-2)	1134	15	1.3	618	54.5
2 Skilled (Levels 3-5)	1492	53	3.6	1469	98.5
3 Highly skilled production (Levels 6-8)	842	24	2.9	517	61.4
4 Highly skilled supervision (Levels 9-12)	237	22	9.3	149	62.9
5 Premier/MEC & Senior Management (Level 13-16)	33	2	6.1	0	0
6 Other - Non Permanent Workers	2024	0	0	0	0
TOTAL	5762	116	2	2753	48

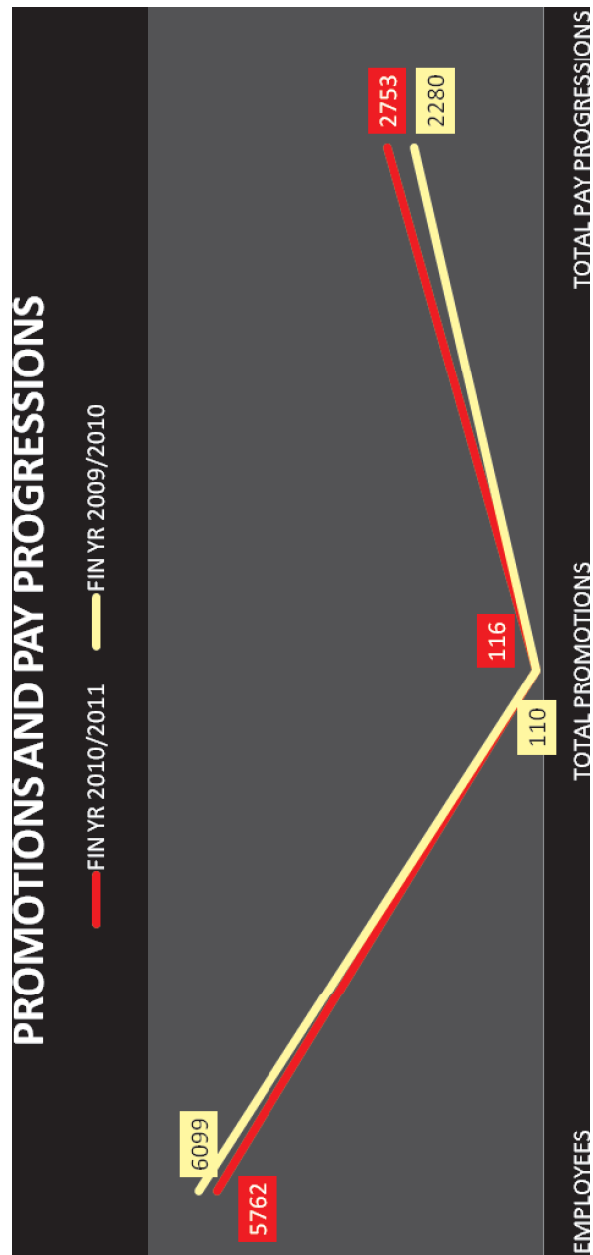


Table 6.1 – Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2011

Occupational categories (SASCO)	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	17	0	0	1	9	1	0	1	29
Professionals	44	1	2	6	49	0	2	1	104
Technicians and associate professionals	191	4	0	8	145	2	1	11	362
Clerks	192	1	1	7	331	2	0	34	568
Service and sales workers	69			1	10			1	81
Craft and related trades workers	507	0	0	49	23	0	0	2	585
Plant and machine operators and assemblers	284	1	0	10	7	0	0	0	302
Elementary occupations	1259	4	0	19	232	1	0	1	1516
Non – permanent worker	3500	3	0	0	4834	4	0	0	8341
Total	6063	18	3	101	5640	10	1	52	11 888
Employees with disabilities	26	1			2	3			32

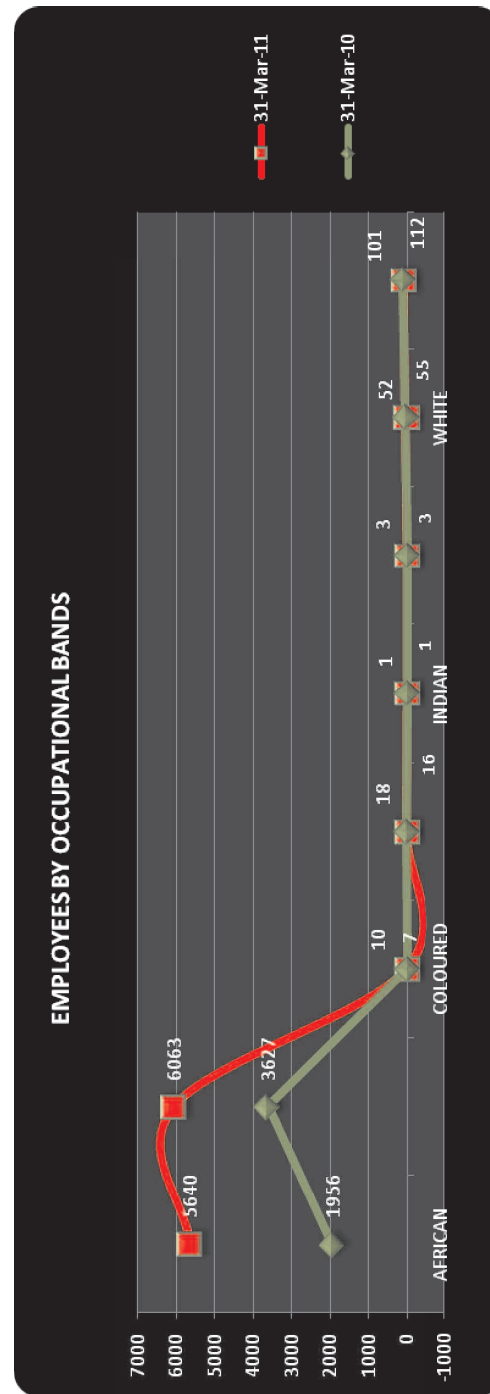


Table 6.2 – Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2011

Occupational Bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
MEC & Top Management (Levels 15-16)	1								1
Senior Management	18			1	11	1		1	32
Professionally qualified and experienced specialists and mid-management	126		2	13	83	2	1	10	237
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	471	3	1	38	274	2		35	824
Semi-skilled and discretionary decision making	1109	8		44	199			5	1365
Unskilled and defined decision making	838	4		5	239	1		1	1088
Other – Non Permanent Workers	3500	3			4834	4			8341
Total	6063	18	3	101	5640	10	1	52	11888

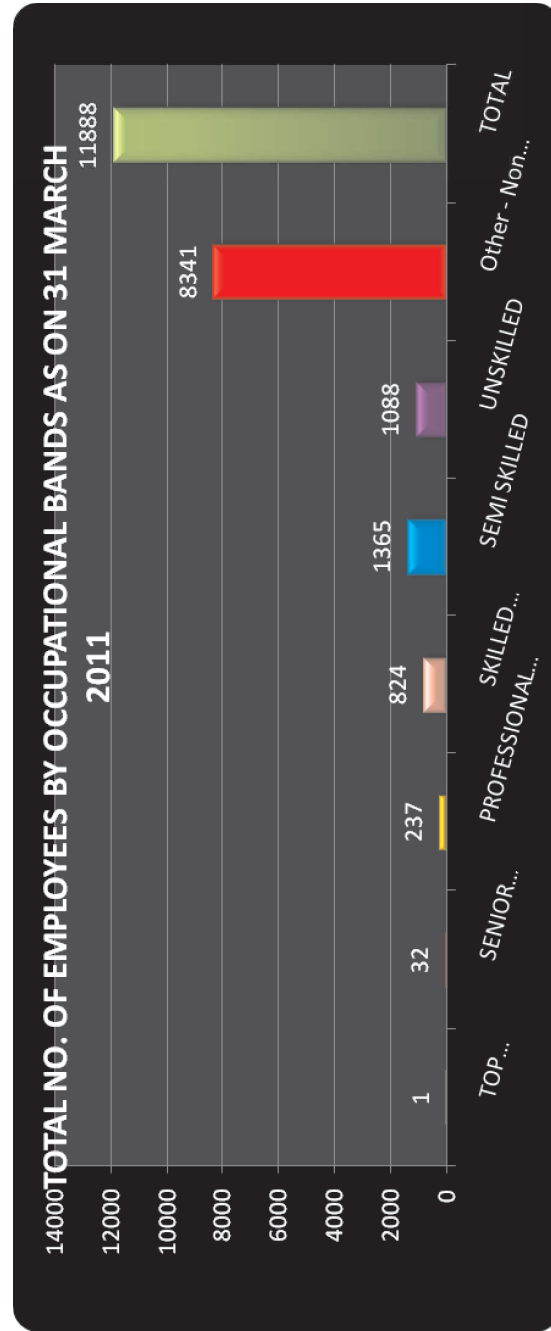


Table 6.3 – Recruitment for the period 1 April 2010 to 31 March 2011

Occupational Bands	Male			Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	
Top Management	1							1
Senior Management	18			1	11	1		32
Professionally qualified and experienced specialists and mid-management	126		2	13	83	2	1	237
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	471	3	1	38	274	2		824
Semi-skilled and discretionary decision making	1109	8		44	199		5	1365
Unskilled and defined decision making	838	4		5	239	1	1	1088
Other – Non Permanent Workers	3500	3			4834	4		8341
Total	6063	18	3	101	5640	10	1	11888
Employees with disabilities	26	1		2	3			32

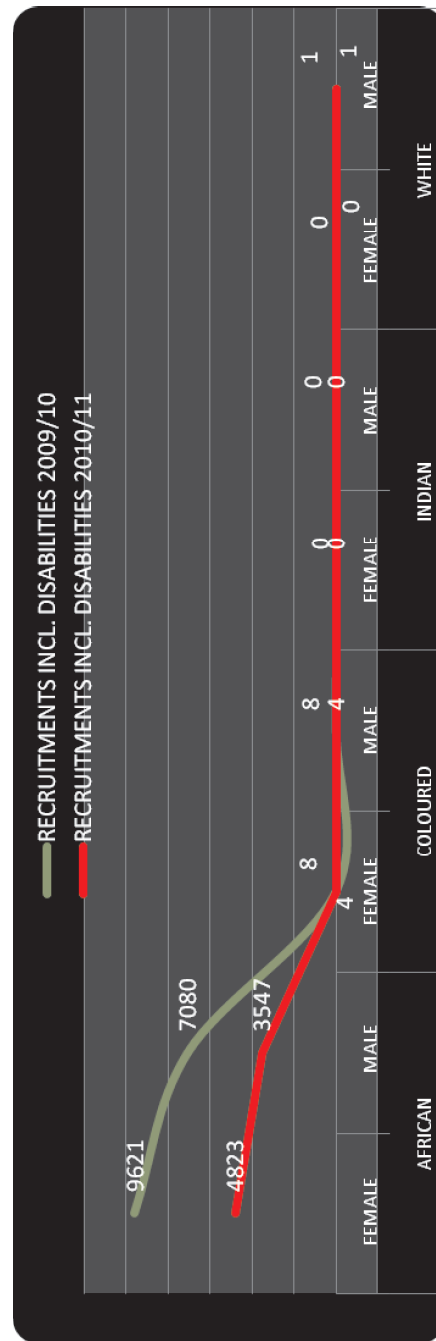


Table 6.4 – Promotions for the period 1 April 2010 to 31 March 2011

Occupational Bands	Male				Female				GRAND TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management									
Senior Management	2								2
Professionally qualified and experienced specialists and mid-management	13				9				22
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	10		1	1	12				24
Semi-skilled and discretionary decision making	24	1			27			1	53
Unskilled and defined decision making	5				9			1	15
Other – Non Permanent Workers									
Total	54	1	1	1	57	0	0	2	116
Employees with disabilities	3	1							4

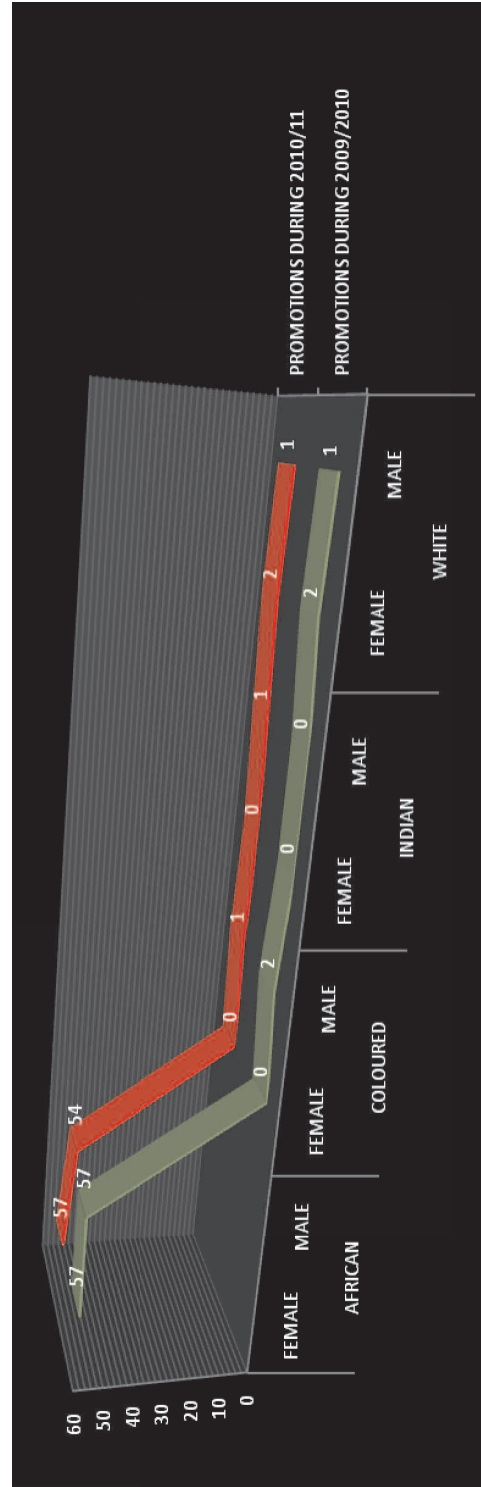


Table 6.5 – Terminations for the period 1 April 2010 to 31 March 2011

Occupational Bands	Male			Female			GRAND TOTAL	
	African	Coloured	Indian	White	African	Coloured		Indian
Top Management				1				1
Senior Management	3				1			4
Professionally qualified and experienced specialists and mid-management	9			1	1		1	12
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	20			2	5		2	29
Semi-skilled and discretionary decision making	99			7	22		1	129
Unskilled and defined decision making	39				15			54
Other – Non Permanent Workers	2674	3			3607	3		6287
Total	2844	3	0	11	3651	3	4	6516
TRANSFER OF A PERSON TO ANOTHER PERSAL BUREAU	7	8	0	11	0	0	0	15
TOTAL INCLUDING TRANSFERS OUT OF PERSAL	2851	11	0	11	3651	3	4	6531
Employees with disabilities		1						1

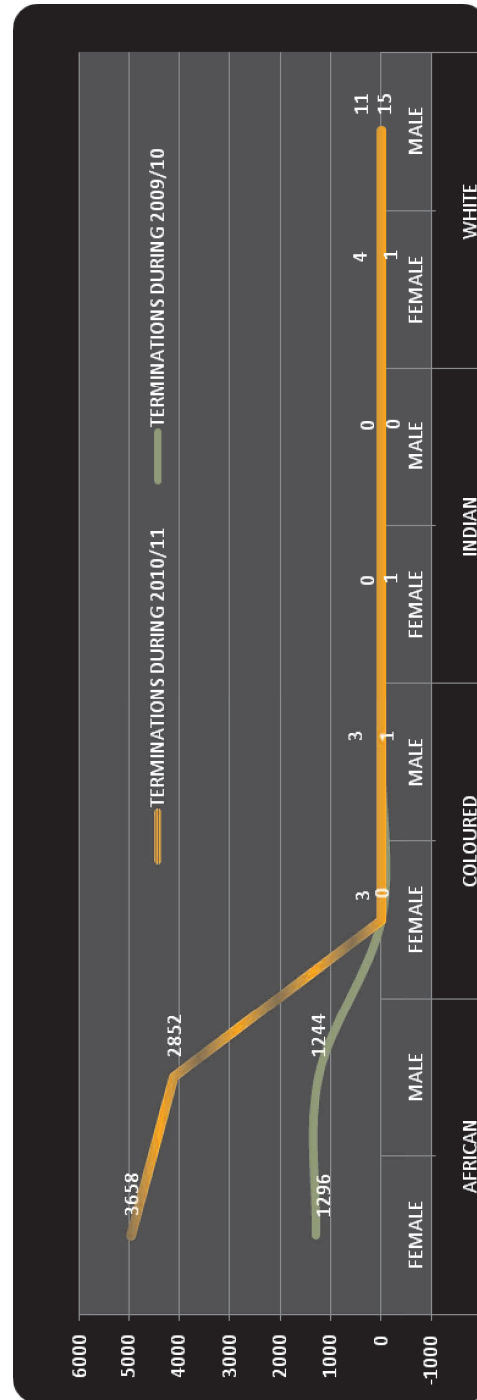


Table 6.6 – Disciplinary action for the period 1 April 2010 to 31 March 2011

Disciplinary action	Male			Female			Total		
	African	Coloured	Indian	White	African	Coloured		Indian	White
	49	3	0	0	4	0	0	0	56

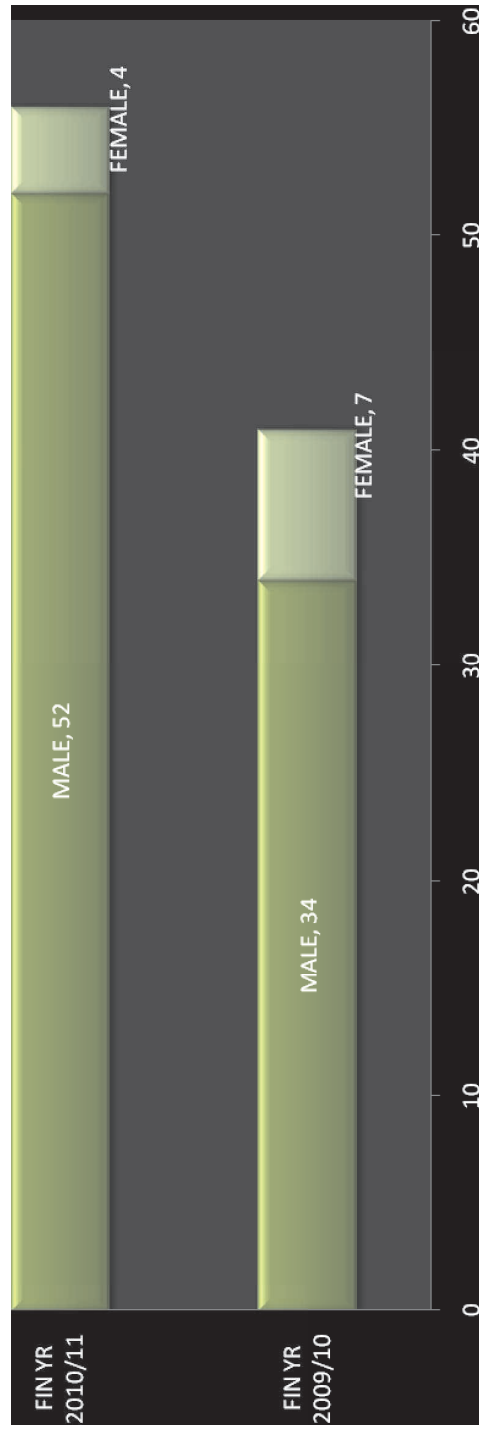


Table 6.7 – Skills development for the period 1 April 2010 to 31 March 2011

Occupational Categories	Gender	Employment	Learner ship/ internship	Skills Programmes & other courses	Other forms of Training	Total
CLERKS	Female	372	0	187	0	187
	Male	207	0	97	0	97
CRAFT AND RELATED TRADES WORKERS	Female	29	0	0	0	0
	Male	592	0	0	0	0
ELEMENTARY OCCUPATIONS	Female	257	0	121	0	121
	Male	1382	0	148	0	148
LEGISLATORS, SENIOR OFFICIALS, MANAGERS	Female	9	0	4	0	4
	Male	20	0	12	0	12
NON-PERMANENT WORKER	Female	1125	0	0	0	0
	Male	899	0	0	0	0
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	Female	6	0	0	0	0
	Male	316	0	351	0	351
PROFESSIONALS	Female	51	0	75	0	75
	Male	48	0	78	0	78
SERVICE AND SALES WORKERS	Female	11	0	0	0	0
	Male	78	0	0	0	0
TECHNICIANS, ASSOCIATE PROFESSIONALS	Female	156	0	15	0	15
	Male	204	0	29	0	29
Gender sub totals	Female	2016	0	402	0	402
	Male	3746	0	705	0	705
Total		5762	0	1107	0	1107
Employees with disabilities		30	0	3	0	3

Table 7.1 – Performance Rewards by race, gender, and disability, 1 April 2010 to 31 March 2011

RACE	GENDER	No. of Beneficiaries	Total No. of employees in group	% of total within group	Cost	Average cost per employee
AFRICAN	FEMALE	471	853	55.2	R 3 132 469.05	R 6 650.70
	MALE	1216	2717	44.8	R 6 253 219.32	R 5 142.50
COLOURED	FEMALE	4	7	57.1	R 39 040.95	R 9 760.20
	MALE	5	15	33.3	R 23 544.75	R 4 709.00
INDIAN	FEMALE	0	1	0	R -	R -
	MALE	1	3	33.3	R 5 282.25	R 5 282.30
WHITE	FEMALE	37	55	67.3	R 350 369.25	R 9 469.40
	MALE	66	110	60	R 540 406.57	R 8 188.00
TOTAL		1800	3761	48	R 10 344 332.14	R 5 746.90
EMPLOYEES WITH DISABILITY		14	31	45.2	R 82 242.15	R 5 874.40

TABLE 7.1: PERFORMANCE REWARDS

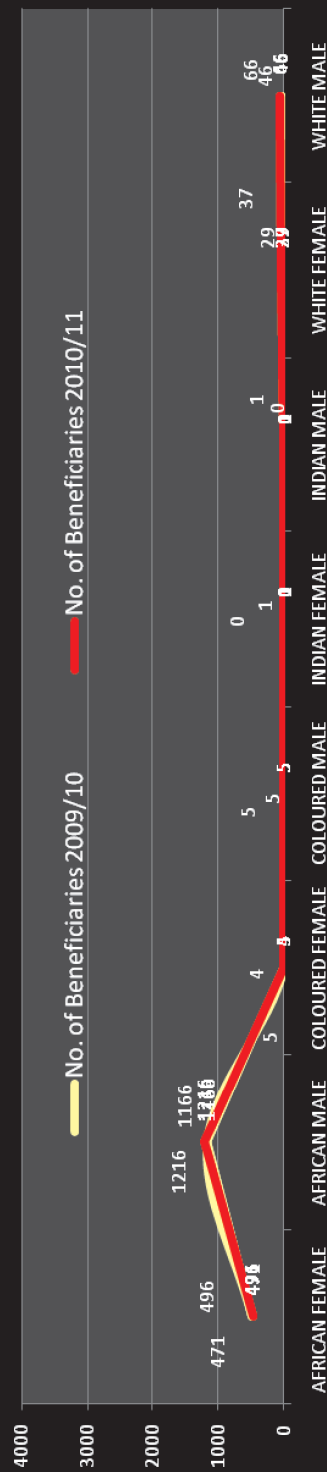


Table 7.2 – Performance Rewards by salary bands for personnel below Senior Management Service, 1 April 2010 to 31 March 2011

SALARY BANDS	No. of Beneficiaries	No. of Employees	% of total within salary bands	Total Cost	Average cost per employee	Total cost as a % of the total personnel expenditure
Lower skilled (Levels 1-2)	467	1130	41.3	R 1 427 360.70	R 3 056.40	0
Skilled (Levels 3-5)	709	1502	47.2	R 2 864 784.89	R 4 040.60	0
Highly skilled production (Levels 6-8)	496	869	57.1	R 3 982 590.32	R 8 029.40	1
Highly skilled supervision (Levels 9-12)	127	252	50.4	R 1 997 078.13	R 15 725.00	0
Total	1798	3726	48	R 10 271 814.04	R 5 712.90	2

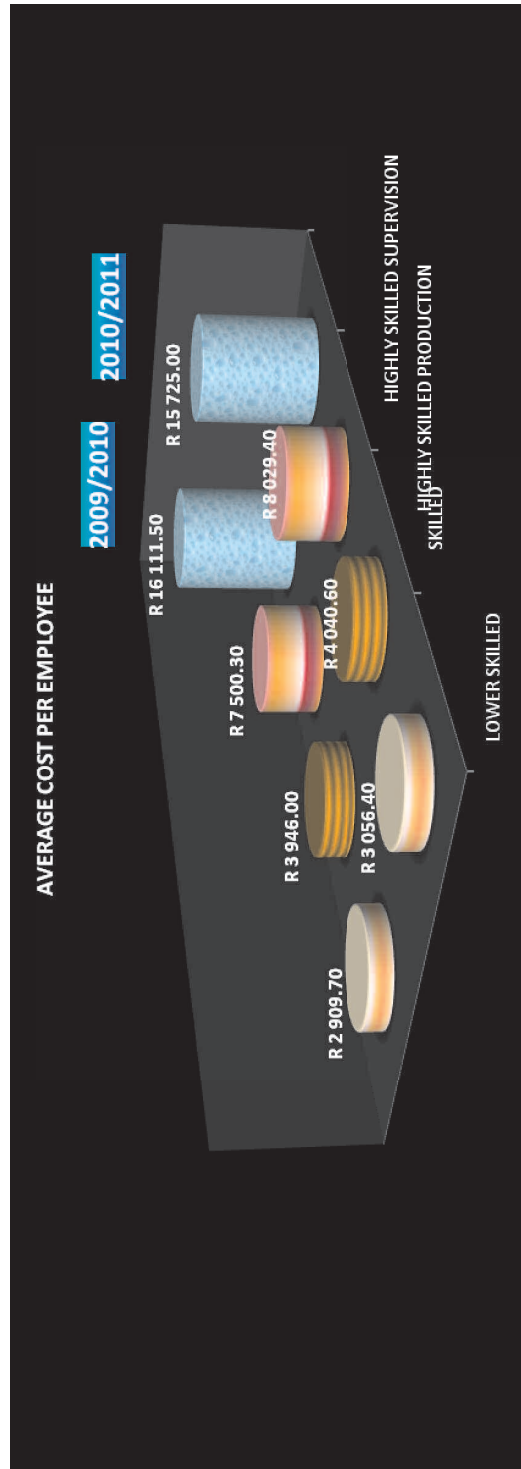


Table 7.3 – Performance Rewards by critical occupations, 1 April 2010 to 31 March 2011

Occupation	Beneficiary Profile			Cost	
	No. of Beneficiaries	No. of Employees	% of total within occupation	Total Cost	Average Cost per employee
ADMINISTRATIVE RELATED	69	130	53.1	1167589.68	16921.6
AIR TRAFFIC AND RELATED AVIATION TECHNICIANS	1	1	0	0	0
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	206	405	50.9	1225363.2	5948.4
ARCHITECTS TOWN AND TRAFFIC PLANNERS	2	2	0	0	0
ARCHIVISTS CURATORS AND RELATED PROFESSIONALS	1	1	0	0	0
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	20	32	62.5	202496.7	10124.8
AUXILIARY AND RELATED WORKERS	36	111	32.4	133345.65	3704
BUILDING AND OTHER PROPERTY CARETAKERS	13	32	40.6	38902.65	2992.5
BUS AND HEAVY VEHICLE DRIVERS	53	121	43.8	205614.63	3879.5
CARTOGRAPHERS AND SURVEYORS	2	2	0	0	0
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	1	6	16.7	5282.25	5282.3
CIVIL ENGINEERING TECHNICIANS	4	8	50	37630.95	9407.7
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	249	499	49.9	790057.77	3172.9
CLIENT INFORM CLERKS(SWITCHB RECEIPT INFORM CLERKS)	6	10	60	17529.75	2921.6
COMMUNICATION AND INFORMATION RELATED COMPOSITORS TYPESETTERS & RELATED PRINTING WORKERS	1	2	0	0	0
ELECTRICAL AND ELECTRONICS ENGINEERING TECHNICIANS	1	5	20	3246.6	3246.6
EMERGENCY SERVICES RELATED	1	1	0	0	0
ENGINEERING SCIENCES RELATED	3	10	100	8712.15	8712.2
ENGINEERS AND RELATED PROFESSIONALS	3	16	30	70432.02	23477.3
FARM HANDS AND LABOURERS	3	16	18.8	68181.6	22727.2
FINANCE AND ECONOMICS RELATED	3	7	42.9	8392.5	2797.5
FINANCIAL AND RELATED PROFESSIONALS	2	11	18.2	27083.25	13541.6
FINANCIAL CLERKS AND CREDIT CONTROLLERS	19	28	67.9	261988.56	13788.9
FIRE FIGHTING AND RELATED WORKERS	62	98	63.3	411959.25	6644.5
FOOD SERVICES AIDS AND WAITERS	9	29	31	109616.61	12179.6
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	3	5	60	9361.5	3120.5
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	4	5	80	82747.92	20687
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	2	2	0	0	0
HUMAN RESOURCES CLERKS	14	24	58.3	180283.59	12877.4
HUMAN RESOURCES RELATED	38	59	64.4	236966.22	6236
INFORMATION TECHNOLOGY RELATED	2	3	66.7	12383.1	6191.6
		3	0	0	0

INSPECTORS OF APPRENTICES WORKS AND VEHICLES	62	111	55.9	567682.05	9156.2
LEGAL RELATED		1	0		0
LIBRARIANS AND RELATED PROFESSIONALS	1	1	100	8220.15	8220.2
LIBRARY MAIL AND RELATED CLERKS	7	15	46.7	35284.65	5040.7
LIGHT VEHICLE DRIVERS	5	17	29.4	15858.75	3171.8
LOGISTICAL SUPPORT PERSONNEL	1	2	50	6718.5	6718.5
MATERIAL-RECORDING AND TRANSPORT CLERKS	43	75	57.3	228448.65	5312.8
MESSENGERS PORTERS AND DELIVERERS	13	18	72.2	52263	4020.2
MOTOR VEHICLE DRIVERS	72	175	41.1	300729.67	4176.8
MOTORISED FARM AND FORESTRY PLANT OPERATORS	1	4	25	3198.6	3198.6
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	158	317	49.8	921926.99	5835
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	59	122	48.4	565339.99	9582
OTHER INFORMATION TECHNOLOGY PERSONNEL.	1	2	50	9539.55	9539.6
OTHER OCCUPATIONS	44	100	44	162552.9	3694.4
PRINTING AND RELATED MACHINE OPERATORS	1	3	33.3	2797.5	2797.5
QUANTITY SURVEYORS & RELA PROF NOT CLASS ELSEWHERE	1	3	33.3	10321.2	10321.2
ROAD SUPERINTENDENTS	5	10	50	40159.65	8031.9
ROAD TRADE WORKERS.	33	56	58.9	199564.77	6047.4
ROAD WORKERS	281	688	40.8	1050676.29	3739.1
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	26	46	56.5	246905.46	9496.4
SECURITY GUARDS	18	50	36	55835.4	3102
SECURITY OFFICERS	4	9	44.4	14961.45	3740.4
SENIOR MANAGERS	2	28	7.1	68103	34051.5
SOCIAL SCIENCES RELATED		1	0		0
SOCIAL WORK AND RELATED PROFESSIONALS		1	0		0
TRADE LABOURERS	140	279	50.2	448337.07	3202.4
TRADE RELATED	1	1	100	13738.8	13738.8
WATER PLANT AND RELATED OPERATORS		1	0		0
TOTAL	1800	3761	48	R10 344 332.14	R 5 746.90

**Table 7.4 – Performance related rewards (cash bonus), by salary band, for Senior Management Service
1 April 2010 to 31 March 2011**

SALARY BANDS	No. of Beneficiaries	No. of Employees	% of total within salary bands	Total Cost	Average cost per employee	Total cost as a % of the total personnel expenditure
Senior Management Service Band A (Level 13)	2	25	8	R 72 518.10	R 36 259.10	0.00
Senior Management Service Band B (Level 14)	0	9	0	R 0.00	R 0.00	0.00
Senior Management Service Band C (Level 15)	0	1	0	R 0.00	R 0.00	0.00
MEC & Senior Management Service Band D (Level 16)	0	1	0	R 0.00	R 0.00	0.00
Total	2	36	6	R 72 518.10	R 36 259.10	0.00

TABLE 7.4

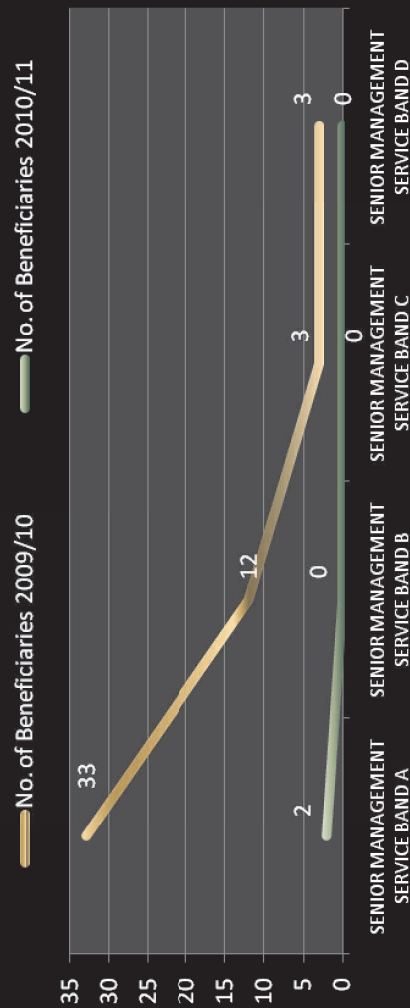


Table 8.1 – Foreign Workers, 1 April 2010 to 31 March 2011, by salary band

SALARY BANDS	1 April 2010		31 March 2011		Change	
	Number	% of total	Number	% of total	Number	% of total
Lower skilled (Levels 1-2)		0.00		0.00	0	0
Skilled (Levels 3-5)		0.00		0.00	0	0
Highly skilled production (Levels 6-8)	2	18.20	2	22.20	0	0
Highly skilled supervision (Levels 9-12)	8	72.70	6	66.70	-2	100
Senior management (Levels 13-16)	1	9.10	1	11.10	0	0
Other - Non Permanent Workers		0.00		0.00	0	0
Grand Total	11	100	9	100	-2	100



Table 8.2 – Foreign Worker, 1 April 2010 to 31 March 2011, by major occupation

Occupation	1 April 2010		31 March 2011		Change	
	Number	% of total	Number	% of total	Number	% of total
ADMINISTRATIVE RELATED	2	18.2	1	11.1	-1	50
ENGINEERING SCIENCES RELATED	6	54.5	5	55.6	-1	50
ENGINEERS AND RELATED PROFESSIONALS	1	9.1	1	11.1	0	0
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	1	9.1	1	11.1	0	0
HUMAN RESOURCES CLERKS	1	9.1	1	11.1	0	0
Grand Total	11	100	9	100	-2	100

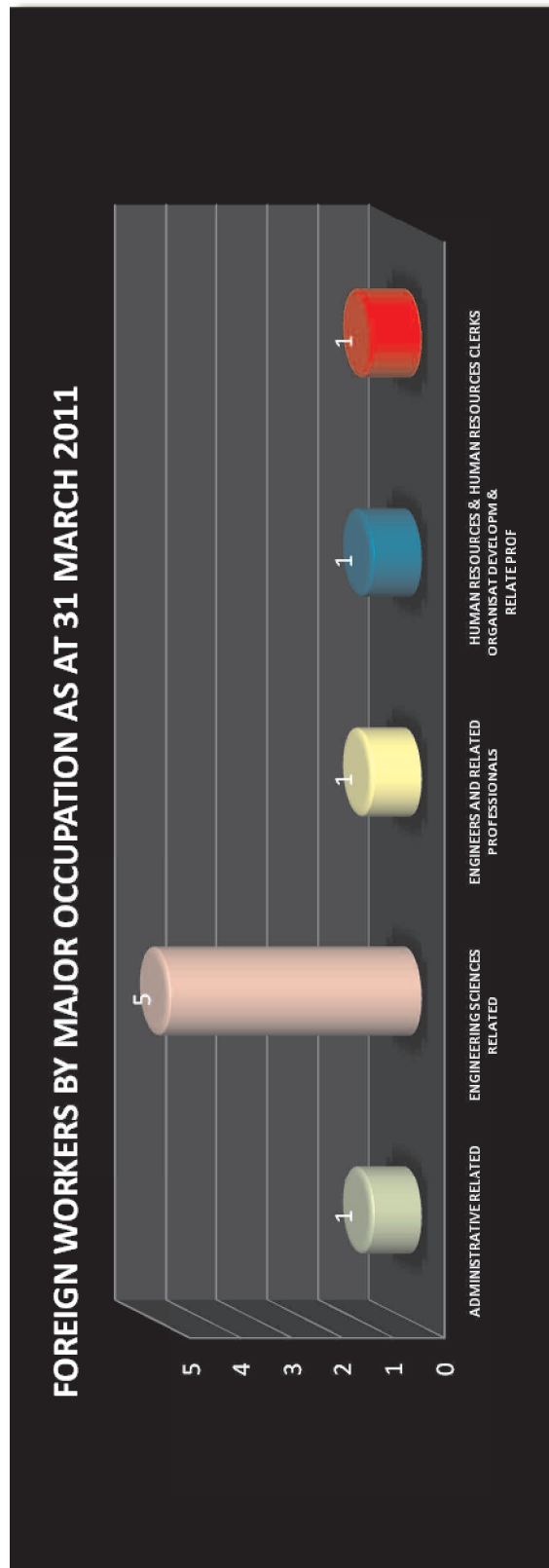


Table 9.1 – Sick leave, 1 January 2010 to 31 December 2010

SALARY BANDS	Total days	% days with medical certification	No. of employees using sick leave	% of total employees using sick leave	Average days per employee	Estimate Cost
Lower skilled (Levels 1-2)	8399.5	94.6	812	30.4	10	R 2 606 585.60
Skilled (Levels 3-5)	9922.5	94.4	1004	37.6	10	R 3 809 150.60
Highly skilled production (Levels 6-8)	6450.5	89.8	671	25.1	10	R 4 827 838.99
Highly skilled supervision (Levels 9-12)	1375	89.3	161	6	9	R 1 798 607.63
Senior management (Levels 13-16)	113	81.4	22	0.8	5	R 301 976.67
Grand Total	26260.5	93	2670	100	10	R 13 344 159.49

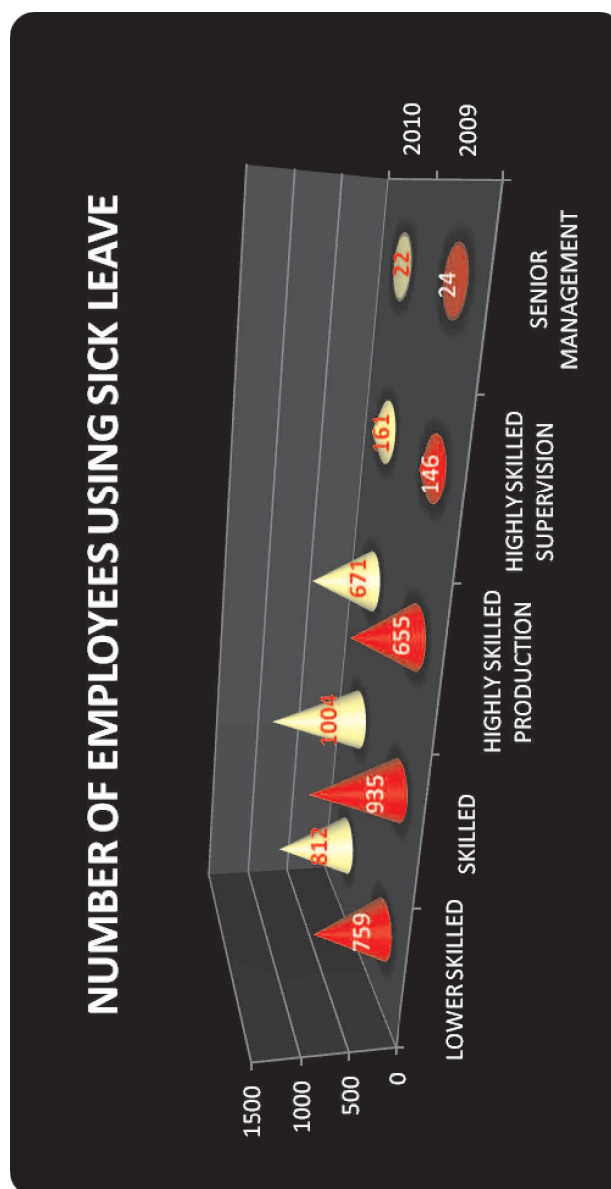


Table 9.2 – Disability leave (temporary and permanent), 1 January 2010 to 31 December 2010

SALARY BANDS	Total Days	% days with medical certification	No. of employees using Disability Leave	% of total employees using Disability Leave	Average days per employee	Estimate Cost
Lower skilled (Levels 1-2)	555	100	16	36	35.00	R 177 457.97
Skilled (Levels 3-5)	424	100	17	39	25.00	R 144 503.74
Highly skilled production (Levels 6-8)	207	100	7	16	30.00	R 134 860.31
Highly skilled supervision (Levels 9-12)	56	100	4	9.1	14.00	R 69 177.92
Senior management (Levels 13-16)		0		0	0.00	
Grand Total	1242	100.00	44	100	28.00	R 525 999.94

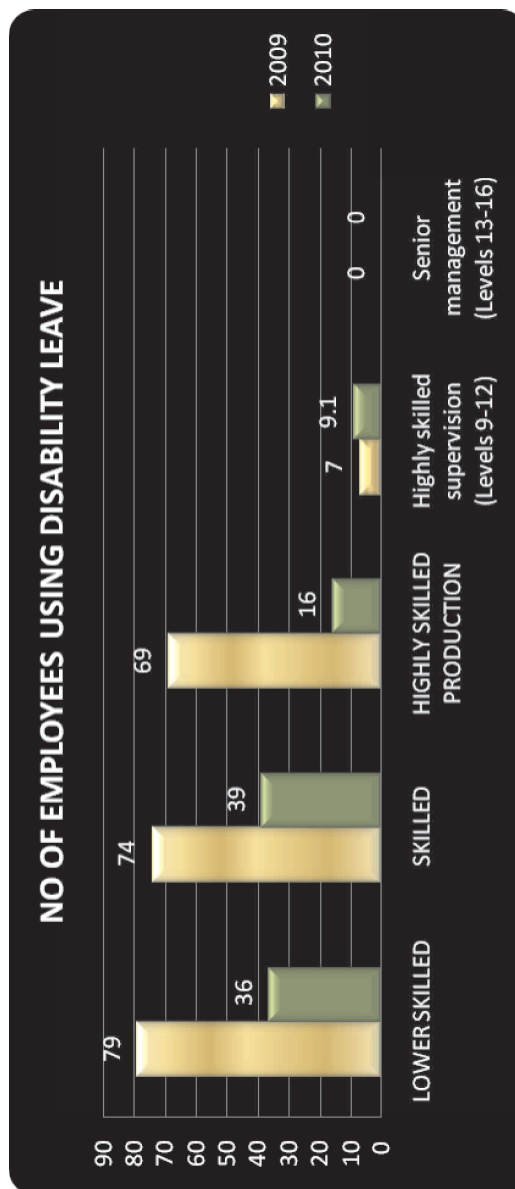


Table 9.3 – Annual Leave, 1 January 2010 to 31 December 2010

SALARY BANDS	Total days	Average days per employee
Lower skilled (Levels 1-2)	23392.06	21
Skilled (Levels 3-5)	32958.56	23
Highly skilled production (Levels 6-8)	18828.76	22
Highly skilled supervision (Levels 9-12)	5066.34	21
Senior management (Levels 13-16)	577	19
Grand Total	80822.72	22

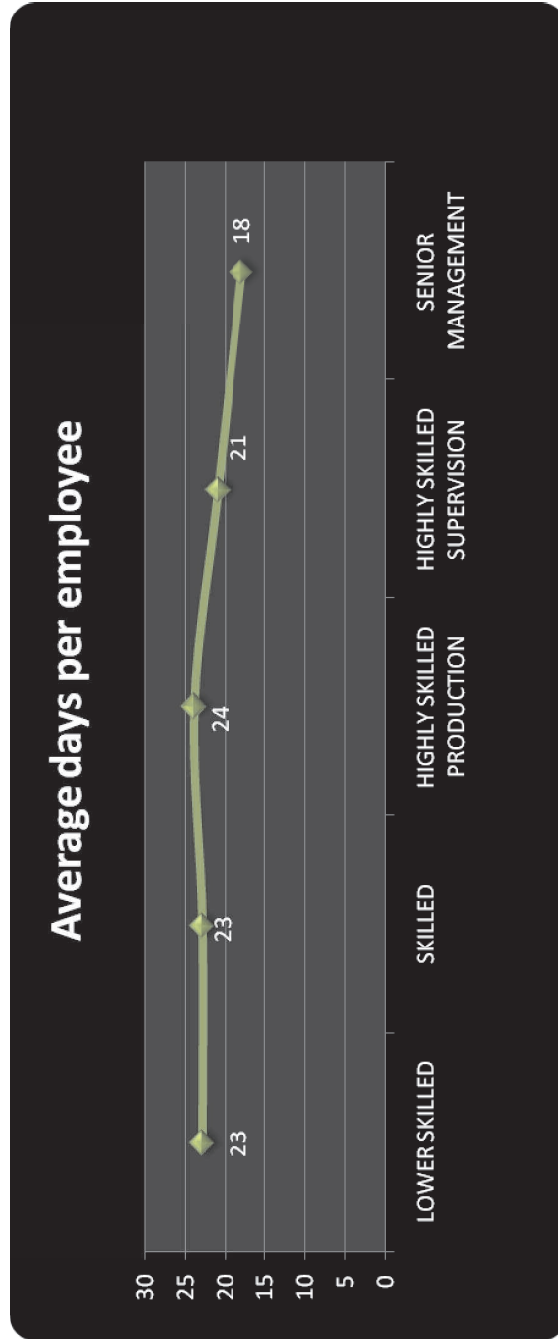


Table 9.4 – Capped leave, 1 January 2010 to 31 December 2010

SALARY BANDS	Total days of capped leave taken	Average days per employee	Average capped leave per employee as at 31 December 2007	Total number of capped leave available at 31 December 2009
Lower skilled (Levels 1-2)	134.78	3	45	31178.46
Skilled (Levels 3-5)	325	5	65	83618.57
Highly skilled production (Levels 6-8)	330.32	6	55	50610.66
Highly skilled supervision (Levels 9-12)	94.66	6	16	12976.61
Senior management (Levels 13-16)	0	0	0	1088.29
Grand Total	884.76	5	181	179472.59

Average capped leave per employee as at 31 December 2010

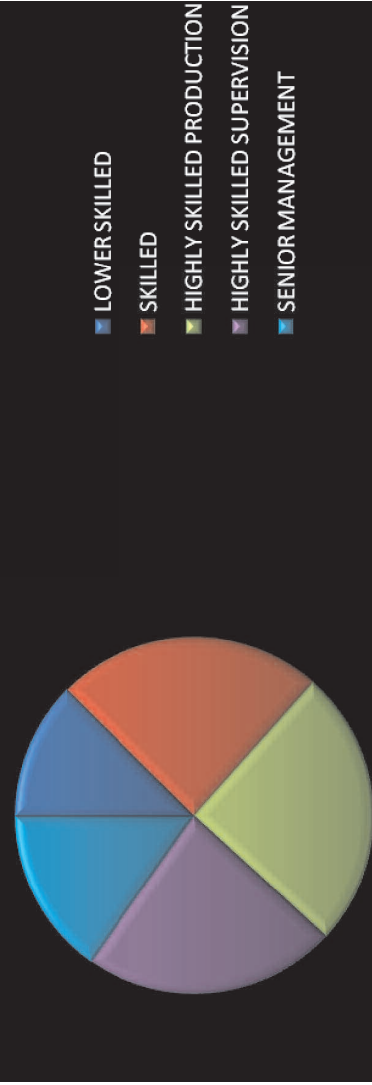


Table 9.5 – Leave payouts for the period 1 April 2010 to 31 March 2011

Reason	Total Amount	No. of Employees	Average payment per employee
Leave payout for 2008/09 due to non-utilisation of leave for the previous cycle	R -	0	R -
Capped leave payouts on termination of service for 2008/09	R 3 296 801.56	99	R 33 301.00
Current leave payout on termination of service for 2008/09	R -	0	R -
Grand Total	R 3 296 801.56	99	R 33 301.00

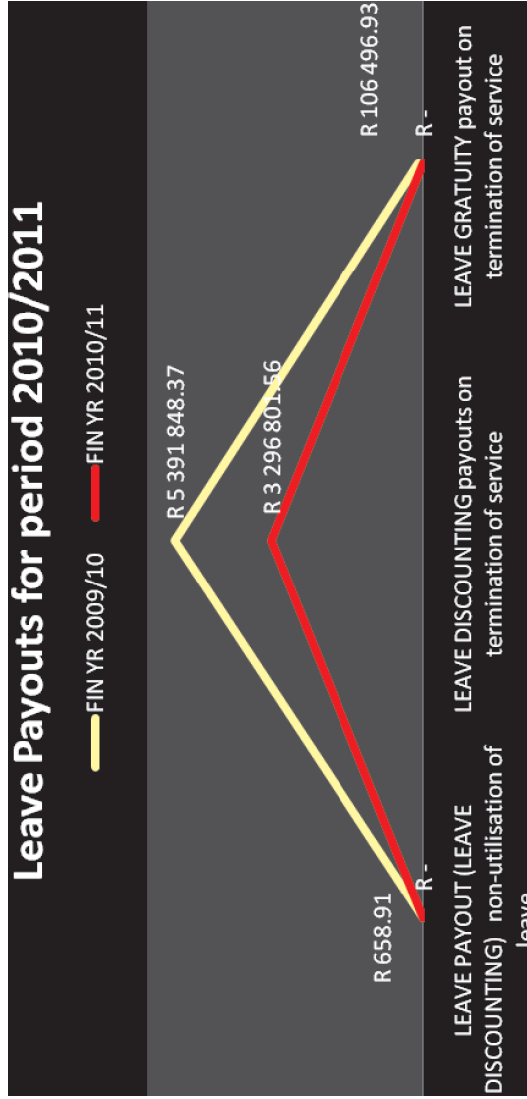


Table 10.1 – Steps taken to reduce the risk of occupational exposure

Units/Categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key step taken to reduce the risk
<p>Employees staying at Road Camps</p>	<p>A TB programme was introduced to prevent employees from contracting TB. HCT testing programme was implemented for the whole financial year. Workshops on HIV/AIDS Universal Precaution workshop Regular Testing for TB and HIV Information desks and sessions are held Regular Condom and Pamphlet Distribution Formation of Peer groups Support groups are being held</p>

Table 10.2 – Details of Health Promotion and HIV and AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Have the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	x		Mr P.J Moremedi Director HRM
2. Do the department have a dedicated unit or have you designated specific staff members to promote the health and well being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	x		1 X Deputy Director 3 X Assistant Directors 5 x Personnel practitioners 2 X coordinators per region (4 regions) The budget is within the HRM budget
3. Have the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	x		HIV/AIDS MANAGEMENT PROGRAMME – deals with prevention, treatment, care and support of employees, access to justices and human rights issues, surveillance, monitoring and evaluation of the programme WELLNESS PROGRAMME – deals with physical, emotional, spiritual, organizational wellness and work life balance of employees OHS PROGRAMME- health and safety in the workplace HEALTH AND PRODUCTIVITY MANAGEMENT PROGRAMME – deals with health promotion programmes and injuries on duty.
4. Have the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent. <i>The re-election of a new committee currently in process.</i>	x		• HIV/AIDS committee is nominated and needs to be appointed.

<p>5. Have the department reviewed the employment policies and practices of your department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.</p>	<p>x</p>		<ul style="list-style-type: none"> • Departmental HIV/AIDS policy • Leave management policy • Recruitment policy • Employment Equity Policy
<p>6. Have the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.</p>	<p>x</p>		<p>Measures which are in place is the following:</p> <ul style="list-style-type: none"> • HIV/AIDS policy. • Disciplinary code. • Employment Equity Act • Workshops on discrimination and stigmatization.
<p>7. Do the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.</p>	<p>x</p>		<ul style="list-style-type: none"> • Regular HCT campaigns and weekly testing at the Wellness Centre. • Results are as follows • Employees pre-tested -2969 • Employees tested for HIV -2491 • Employees post-counselled – 2335 • Employees tested positive for HIV- 320 • Clients screened for TB -1219 • Clients referred for clinical diagnosis for TB – 164 • Clients tested for anemia – 268 • Employees tested for blood sugar – 3024 • Employees tested for blood pressure - 3336
<p>8. Have the department developed measures/indicators to monitor & evaluate the impact of your health promotion programme? If so, list these measures/indicators.</p>	<p>x</p>		<ul style="list-style-type: none"> • Completion of Wellness interest survey questionnaires. • HIV and AIDS statistics and reports from Lifeline and GEMS and other service providers • Quarterly evaluation tool. • Annual reports • Providing statistics to the Office of the Premier.

Table 11.1 – Collective agreements, 1 April 2010 to 31 March 2011

Subject Matter	Date
<p>N O N E</p>	

Table 11.2 – Misconduct and disciplinary hearings finalised, 1 April 2010 to 31 March 2011

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	7	12.50
Verbal warning	1	1.79
Written warning	4	7.14
Final written warning	26	46.43
Suspended without pay	6	10.71
Fine	0	0.00
Demotion	0	0.00
Dismissal	3	5.36
Not guilty	0	0.00
Case withdrawn	9	16.07
Total	56	100

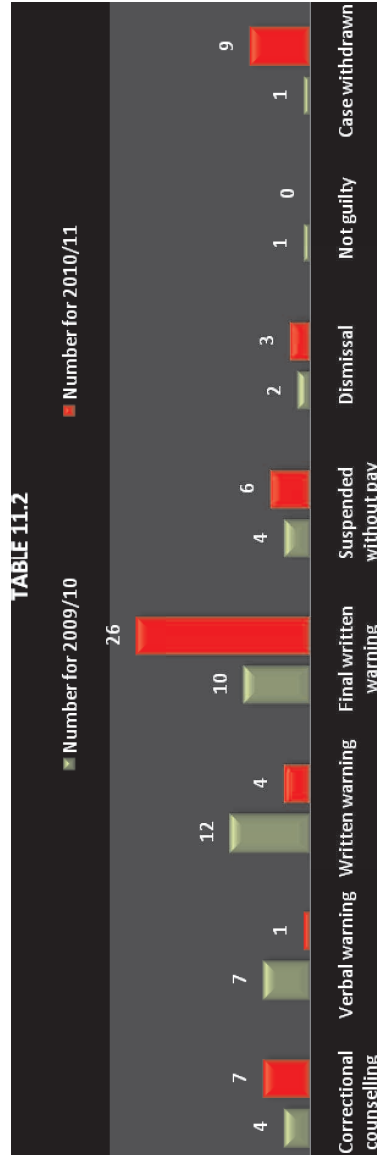


Table 11.3 – Types of misconduct addressed at disciplinary hearings

Type of misconduct	Number	% of total
Absenteeism	26	46.43
Use of intoxicated substances	4	7.14
Misuse of state vehicle	2	3.57
Assault	1	1.79
Insubordination	5	8.93
Negligence	6	10.71
Fraud	5	8.93
Mismanagement of sick leave	4	7.14
Misrepresentation	1	1.79
Misuse of letterhead	1	1.79
Give false statement	1	1.79
Total	56	100.00

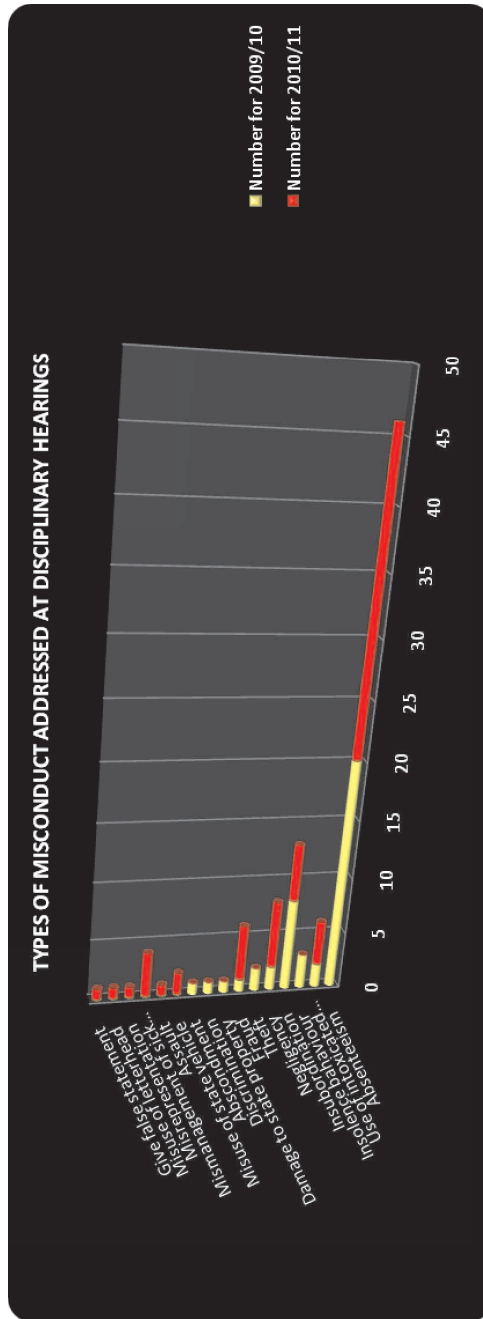


Table 11.4 – Grievances lodged for the period 1 April 2010 to 31 March 2011

	Number	% of Total
Number of grievances resolved	74	89.16
Number of grievances not resolved	9	10.84
Total number of grievances lodged	83	100

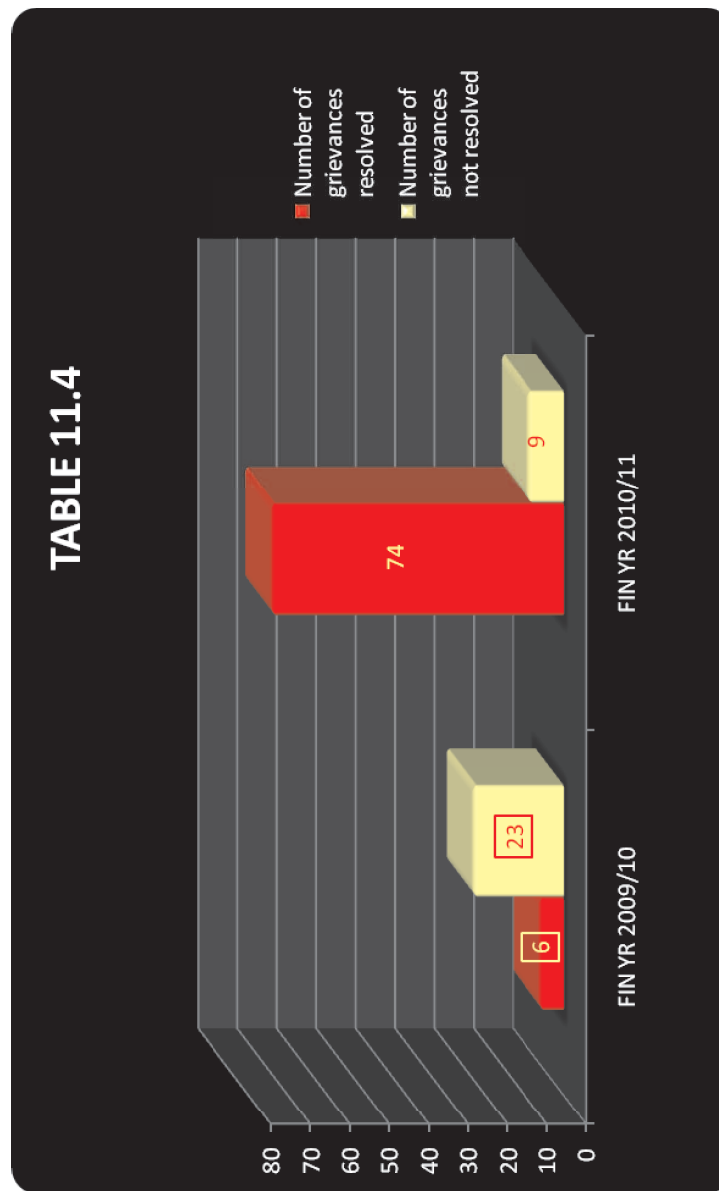


Table 11.5 – Disputes lodged with Councils for the period 1 April 2010 to 31 March 2011

	Number	% of Total
No upheld (Resolved)	10	77
No outstanding (unresolved)	3	23
No outstanding dismissed	0	0
Total number of disputes lodged	13	100

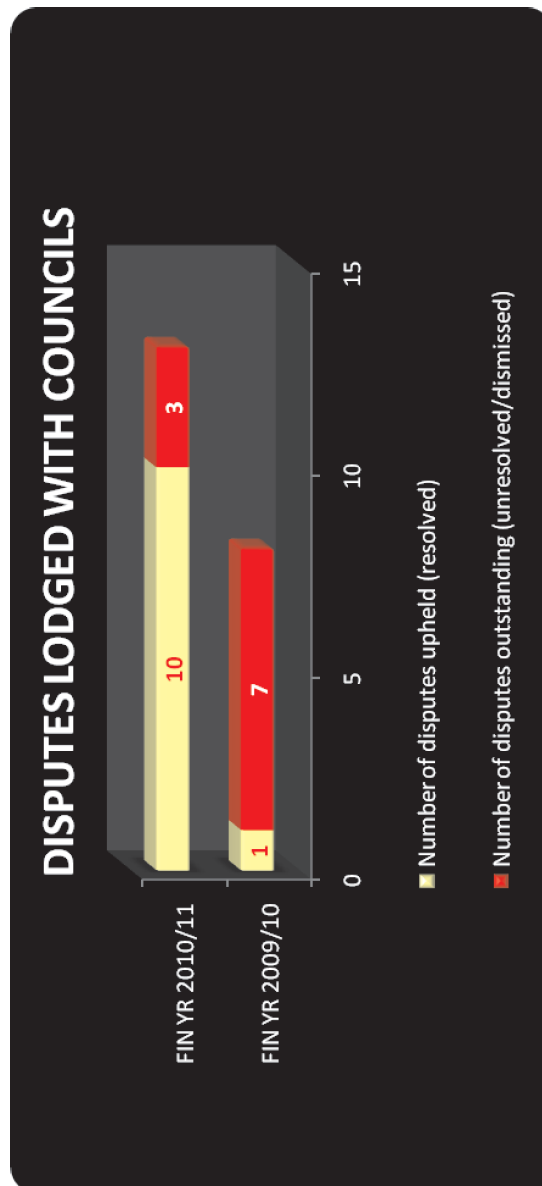


Table 11.6 – Strike actions for the period 1 April 2010 to 31 March 2011

TOTAL DAYS	TOTAL COST	Amount recovered as a result of no work no pay
2520.15	R552 598.5	R 1 075 091.92
PLEASE NOTE:		
<p>1. The Total Days and Total Cost reflects only sub category 083 (PARTICIPATION RIOTS/BOYCOTTS/STRIKES) of Leave without pay.</p>		
<p>2. Amount recovered as a result of no work no pay includes ALL Leave without pay sub categories (eg. 25 UNAUTHORISED - WITHOUT PAY (CALENDAR DAYS)) etc. Monies recovered can include strike actions from previous financial years, recovered in this financial year.</p>		

Table 11.7 – Precautionary suspensions for the period 1 April 2010 to 31 March 2011

Number of people suspended	3
Number of people whose suspension exceeded 30 days	3
Average number of days suspended	90
Cost (R'000) OF suspensions.	R 192 810.16

Table 12.1 – Training needs identified 1 April 2010 to 31 March 2011

Occupational Categories	Gender	Number of employees as at 1 April 2010	Training needs identified at start of reporting period				Total
			Learnerships/ Internship	Skills Programmes & other short courses	Other forms of training		
Legislators, senior officials and managers	Female	372	0	11	0	11	
	Male	207	0	7	0	7	
Professionals	Female	29	0	36	0	36	
	Male	592	0	28	0	28	
Technicians and associate professionals	Female	257	0	1	0	1	
	Male	1382	0	59	0	59	
Clerks	Female	9	0	132	0	132	
	Male	20	0	171	0	171	
Service and sales workers	Female	1125	0	0	0	0	
	Male	899	0	0	0	0	
Craft and related trades workers	Female	6	0	0	0	0	
	Male	316	0	35	0	150	
Plant and machine operators and assemblers	Female	51	0	0	0	0	
	Male	48	0	351	0	351	
Elementary Occupations	Female	11	0	121	0	121	
	Male	78	0	148	0	148	
Non-Permanent Workers	Female	156	0	0	0	0	
	Male	204	0	0	0	0	
Sub Total	Female	2016	0	301	0	301	
	Male	3746	0	799	0	799	
Total		5762	0	1100	0	1100	

Table 12.2 – Training provided 1 April 2010 to 31 March 2011

Occupational Categories	Gender	Number of employees as at 1 April 2010	Training provided within the reporting period				Total
			Learnerships	Skills Programmes & other short courses	Other forms of training		
Legislators, senior officials and managers	Female	372	0	187	0	187	
	Male	207	0	97	0	97	
Professionals	Female	29	0	0	0	0	
	Male	592	0	0	0	0	
Technicians and associate professionals	Female	257	0	121	0	121	
	Male	1382	0	148	0	148	
Clerks	Female	9	0	4	0	4	
	Male	20	0	12	0	12	
Service and sales workers	Female	1125	0	0	0	0	
	Male	899	0	0	0	0	
Craft and related trades workers	Female	6	0	0	0	0	
	Male	316	0	351	0	351	
Plant and machine operators and assemblers	Female	51	0	75	0	75	
	Male	48	0	78	0	78	
Elementary occupations	Female	11	0	0	0	0	
	Male	78	0	0	0	0	
Non-Permanent Workers	Female	156	0	15	0	15	
	Male	204	0	29	0	29	
Sub Total	Female	2016	0	402	0	402	
	Male	3746	0	705	0	705	
Total		5762	0	1107	0	1107	

Table 13.1 – Injury on duty, 1 April 2010 to 31 March 2011

Table 13.1 Injury on duty, 1 April 2010 to 31 March 2011		
Nature of Injury on duty	Total	% of Total
Unknown	6	100
TOTAL	6	100

Table 14.1 – Report on consultant appointments using appropriated funds

Project Title	Total number of consultants that worked on the project	Duration: Work Days	Contract value in Rand
NWTR 129/07: P115/1 from Route 4 section 13 to Road (R655); Western By Pass to Phokeng P115/1	Aurecon	47	80,000,000.00
NW 181/03a: Upgrading of road D511 from Kraalhoek to Mantserre to Swartklip.	SSI	106	64,970,243.04
NW 355/02c: Upgrading of Road P115-1 from Phokeng to Sun City- Phase 3 and 4	Vela VKE & TN Molefe	118	153,822,480.42
NWTR 75/08: Construction of road 6 and Stormwater drainage and pedestrian bridge at Madidi. - 7km @ Total Project Cost R30m: Jointly Funded by SANRAL & NW – PWRT on a 50:50 basis.	Bluhray project management services	46	23,700,600.00
PWRT 015/10: Derdepoort Road P124-1 (NW) Molatedi Road D53 (NW) (From P124-1 through Village to Manico River) Derdepoort Road D113 (Limpopo Portion) Road Z411 Madikwe Game reserve access	Aurecon	24	35,173,968.79
PWRT 101/10b: Emergency Road Patching, Repairs and Maintenance for 2010 World Cup on Various Roads in the Bojanala District - P51/1, D550, P16/1, ZB567, P2/3 - Road Mac Surfacing	Phatwe	16	2,533,737.08
PWRT 101/10c: Emergency Road Patching, Repairs and Maintenance for 2010 World Cup on Various Roads in the Bojanala District - P16/2, P2/4 - Gina Building	Phatwe	16	4,320,644.46
PWRT 101/10a: Emergency Road Patching, Repairs and Maintenance for 2010 World Cup on Various Roads in the Bojanala District - P53/1, P54/1 - Advance Projects	Phatwe	16	4,487,259.45
NWTR 34/07: Upgrading of access roads and bridges to Choseng and Moretele in Taung area in the western region	Aurecon	63	24,155,460.30
NWTR 34/07d: Construction of erosion protection at the Moretele access junction in Taung district.	Aurecon	63	2,015,088.20
NWTR 34/07d - 2: Construction of erosion protection at the Choseng access junction in Taung district.	Aurecon	63	2,781,480.61

NW59-05-08K: Patching and Rehabilitation of road P1171/1 from Ottosdal to Delareyville (Phase 2)	Marupula Engineers	51	11,990,293.80
NW 007/05: The Upgrading of 34km of road D121 from Rustenburg to Koster and portion of road P34/1 between Rustenburg and Koster	Aurecon	72	90,720,593.77
PWRT 162/10: Construction of the road from Ganyesa to Phaposane to Tlakgameng to Khudungwane	Aurecon	64	200,580,635.73
NWTR 89/07A: The upgrading of Road D548 from Nkogolwe to Mantsho to Bierkraal in Bojanala District	Aseda	60	66,366,793.23
NWTR 89/07B: The upgrading of Road D548 from Nkogolwe to Mantsho to Bierkraal in Bojanala District	Aseda	60	27,958,590.40
NWTR 54/0: Rehabilitation of Road P34/2 from Koster to Lichtenburg (km 33.0 to km 86.0)	Mothibatsela & Associates	64	208,379,798.93
NWTR 47/06: Rehabilitation of Road P28/4 from Mafikeng to Lichtenburg	Modipa Development Consultants	61	193,286,130.27
NEW 11 - 1: Rehabilitation of road P54/1 from Matoooster to Ruighoek	Mzansi Africa	48	134,000,000.00
NEW 11 - 16: Madidi bridge 1	Bagale Consulting	24	10,000,000.00
NEW 11 - 17: Madidi bridge 2	Bagale Consulting	24	10,000,000.00
NEW 11 - 19: Damaged Roads and Bridges	Bagale Consulting	24	11,181,000.00
NEW 11 - 2: Upgrading of Roads D221 from P25/1 via Maphoitsile to end tar (Magogong)17.8Km	KV3 Engineers	42	80,100,000.00
NEW 11 - 3: Reseal and Light Rehab of Afrikaner Mine Road (Road D842) from P56/1 to D860 (14.4km), D860 from N12 to Hartbeesfontein (16.4km) and Road R507 from D860 to P56/1 (2.7km)	Tumber Fourie Consulting	42	39,537,059.00
NEW 11 - 4: Rehabilitation of the road P28/4 from Mafikeng to Lichtenburg Phase 2	Lidwala Consulting	42	130,000,000.00
NEW 11 - 9: Dwaarsberg Derdepoort Road - P124/1 (Dwaarsberg to Limpopo Border) (19.2 km) -D53 P124/1 to Molatedi to Madikwe)(18.8 km)- P124/1 (River to Botswana Border) (Including 50% of Bridge Widening) (1.7km) - Phase 2 Surfacing	Aurecon	123	167,331,100.00
NWTR 019/04b: Upgrading of Roads D514, Z561, D503 and D501 from access to Ramakokastad to Mmoronong via Pylkop access in the Bojanala Regions (PHASE 2) (22.9 km)	Hlanganani Consulting Engineers	96	79,296,975.00
NWTR 132/07: The Scoping Report and Documentation of Roads D406 (Direetsane, Kopela and Witpan Villages); D2126 (Kopela to Ganalaagte Villages) and D1401 (Deelpan Road) in the Central Region.	Majantsipe Project Manages	84	229,799,046.50
NWTR 133/07: Rehabilitation of Road P12/2 from Schweizer Reneke to Vryburg	WSP SA	84	218,983,801.01

NWTR 47/07: Upgrading of Road D2702 & D1309 to PPC Factory Dwaarlboom (Road D1309 and Road D2702 from Mokgalwaneng to the North West - Limpopo Border (5.28 km) and Road D1309 from Limpopo Border to Mokgalwaneng (8.54km)	Semenya Furumele Consulting	72	22,000,000.00
NWTR 55/07: Rehabilitation and reseal of road P16/1 between Magaliesburg and Rustenburg	Civil concepts (Pty) Ltd	96	181,147,941.65
NWTR 74/08: The Upgrading and Surfacing of Road Z554 from Mokgalwaneng to Matlametlong (approx. 4.8km)	Vela VKE	60	24,000,000.00
PWRT 194/10: Upgrading of Suid Street and Associated Stormwater in Vryburg	Infraburo	60	25,000,000.00
TOTAL	33	1931	R 2,559,620,721.64

Table 14.2 – Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs)

Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the project
		NONE	

Table 14.3 – Report on consultant appointments using Donor funds

Project Title	Total Number of consultants that worked on the project	Duration:		Donor and Contract value in Rand
		Work days		
NONE				
Total number of projects	Total individual consultants	Total duration:	Total contract value in Rand	
		Work days		

Table 14.4 – Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs)

Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the project

PART 5: OTHER INFORMATION

ACRONYMS

AA -	AFFIRMATIVE ACTION
ACSA -	AIR COMPANY OF SOUTH AFRICA
APP -	ANNUAL PERFORMANCE PLAN
ATC -	AIR TRAFFIC CONTROL
ATNS -	AIR TRAFFIC NAVIGATION SYSTEM
CAA -	CIVIL AVIATION AUTHORITY
CBP -	COMMUNITY BASED PROGRAMME
CIDB -	CONSTRUCTION INDUSTRY DEVELOPMENT BOARD
CPTR -	CURRENT PUBLIC TRANSPORT RECORDS
EAP -	EMPLOYEE ASSISTANCE PROGRAMME
ECDP -	EMERGING CONTRACTOR DEVELOPMENT PROGRAMME
EE -	EMPLOYMENT EQUITY
EXCO -	EXECUTIVE COUNCIL
EPWP -	EXPANDED PUBLIC WORKS PROGRAMME
FTES -	FULL TIME EMPLOYMENT EQUIVALENT
GIAMA -	GOVERNMENT IMMOVABLE ASSETS MANAGEMENT ACT
IDIP -	INFRASTRUCTURE DELIVERY IMPROVEMENT PROGRAMME
IPMP -	INFRASTRUCTURE PROGRAMME MANAGEMENT PLAN
LTPS -	LAND TRANSPORT PERMIT SYSTEM

NLTTA -	NATIONAL LAND TRANSPORT TRANSITION
NTI -	NATIONAL TRANSPORT INVESTMENT
NTR -	NATIONAL TRANSPORT REGISTER
NYS -	NATIONAL YOUTH SERVICE
OHS -	OCCUPATIONAL HEALTH AND SAFETY
OLB -	OPERATING LICENSING BOARD
PFMA -	PUBLIC FINANCE MANAGEMENT ACT
PPP -	PUBLIC PRIVATE PARTNERSHIPS
PSA -	PUBLIC SERVICE ACT
PSCBC -	PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
PSR -	PUBLIC SERVICE REGULATIONS
RNMS -	ROAD NETWORK MANAGEMENT SYSTEM
SAAATI -	SOUTH AFRICAN AVIATION ACADEMY TRAINING INSTITUTE
SDA -	SKILLS DEVELOPMENT ACT
SDF -	SKILLS DEVELOPMENT FACILITATOR
SMME -	SMALL MEDIUM MICRO ENTREPRISES
SUMS -	SUBSIDY MANAGEMENT SYSTEM
TA -	TRANSPORT AUTHORITY
TETA -	TRANSPORT EDUCATION TRAINING AUTHORITY
TP -	TRANSPORT PLANS
U-AMP -	USER ASSET MANAGEMENT PLANS

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